When Generations Connect: How To Communicate Across Generations

Thursday morning’s keynote speaker at the ILA Conference will be from BridgeWorks, a company that provides interactive, engaging, and educational presentations that address how to: navigate generational differences, dispel myths and cut through stereotypes, and provide actionable solutions to improve cross-generational communication.

Four distinct generations are working together shoulder to shoulder, each with a unique set of attitudes, values, and work styles. It used to be that older workers were bosses and younger ones took orders. Now, roles are all over the board and rules are being rewritten. Organizations are feeling the pain of generations as they struggle to manage productivity and morale, while maintaining high standards of quality and service in a challenging economy. When Generations Connect demonstrates not only why it’s important to understand what shaped the generations, but why they behave the way they do.

- Find out how generation gaps hit the bottom line
- Learn what to do about the approaching talent gap
- Grasp the keys to retaining the generations you need most
- Discover how to convert this form of diversity from an obstacle into an opportunity.

BridgeWorks is known for dynamic, fun, and savvy presentations and workshops. They use clips from commercials and TV shows, websites, anecdotes, data from their extensive research, and best practices to make concepts come alive. Plan to attend this exciting opportunity!

Conference Hotel

Make your hotel reservations for the 2016 ILA Conference.

Grand Harbor Resort
350 Bell Street
Dubuque, IA 52001
866-690-4006

Rate: $99/night single and double occupancy. For each additional person there will be a $10.00 charge. The group rate will be available until September 20 or until the block sells out, whichever comes first.
Message From The ILA President

May seems to be the month of the year when time begins to accelerate, and calendars inevitably get overbooked. Academic librarians are wrapping up the academic year, and working through the transition into the summer term. Public librarians are putting in extra time preparing for Summer Reading Programs. Teacher librarians are in the throes of the end-of-school-year overload. And we’re all asking ourselves why so many things get scheduled in May.

On the heels of returning from National Library Legislative Day, I’m looking ahead to June and beyond. Several professional development opportunities over the summer will engage librarians and library staff across the state, including the ALA Annual Conference in Orlando in June, and the ILA Leadership Institute in July. And, of course, the Conference Planning Committee has been diligently working away over the past months, and we have a fabulous Annual Conference to look forward to in October, thanks to our efforts!

The Executive Board will meet for an extended day-long meeting in June to continue with the strategic planning process that was begun last year under Duncan Stewart’s leadership. We are continuing to look at new ways to engage more librarians, staff, and supporters in ILA and we’re exploring ways in which ILA can provide even more value for its members. Of course, involvement in committees and subdivisions is a key way that members can gain meaningful experience from the Association, and ILA is strengthened through the active involvement of its members. So, even though the last thing you may want to think about in May is adding another thing to your plate, as you make your way through the next few months and start thinking about new avenues of professional development in the fall, keep ILA at the forefront of those possibilities!

Alison Ames Galstad
ILA President

Get to Know Misty Gray
Executive Board Director

I grew up in a suburb of Dallas, Texas and was a frequent visitor to my local library at an early age. For those of you in the public library arena, I was “one of those kids”. I often spent all day at the library in a time before computers, which might have helped to reign me in. I’d like to believe that I was absolutely no trouble at all, but I’m sure I tested the patience of more than one librarian.

I found my way to libraries as a career path like many in our field—unintentionally. While at UNI pursuing a degree in Elementary Education, a close friend was considering minoring in School Library Media Studies. In the end, we both decided to become librarians. After graduating, I accepted a position in a public library which I quickly discovered suited me very well. Currently, I am a Consultant for the State Library of Iowa and have the privilege of working with the excellent staff and boards of the 84 libraries in Southwest Iowa.

Get to know Misty Gray continued on page 4.
**Spotlight On Iowa Libraries**

**Name of Library:** Buena Vista University Library

**Age of Library:** Buena Vista College (now Buena Vista University) in Storm Lake was founded in 1891, but the college didn't have a proper library until 1947. Fracker Library, which served the campus until Ballou Library was built in 1965, was a repurposed Army mess hall that was moved to Storm Lake from Sioux City after the war. It had room for 30,000 books, and apparently quite a few rodents, because the college history reports that the librarian caught up to 50 mice a month. Ballou Library was expanded in the mid-1990’s by adding a 50,000 square foot underground addition to the existing library. This underground level is now the entrance and most used level of the BVU Library. The Information Technology Center complex, which includes the Library’s underground addition, is celebrating its 20th anniversary this year.

