On Tuesday, March 11 approximately 60 library advocates met with 86 legislators.

The hot topic, of course, was the FY09 budget. Advocates shared with legislators stories of the potential impact of cutting services if Governor Culver’s proposed cuts occur.

Among those in attendance was 12 year-old Robert Leonard. You will find a great example of support for libraries written by Robert, an Oskaloosa Public Library user in his letter to the editor in a recent Des Moines Register. His letter included this statement, “I do not appreciate the state library budget being cut because I love to spend time in the library learning about any topic. Last year more than 2 million library-card holding Iowans made some 17.5 million visits to 543 public libraries. That is about 70 percent of the state’s population.” He is not the only library user who has responded to our call for help.

If ILA members stay vigilant and keep contacting their legislators about library funding, we stand a better chance of coming out OK. Please continue asking your patrons to make contacts. Keep your e-mails and phone calls to the Governor and your legislators coming!

Contact Governor Culver at www.governor.iowa.gov/administration/contact/

Contact your legislators at www.legis.state.ia.us/aspx/Legislators/LegislatorInfo.aspx

With the first funnel deadline, the Legislature shifts another gear. Several bills that weren’t making progress have now been thrown in the trash and focus can shift to bills that show promise and the budget bills that need to be enacted before final adjournment. SF 2107 (Video Checkout Restrictions) did not survive the funnel.

Legislative updates are posted to the website every other week. As the session starts to wind down, you’ll want to check this frequently.

Linda Fox, (left) Oskaloosa Public Library and State Librarian Mary Wegner (right) welcomed Oskaloosa Public Library patrons Robert Leonard and his father Jamie Leonard to the legislative reception. Robert wrote a letter in support of libraries that was published in the Des Moines Register.
PESKY POSTPONEMENTS AND CRANKY CANCELLATIONS
Tips from the Public Relations Committee

We've all had it happen, and if you haven't you will. Bad weather. Illness. In short, the perfect program you've organized and advertised has to be postponed or cancelled. First...don't panic. You will survive and so will everyone else. How do I know? Does February 2008 ring any bells? I had concerts scheduled every Monday night that month. Two had to be postponed. Learn from my mistakes.

First, develop a plan of action ahead of time. If you don't, I can guarantee you will forget to notify someone and they will NOT be happy about it. Develop a checklist that you—or any staff member—can follow. People have to be able to function if you are ill or unavailable.

What should you include in your checklist? First and foremost, contact your presenter. If they are the reason for the cancellation or postponement, they know. However, if there is another issue like the weather then you need to communicate with them, especially if they are traveling.

Next, update your web site then create and post signs around the library. Instruct your staff about the change so they can provide information if someone calls. If the library will be closed, include the postponement or cancellation in the phone message.

Contact local media outlets: your radio or TV station, or both. Call the newspaper. Now, we know newspapers have deadlines. What do you do if you miss their deadline? Breathe. It's okay. Do they have a web site? Call them and ask them to put the news on their web site. They probably will. Mine did. Contact area media sources. I live in Newton so I try to be sure I contact the Des Moines media too.

Do you have a rescheduling date for your event? If you do, then include it in the information you provide to your local media. You want people to attend at the later date and the sooner they know when that is the sooner they can write it on their calendars.

Sigh. All done, right? Probably not. Do you have help at your programs from your Friends group or from Library volunteers? Call them and tell them, “thank you, but you can stay home.” They will be happy you did, and so will you. Guilt is a horrible thing. Believe me, I know.

Holly Youngquist
Public Relations Committee Member

IOWA TEEN WINS READING CHALLENGE

Area teens have just completed YALSA’s WrestleMania Reading Challenge where they were challenged to read ten items in their free time between October and January 14th. This program is sponsored by World Wrestling Entertainment® and the Young Adult Library Association (YALSA). Teens competed to earn prizes, including a trip to WrestleMania®, and money for their library.

Along with reading a book a week, teens who wanted the chance to win a trip to WrestleMania in Orlando on March 30th submitted an essay on the topic of how wrestling got me to read. Southeast Polk High School student Amber Dale’s essay was chosen by YALSA as the winning essay for the Midwest Region and Amber has won a trip to Orlando to compete in the WrestleMania Reading Challenge National Finals on March 29th. Congratulations to Teacher Librarian Carol VanHook—this is the second year in a row the Midwest Region winner is from her school.
CAPWIZ AFFILIATE PROGRAM

In May of 2007 the Iowa Library Association received a fabulous offer from the America Library Association’s Chapter Relations Office. Michael Dowling of the CRC Office announced that they were creating a Capwiz Affiliates program which would allow state association chapters to participate in their valuable Capwiz system. Capwiz is a program that allows ALA and Chapters to communicate effectively with advocates to promote members taking action to contact local, state, and federal legislators about library issues. There was tremendous interest among state chapters and ALA expanded the program to include 25 state chapters.