**Interesting Story:** Construction of the Information Technology Center complex involved excavating an area about the size of a football field twenty-five feet deep and took about two years. College Avenue passes over the top of the Library, which we notice only when snow plows are cleaning the street.

**Legend:** Our elephant statues were donated to BVU by Paul and Vivian McCorkle of Sac City. The McCorkles were great benefactors of the college, and they purchased the elephants on one of their many international trips. It is said that rubbing the elephant’s head will help students improve their test scores. We are still gathering the data to prove or disprove this legend.

**How To Pronounce Our Name:** Why do we pronounce it “BEW-nuh VIST - tah”? It has to do with the history of our county. Visit our website for a full explanation!

**The Population:** Buena Vista serves an on-campus population of 900 undergraduate students in Storm Lake. We also serve over a thousand students who attend our “sites,” many of which are housed on community college campuses all over the state, as well as online and graduate students. Our Online, Site, and Graduate Programs operate year around, as does the Library.

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**Save The Date!**

**For The GODORT Summer Workshop**

This year GODORT will hold a webinar on July 29th. Tentative times: 10:30-11:30 and 1:30-2:30.

**Topics for the webinar include:**

- Overview of the FDLP Academy
- Digitization Projects Registry
- govinfo.gov
- National Plan (tentative)

There will be a different speaker from GPO staff for each session, and the sessions will have an Iowa angle.

*Registration information will be available soon!*

May/June 2016 Catalyst - 3
Enjoy Opportunities For Engagement And Education

This year’s Iowa Library Association Annual Conference will be held October 12-14 in Dubuque at the beautiful Grand River Center, located alongside the Mississippi River. The theme is ILA: Lighting Up the Future which will be exemplified throughout three pre-conferences: Mental Health First Aid presented by Teresa Bomhoff and sponsored by the Iowa Health Science Library Association; Music and Literacy: The Importance of Music in the Lives of Babies and Young Children presented by Carole Stephens and sponsored by the Youth Services Subdivision; and Becoming a Reflective Practitioner presented by Michelle Leininger and sponsored by the Library Leadership and Management Association.

A keynote presentation by BridgeWorks titled When Generations Connect: How to Communicate Across Generations will discuss navigating generational differences and improving cross-generational communication, and Davenport teacher-librarian Cindy Blinkinsop will provide a keynote presentation about 21st Century Libraries, and how libraries of all types across the state are “Lighting up the Future”. Bestselling author and Dubuque resident Heather Gudenkauf will close out the conference with a presentation during Friday’s luncheon.

Thursday and Friday’s concurrent sessions will cover a wide range of topics including resume, interview and salary negotiation strategies, Iowa’s Book Awards, innovation on a shoestring, to RFID or not to RFID, library employee safety, organizing a cemetery walk, 21st century archives, STEM and summer reading programs, and more.

We look forward to seeing you in Dubuque in October where you will find not only a variety of educational sessions, but also opportunities to network and connect with fellow librarians at places such as the National Mississippi River Museum & Aquarium, the Fenelon Place Elevator, Heritage House Museum, various river cruises, restaurants, shops, and more.

Misty Gray
ILA Executive Board Director

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My passion is stories, and public libraries are full of stories! Fiction, nonfiction, movies, audio, and more. The characters aren’t limited to the collection, either. They walk through the doors every day. I love all the opportunities waiting to be discovered: a new author, getting a job, connecting with family, learning something new. The possibilities are endless! I love being a part of the ever changing library world.

Since joining the Iowa library community, I have also been a member of ILA. I didn’t get involved beyond paying dues and attending the Annual Conference until I attended the Leadership Institute in 2010. After that fantastic experience, I decided to take a more active role in our Association. I sought to serve in a way that was meaningful to me, so I became a member of the Intellectual Freedom Committee. In 2013, I was nominated to run for the Executive Board. I was, and still am, honored to be elected.

My three-year term on the Executive Board has gone by so quickly! An exciting initiative to be a part of was working to improve communication between Committees and the Executive Board. This change aligned me with the Leadership Development Committee which allows me to play an active role in the upcoming Leadership Institute. It seems my path with ILA has come full circle!

Author Gary Paulson said, “Books saved my life.” Well, libraries saved mine. I owe a debt to libraries, one that I can only repay by being an active member of the library community.

Misty Gray
ILA Executive Board Director

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Get to know Misty Gray continued from page 2.
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OF THE YEAR
2016

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Iowa Health Sciences Library Association
Holds Spring Meeting In Iowa City

The Iowa Health Sciences Library Association held its Annual Spring Meeting at the Hardin Health Sciences Library in Iowa City on April 8. Health Science librarians from Des Moines, Iowa City, and Waterloo were in attendance. A business meeting, led by Chair Elizabeth Kiscaden, began with the introduction of attendees who each gave an update of activities in their libraries.

The most exciting news of the day was the announcement that the Hardin Health Sciences Library at the University of Iowa has been awarded a five-year, $6.5 million grant to serve as the new National Network of Libraries of Medicine (NN/LM) Greater Midwest Region (GMR). NN/LM consists of eight competitively selected Regional Medical Libraries. This move was effective on May 1, 2016. Six full-time staff positions will support the regional office.

As a Regional Medical Library, the Hardin Library’s role is to support the National Library of Medicine in its efforts to provide all U.S. health professionals with equal access to information so that citizens can make informed decisions about their health. Linda Walton, Associate University Librarian at the University of Iowa Libraries, and Director of the Harding Library for the Health Sciences, will serve as Director for the GMR Medical Library. Elizabeth Kiscaden, currently a Clinical Education Librarian at Hardin, has been named Associate Director. The GMR Medical Library was previously located in Chicago. The Greater Midwest Region is composed of ten Midwest states.

There was also discussion about the joint meeting of the Midwest and Midcontinental Chapters of the Medical Library Association that will be held at the Des Moines Marriott Hotel on October 21-25, 2016. The Iowa Health Sciences Library Association is co-hosting the meeting with members of the Midcontinental Chapter. Sixteen states belong to these two chapters. The theme of the meeting is *Merge & Converge: Sixteen in ’16.*

A continuing education class entitled *Screencasting: Creating Online Tutorials* was taught by Holly Burt from the GMR office in Chicago. This fascinating, four-hour class allowed participants to experiment with creating their own short online tutorials where information is dispensed in chunks of five minutes or less on specific topics. The goal was to teach librarians best practices for creating effective screencasts using web-based screen-casting tools. Lunch and an opportunity to visit the Rare Book Room provided a break in the middle of the class.
ILA Annual Awards And Honors

Each year during the Annual Conference in October, the Iowa Library Association recognizes individuals who have contributed outstanding service to the Iowa library community. Recipients are nominated by people like you. Please take this opportunity to recommend someone you admire – a friend or colleague – whose dedication to Iowa libraries is distinguished.

The nomination is easy, and it’s important that we hear from you. We are counting on you to advise us about whom you want to recognize for excellence in service. For all nominations, complete the online ILA Awards and Honors Form before August 3, 2016.

Nominations will be accepted for the following awards:

**Member of the Year:**
For the ILA Member of the Year Award, the nomination must include at least three (3) letters of recommendation and support for your nomination, in addition to the form. They can be mailed to the ILA Office at 6919 Vista Drive, West Des Moines, IA, 50266, or emailed to admin@iowalibraryassociation.org. This award is conferred upon a librarian, trustee, friend, or institutional member of the Iowa Library Association. The award is based on activities or accomplishments, such as the following:

- Outstanding service to the Iowa Library Association
- Community library betterment through broadened scope and quality of service
- Contribution to any area of service benefiting library users
- Distinguished service to libraries: outstanding participation in activities of a professional library association; notable publications and productions; creative work in interpreting the library to the community
- Leadership in education and in-service training for librarians or trustees
- Extension of library services through cooperation
- Improvement in library techniques or management
- Development of library facilities