2007 President Sheryl Bissen and Executive Director Laurie Hews responded quickly to Michael Dowling that ILA was indeed interested in this program. After approval from the ILA Executive Board, Iowa became one of the first state affiliates to begin working with the Capwiz program and software.

Then President Sheryl Bissen offered to serve on the Governmental Affairs Committee for 2008 in order to do the initial setup for Capwiz and integrate its use into ILA’s long standing tradition of promoting grassroots library advocacy.

During 2008 Bissen has been attending online training sessions sponsored by the Capwiz company to help associations take advantage of the many options available to communicate with our members about library issues providing links to valuable information, track legislation, directly contact legislators, and track the response rate and effectiveness of our GAC communications.

As of this writing the Governmental Affairs Committee has used the Capwiz system to send two alerts to ILA members. For the most part, the Capwiz system is invisible to ILA members. One of the messages sent to promote Lobby From Home Day was sent using Capwiz. Part of the system allows us to target specific members when we send out a message. Just recently we were able to use one of the more advanced options in Capwiz to send a message to the ILA members who are constituents of the House and Senate members of the Transportation, Infrastructure, and Capital Appropriations subcommittee. We asked these members to contact their legislators on this committee which has impact on RIIF funding to remind them of the importance of library funding and to reinstate the one million dollars in Enrich Iowa which was targeted earlier to be cut.

The Governmental Affairs Committee looks forward to incorporating the Capwiz system into our normal process of Legislative Alerts and Updates. The additional functionality the system provides could be invaluable to the Association.

Watch for the “Take Action” link in future alerts to help identify a Capwiz originated alert. This link will take you to the ILA website and offer further help in identifying your legislators and communicating with them.
Total attendance at ALA Mid-Winter reached 13,601 by Monday, January 14, 2008. ALA’s total membership is 65,748. Regular membership is down about 600, but is up in other categories.

COUNCIL I:

- Much discussion was generated as to whether all ALA electronic lists should be open to general membership. Council was in favor of efforts to involve all membership and have the organization become more transparent, but there were some concerns that needed to be addressed first. Such concerns include, but aren’t limited to; the need for privacy in some lists such as the determination of awards and nominations and the potential for negative repercussions regarding legislative issues. The matter was referred to a task force thus avoiding a vote.

COUNCIL II:

- Discussion took place as to whether divisions, round tables, or other units within ALA should be allowed to endorse ALA Presidential Candidates. Some Council Members contend that preventing such endorsements would be tantamount to stifling free speech while others fear that dissenting voices by members serving on units of ALA could be “punished” by an endorsement system that rewards conformity to established positions. The Executive Board will evaluate this and make a determination.

- There was much talk about ALA’s consideration of a graduated dues structure in an effort to increase revenue. The research costs were estimated to be $379,000 with staff costs at $139,000, and implementation around $105,000 for a total cost of over $620,000. If the study were done it would take 2.5 years to complete. The task force forwarded the recommendation to the Budget Analysis and Review Committee (BARC) which in turn recommended that the Association proceed with an initial membership survey at a cost of $45,000 because this information can be quite valuable in many other areas. BARC recommended this as a starting point and to not move forward with a structured dues program unless the entire study was completed.

- The Committee on Organization (COO) moved to accept a proposal to establish a Membership Initiative Group (MIG) focused on games and gaming.

- A resolution was passed to update the wording to the ALA Code of Ethics. Two commas were added to the Code’s text and just one change to wording. Before: “We recognize and advocate for the balance between the rights of intellectual property owners and the rights of information users.” The change was to drop the words “for the” so that the new version would read, “We recognize and advocate balance between the rights of intellectual property owners and the rights of information users.” This was passed 84/72. You wouldn’t have thought it to be so controversial but it sparked lively discussion over several days including several passionate requests that someone needed to define the word “balance.”

COUNCIL III:

- A resolution was approved to provide accessible workstations and other accommodations for people with disabilities at ALA Midwinter and Annual Conferences.

- Bassem Youssef, Supervisory Special Agent for the FBI had been scheduled to give a lecture reflecting on some areas where the FBI’s performance in combating terrorism could be improved. A resolution was passed commending Youssef for his exposing abuses under the guise of national security.

- The Social Responsibilities Round Table sponsored a resolution on the crisis in Kenya and called for an end to the violence and to the abridgement of freedoms in that country. Although no one endorses the violence and civil rights violations taking place in Kenya there is question as to whether ALA should become involved. ALA policy denounces all violence and abridgement of freedoms. This would be in addition to policy. There was a failed motion to send the resolution to committee. When it finally came to a vote it narrowly passed 67/65. ILA’s policy clearly states that our Association does not endorse a political candidate. Without specific input from the ILA Board, I decided to extrapolate on the
existing policy and came to the conclusion that the Association (ILA or ALA) shouldn’t become involved in U.S. Foreign Policy and that the statement existing in the ALA policy manual should suffice.

- A somewhat similar resolution (as it relates to government actions) was passed: “Resolution on the Confiscation of Iraqi Documents from the Iraq National Library Archives” called for the return by U.S. and British military forces of cultural documents to Iraqi repositories.

- Announcement was made of the election held for the ALA Executive Board. Winners are Em Claire Knowles, Dian Chen, and Joseph M. Eagan. They will serve 2008 – 2011.

Other news of interest: National Library Workers Day is April 15.

Laura Clark from the Office of Research and Statistics reported that a study on Funding and Technology is now available in a book format (by order from ALA) or free as a download. The study was completed using an online survey, questionnaires to state libraries, focus groups, and site visits. Some facts shared: 80% of libraries report not having enough computers to meet demand citing space and budget restrictions as the cause; half the libraries report having wireless access; 76% offer some type of training to patrons.

There was increased attention to the television lines going from analog to digital in February of 2009. People who have cable subscriptions will be fine because their cable company will provide a box to enable access. Forty million Americans, however, will not have this option and will need to buy converter boxes in order to continue to watch their televisions. The cost of a box is about $70. The government is issuing $40 coupons (you can get two of them) in order to purchase the converter box. The coupons are already available online at the Department of Commerce and you can also check out the ALA website for information. Getting information to the public was stressed.

IRS is offering free workshops for small businesses; call them for more information.

Susan Henricks
ALA Councilor

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ILA WELCOMES THE FOLLOWING NEW MEMBERS

Saul Amdursky .................................. Des Moines
Jo Amunsen .................................... Dyersville
Tana Barsness ................................ Davenport
Paula Brown ................................... Spencer
Sandy Brunscheen ............................. Clarence
Maribee Burnham .............................. Linden
Carmen Buss ................................... Cresco
Dee Canfield ................................... Davenport
Michael Cohen ................................. Iowa City
Jill Colerick ................................... Humboldt
Colfax Public Library ............................ Colfax
Jeff Crouse .................................. Mitchellville
Patricia Erkenbrack ........................ Oskaloosa
Ramona Kinseth .............................. Hanlontown
John Kenyon ................................... Iowa City
Angie Holman ...................................... Denver
Elaine Kelsey ................................... Hampton
Cathy Humpal ...................................... Lawler
Andrew Hoppmann ........................... Clarinda
Donna Currier ................................ Humboldt
Katharine Dale ................................ Coralville
Dean Davis .................................... Corning
Susan Ebertz ................................ Dubuque
Judy Erdman ................................ Whittemore
Marla Erick ..................................... Archer
Patricia Erkenbracht ......................... Oskaloosa
Sarah Fink ..................................... Harlan
Brenda Franks ................................ Essex
Louise Gately ................................. West Des Moines
Sandra Gifrow ................................ Estherville
Deb Halverson ................................. Leon
Sheri Harris ................................. De Forest
Angie Holman ................................ Denver
Andrew Hoppmann ........................... Clarinda
Cathy Humpal ................................ Lawler
Donna Johnson ................................ Ruthven
Elaine Kelsey ................................ Hampton
John Kenyon ................................... Iowa City
Ramona Kinseth ............................. Hanlontown
Kristine Koehnk ............................... Jewell
Julie Larson ................................... Titonka
Stephan Maras ............................... Urbandale
Sue Martin ................................... Council Bluffs
Kimbel A. May ................................. Ankeny
Leah Mccool ................................. Dyersville
Patricia K. Miller .............................. Osage
Steve Moon ................................. Nichols
Laura Morton ................................. Iowa City
Mary Fran Nikolai ............................. Garnavillo
Christina Pamperin .......................... Decorah
Phyllis Peter ................................. Newton
Julie Pulkrabek ............................... Iowa City
Steve Redmond .............................. Davenport
Steve Regan ................................ Council Bluffs
Stephanie Rose ............................... Mt Vernon
Lawrence Schulenberg ....................... Council Bluffs
Jana Schwerdtfeger ......................... West Des Moines
Dana Schwickerath ......................... Charles City
Holly A. Sheldorf ............................ Knoxville
Idella Spann ................................. Council Bluffs
Melanie Stewart ........................... North Liberty
Jim Stolley ................................. Davenport
Jeanette Stonebraker ...................... Des Moines
Shirley Tesch ................................. Paulina
Randi Thou ................................ Cedar Rapids
Chris Tracy ................................... Davenport
Stacy Tyman ................................ Charles City
Rikki Ulrich ................................... Ida Grove
Theresa Walden ............................. Glenwood
Peggy Waters ............................... North Liberty
Nancy J. Watt ................................ Rockwell
Warren Weber ............................... Council Bluffs
Marcie K. White ........................... Des Moines
Philip Willson ............................... Council Bluffs
Vicki Woods ................................ Iowa City
Janice Yaneck ............................... North Liberty
Paul Michael Zurawski .................. Dyersville