**Previous Member of the Year Recipients:**
- 2015 Dale Vande Haar
- 2014 Linda Adams
- 2013 Jean Donham
- 2012 Barb Corson
- 2011 John Lerdal
- 2010 Susan Kling
- 2009 Vicki Myron
- 2008 Mary Wegner
- 2007 Mary Jo Langhorne
- 2006 Robin E. Martin
- 2005 Patricia Coffie
- 2004 Karen Burns

**Citation of Merit:**
This award is conferred upon individuals who have made outstanding contributions to quality library services or who have advanced the principles of quality library service to the community. This award may be given to a group of people, or to an individual. The recipient(s) will have influence and reputation beyond the local community. Either the nominee or the person making the nomination must be a member of the Iowa Library Association. In 2015, this was given to the Ken Jones of Jones Library Sales.

**Honorary Member Award:**
This lifetime award is given by the Association to a non-ILA member to recognize meritorious achievement.

**Ted Anderson Library Advocacy Award:**
This award is given to an individual in recognition of outstanding leadership advocating for libraries in the Iowa Legislature.

**Lifetime Membership Award:**
This award is given to ILA members of twenty-five (25) years or more upon their retirement. Please notify the ILA office if you qualify for this award.

In addition, we recognize those members who have been a continual member for 20 years with a special pin. We want to make sure we have our membership records correct. So if you have been a member of ILA for 20 years, or if you have a combined membership in the School Library Association before it merged with ILA, and then as a continual ILA member for a total of 20 years, please contact the ILA office.

*ILA Awards Committee*
Mary Heinzman, Duncan Stewart, Sarah Willeford

May/June 2016 Catalyst - 7
21st Century Libraries

Friday’s morning keynote speaker, Cindy Blinkinsop, will first take a look at how and why libraries got started in society. Next, she’ll evaluate where we are today and what we need to know to remain relevant in a digital future.

Cindy’s interactive talk will highlight this year’s theme, *Lighting Up The Future*, and will discuss ways that Iowa libraries, and libraries across the country, are doing just that. She will give us practical ideas for remaining relevant in our fast changing society.

Cindy is the Librarian and Tech Integration Lead at Davenport Community Schools, and a frequent speaker on 21st Century Libraries.

---

New York Times And USA Today Bestselling Author Will Be Friday Luncheon Speaker At ILA Conference

Heather Gudenkauf is the *New York Times* and *USA Today* bestselling author of *The Weight of Silence* and *These Things Hidden*. Heather’s novels can be found in hundreds of Iowa libraries.

Heather was born in Wagner, South Dakota, the youngest of six children. At one month of age, her family returned to the Rosebud Indian Reservation in South Dakota where her father was employed as a guidance counselor, and her mother as a school nurse. At the age of three, her family moved to Iowa, where she grew up.

Having been born with a profound unilateral hearing impairment (there were many evenings when Heather and her father made a trip to the bus barn to look around the school bus for her hearing aids that she often conveniently forgot on the seat beside her), Heather tended to use books as a retreat: She would climb into the toy box, made for the family by her father’s students from Rosebud, with pillow, blanket, and flashlight, and, closing the lid, would escape the world around her. Heather developed into a voracious reader, and the seed of becoming a writer was planted.

She graduated from the University of Iowa with a degree in elementary education, and has spent her career working with students of all ages. She continues to work in education as a Title I Reading Coordinator.

Heather lives in Dubuque with her husband, three children, and a very spoiled German Shorthaired Pointer named Lolo. In her free time, Heather enjoys spending time with her family, reading, hiking, and running. She is currently working on her next novel.

Check Heather’s website to find out more about her, and mark your calendars for the Friday luncheon to hear this interesting author speak.

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Calendar Of Events

<table>
<thead>
<tr>
<th>June</th>
<th>July</th>
<th>August</th>
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<tr>
<td>June 3</td>
<td>ILA Executive Board Meeting</td>
<td>August 12</td>
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<tr>
<td>June 17</td>
<td>ILA Annual Conference &amp; Exhibition, Orlando, FL</td>
<td>ILA Office Closed for Independence Day Holiday</td>
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<tr>
<td>June 23-28</td>
<td></td>
<td>August 12</td>
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* - May/June 2016 *Catalyst*
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ILA Foundation 2016 Highlights

Librarians are the most important part of the Iowa Library Association. They are the reason the organization exists, they are the ones who make it work, and the Iowa Library Association Foundation (ILAF) is committed to supporting Iowa’s librarians. Thanks to the generous donations of librarians, and friends of libraries across the state, ILAF was able to award individual scholarships and assistance to ILA totaling nearly $13,000 raised last year. How did we do it? Read on!

In 2015, ILAF Board members donated funds to purchase a Microsoft Surface and two stained glass windows for the ILA conference raffle, earning $1,992. The silent auction—with 198 donated items—made $6,867.50. In addition to this, the foundation received $4,651 in other donations. That’s just over $13,000 to support ILA and Iowa libraries!

A hearty thanks goes out to all the auction donors and to those who supported ILAF by bidding on auction items, buying raffle tickets, and donating to support Iowa’s librarians. The 2015 ILAF Annual Report is available on our website.

The Foundation supports Iowa’s librarians in a variety of ways. The Endowed Speakers Fund helps the annual ILA conference to bring nationally known speakers to Iowa. For the last several years scholarships have been given to librarians to help offset the cost of attending the conference. Every other year ILA offers the Leadership Institute and the Foundation helps to support that financially. Finally, the Foundation provides scholarships to library science students at UNI and the University of Iowa.

The Foundation is expecting another great year in 2016, and planning is already underway for the Annual Conference in Dubuque. If you’d like to beat the rush and donate now, please visit our webpage.

And thanks again for your donations that make our work possible!

Sarah Clendineng
President

Rick Bremmer
Vice-President/President-Elect

Wendy Street
Treasurer

Lois Blythe
Secretary

Linda Adams

Karen Davidson

Tim Jones

Susan Moore

Rick Bremmer

Tammie Finley

Brandie Ledford

Kay Runge

Mary Bucy

Rebecca Funke

Marilyn Lien

Wendy Street

Barb Corson

Ken Jones

Susan Macken

Mike Wright

Funds Awarded In 2015 By
The Iowa Library Association Foundation

ILAF Endowed Speaker Award ......................................................... $7,000.00
ILAF Website .......................................................... $1,500.00
ILAF Scholarship .......................................................... $1,500.00
-awarded to Tricia Carty
Jack E. Tillson Scholarship ......................................................... $1,500.00
-awarded to Kathryn Lawson
Sue Lerdal Memorial Scholarship ................................................. $1000.00
-awarded to Tricia Kane, David Hargrove, Haley Lott, and Katie Fink
Biblionix Public Librarian Awards ......................................................... $500.00
-awarded to Sandy Velasquez and Lisa Riesen

Total Awarded .......................................................... $13,000.00
Iowa Library Leaders Attend National Library Legislative Day

Alison Ames Galstad, ILA President, and Michael Scott, State Librarian of Iowa, recently returned from Washington, D.C. where they represented Iowa at National Library Legislative Day (NLLD). Librarians and library supporters from all 50 states converged on the nation’s Capitol May 1-3 for the three-day advocacy event organized by the American Library Association. The event draws hundreds of library supporters, leaders, and patrons who gather to discuss current legislative issues pertinent to libraries, then meet with their members of Congress to champion national library funding.

Alison and Michael met individually with staff members from all of Iowa’s Congressional Offices. They used the opportunity to emphasize the importance of Library Services and Technology Act funding for Iowa’s libraries and citizens, and to underscore the critical role of libraries and librarians in communities, schools, and academic institutions.

Other issues discussed with legislators included support for the confirmation of Dr. Carla Hayden as Librarian of Congress, funding for the Innovative Approaches to Literacy program, and protection and support for public access to taxpayer-funded research (FASTR Act of 2015) as well as the ‘Equal Access to CRS Reports’ Act of 2016. It was also an opportunity to thank legislators for their past and ongoing support of library legislation—Iowa has Senators and Representatives on both sides of the aisle who have initiated and promoted legislative action in support of libraries and library funding.

Alison Ames Galstad
ILA President

Legislative News From The ILA Lobbyists

The 2016 regular session of the Iowa General Assembly officially came to a close at 6:18 p.m. on Friday, April 29th, 2016, when the Iowa House adjourned. The Senate adjourned eight minutes earlier at 6:10 p.m. The adjournment came on day 110 of the 100-day scheduled session, only 10 days past the expiration of per diems.

Library funding was status quo this year for Enrich Iowa and the State Library of Iowa, and funding for Learning Express was maintained. Status quo funding in a year such as this should be considered a victory. After K-12 education got its much-needed increase, there was only about $20 million in new funding available across the rest of the entire budget, so legislators sought to make cuts where they could in order to free up dollars. To the best of our knowledge, libraries were never on anyone’s target list for cuts. Those of you that have gone out of your way to reach out to legislators about the services you provide should take a bow!

Legislative News continued on page 12.

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On the policy front, the work done in previous years to block legislation that would have imposed checkout restrictions, opened up checkout histories, require filtering, etc., all paid off this year when the first funnel arrived without ANY legislation offered that ILA needed to try to kill. With your continued advocacy with legislators on these First Amendment issues, we hope this will continue next year.

ILA was not able to get movement from the Legislature this year on archiving, despite efforts to connect catching up on archiving documents with any funds put toward renovations to the State Historical Building. This is an issue that GAC will want to discuss in the interim. There are some legislative champions on this issue that are looking for ideas.

The most important issue now for ILA members is engaging in the upcoming election. Candidates will be out and about over the next six months looking for support in November. PLEASE take the time to talk to them about library services, about teacher librarians, about literacy and the role of librarians, about the needs of your local facility, etc. Invite them over for a discussion with friends or staff members. Doorknock or make calls to support the candidates that support your issues. Right NOW it is the BEST time to advocate for libraries!!

Craig Patterson
Amy Campbell
ILA Lobbyists

Get Ready For Trivia Night At The ILA Conference!

It’s time to start planning for the ILA Conference’s Trivia Night on Thursday, October 13th at the ILA Conference in Dubuque!

Last year was such a blast, we’re doing it again! And now that you know what to expect, competition will be fun. And we’re thrilled that Dan Wardell is going to be our emcee again this year, so you know it will be lively.

Teams of eight will work together to answer 70 questions on various topics. If you don’t have a team we’ll find one for you to join that night so you don’t miss out on the fun! There’s no pressure to know all the answers, the team comes up with the answers, and we promise we won’t make you get up in front of everyone.

Seven rounds of ten questions each will cover a wide range of knowledge. Topics could include sports, music, art, books, history, word games, presidents, geography, car emblems, movies, awards, and logos, just to name a few. You’ll be surprised at what you know!

When you have a team to play, send me an email to let me know a “point person”, and we’ll have a table set up for your team at the event.

Don’t forget you will have the opportunity to purchase Mulligans (free answers) and DoubleDowns (doubles the points for one round)—the money will go to help reimburse Dan Wardell for travel expenses.

Be sure to check Trivia Night on your form when you register for the ILA Conference. It will only cost you the price of a meal. Registration will be available soon.

Looking forward to another great Trivia Night!

Nancy Medema
Trivia Night Chair
ILA Leadership Institute: Creating ILA Leaders!

On July 27-29, ILA will host its biennial Leadership Institute, an event designed to nurture leaders from within Iowa’s libraries. This event is made possible with the help of the Leadership Development Committee and with contributions from the Iowa Library Association Foundation, an LSTA grant through The Institute for Museum and Library Services which is awarded by the State Library of Iowa, several Committees and Subdivisions of ILA, as well as individual donors. This July will be ILA’s seventh event. Maureen Sullivan, past ALA president, will facilitate the Leadership Institute. The goal is for the individuals who attend the Institute to become leaders in their libraries and communities and to become more involved in ILA. In other words, we’re actively seeking out leaders to lead our organization into the future.

So far, we’ve uncovered some fantastic leaders. Here is a sampling of the Leadership Institute graduates and their involvement in ILA: Lorraine Borowski (2004), Past ILA President; Sarah Willeford (2004), Past ILA President; Duncan Stewart (2006), Past ILA President; Sandy Long (2010), Leadership Development Committee member; Andrew Hoppmann (2010), Leadership Development Committee member; Andrew Fuerste-Henry (2012), ALA Councilor; Mary Murphy (2012), Leadership Development Committee member; Samantha Helmick (2014), Public Library Forum Chair; and Chelsea Sims (2014), Executive Board. Many other graduates have dedicated their time to ILA as well.

The following ILA members have accepted an invitation to attend this year’s Leadership Institute:

Amanda Augsburger, Davenport Public Library
Becky Canovan, University of Dubuque
Bradley Wiles, Clinton Public Library
Cara Stone, Grand View University
Denise Froehlich, Bertha Bartlett Public Library (Story City)
Erin Silva, Kalona Public Library
Holly Sealine, Norwalk Public Library
Jenny Goulden, Altoon Public Library
Katie Fink, Marshalltown Public Library
Kyle Winward, Central College
Mara Strickler, Algona Public Library
Mary Johnson, Albert City Public Library
Mike Jorgensen, Coralville Public Library
Monica Walley, Norelius Community Library (Denison)
Olivia Garrison, Erikson Public Library (Boone)
Paul Bethke, Iowa City Public Library
Sarah Sellon, Ely Public Library
Sarah Smith, Carnegie-Stout Public Library
Sarah Uthoff, Kirkwood Community College
Shanna Speer, Nevada Public Library
Stacy Goodhue, Carlisle Public Library
Tami Little, Sergeant Bluff Community Schools
Tom Keyser, State Library of Iowa
Trevor Hanel, Cedar Rapids Public Library
Veronica Heitman, Williamsburg Community Schools

Congratulations to the new attendees! We can’t wait to see how they use their unique abilities to improve libraries in Iowa!

Misty Gray
Leadership Development Committee Chair

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### ILA 2015-2016 Financial Report

#### Income Received

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#### Expenses

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<td><strong>Total Budgeted Expenses</strong></td>
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Net Income before gain(loss) on investment | 15,924.16 |
Gain (Loss) on investments | -3,248.91 |
**Net Income** | 12,675.25 |

**Total Assets as of 12-31-2015**

ILA 238,674.07  Subdivision Funds 68,088.78

Financial documents are located in the Member Central section of the ILA website, under the Membership tab at www.iowalibbraryassociation.org
Iowa Small Library Association Hosts Many Speakers For Spring Meeting

The Iowa Small Library Association (ISLA) Spring Meeting and Panel Presentation was held on Friday, April 29, 2016. The Panel Presentation portion was awarded two CE units for attendance, and covered topics of advocacy and funding for libraries. Featured presenters and the topics they covered were:

- **Roslin Thompson**, Director, and **Robert Leonard**, Library Trustee, of the Knoxville Public Library presented on their successful 2015 library levy.

- **Brandie Ledford**, Director of the Carroll Public Library, spoke about a sustained capital funding campaign that resulted in an expansion project.

- Ely City Councilor **Kay Hale** shared insight on advocating for your library and educating local elected officials through effective reporting.

- **Christopher Taylor**, Mayor of Swisher, offered a Mayor's perspective of effective advocacy.

- **Cindy Davis** from the Spirit Lake Public Library presented on library advocacy through social media, and shared tips and tricks on optimizing your library’s FaceBook page.

- **Sarah Sellon**, Director of the Ely Public Library, shared reporting strategies for working with your Library Board and City Council.

Librarians from across the state in libraries sized B-E attended, as well as Library Board and City Council members. Congratulations to Rebecca Ramsey and Beth Sorenson, who won scholarships to attend this fall’s ILA conference, and Linda Adams, winner of the Summer Reading Programming support scholarship for her library.

Small libraries are the heart of many Iowa communities: of the state’s 544 public libraries, 506 are sizes A-C, serving populations of 2,000 and less. Getting involved in ISLA is a way to connect with other librarians from small libraries who are making a big difference. You do not need to work in a small library to be a member or attend meetings!

We would like to give a shout out and thank you to those who provided guidance to make this meeting and presentation happen: Melissa Primus, Office Manager of the Iowa Library Association; Alysia Piech, Continuing Education Consultant, State Library of Iowa; and Cindy Davis, Past President of ISLA.

*Sarah L. Sellon  
Madeline Jarvis  
ISLA Programming Committee Co-Chairs*