Congratulations to ILA member and former Executive Board member, Jean Donham on being named co-editor for the online journal School Library Media Research (SLMR).

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Dr. Roberto Ibarra from the University of New Mexico opened the ILA/ACRL Spring Conference on March 3, 2008, with his keynote speech, *Context Diversity and the Role of Academic Libraries*. The conference theme, *Activating Advocacy: The Many Roles of Academic Libraries*, was examined from multiple viewpoints through 12 member presentations. Approximately 120 participants traveled to Davenport—despite a winter storm.

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The ILA Executive Board met on December 7, 2007 at 10:15 a.m. at the ILA office in West Des Moines. Members present were: President Sheryl Bissen; Past President Susan Craig; Directors Lorraine Borowski (via telephone conference call), John Goodin (via telephone conference call), Mary Jo Longhorne, Rebecca Quinn, Jennie Garner, and Michael Wright; and ALA Councilor Dale Ross; Also present were State Librarian Mary Wegner, Executive Director Laurie Hews; and incoming members Vice President Ellen Neuhaus, Director Alison Ames Galstad, Director Jeff Pilz, and ALA Councilor Susan Henricks. Absent was Vice President Barbara Peterson and Secretary Marilyn Murphy.

CALL TO ORDER
Bissen announced that John Goodin and Lorraine Borowski would attend today’s meeting via a telephone conference call because of weather conditions.

AGENDA
The agenda was approved as distributed.

MINUTES OF THE OCTOBER 9, 2007 BOARD MEETING
Craig moved (Langhorne seconded) to approve the minutes of the October 9, 2007 Executive Board meeting as distributed. Motion carried.

MINUTES OF THE OCTOBER 11, 2007 ANNUAL MEMBERSHIP MEETING
Wright moved (Ross seconded) to approve the minutes of the October 11, 2007 Annual Membership meeting as distributed. Motion carried.

EXECUTIVE DIRECTOR/TREASURER’S REPORT
FINANCIAL REPORT – The Balance Sheet for November 30, 2007, the Profit & Loss for November 2007, the Budget vs. Actual for January through December 2007, and the Subdivision Fund Accounts as of October 31, 2007 were distributed in the Board packets. The November finance documents were not balanced with the bank statements and are balanced through October. The TIIA-CREF stock has a market value of $122,000. Bissen stated that this year’s Annual Conference made a better profit than anticipated. ILA has a higher than expected membership count for the year and this has created some higher expenses than had been anticipated. There are additional costs that still need to be paid for in December. Craig moved (Garner seconded) to authorize up to $5,000 in overages during the calendar year. Motion carried.

MEMBERSHIP COUNT - A membership sheet was distributed. The current ILA membership is 1,597, compared to 1,491 a year ago. Most members are from public libraries. The number of library trustees is higher than last year which is likely due to this year’s membership drive by ILTA. Iowa ACRL had a decrease in numbers which may possibly be attributed to the new dues.

OFFICE LEASE - Hews stated the ILA office lease is up in early 2008 (February). The new lease is for a length of 5 years instead of the current 3 years. The new monthly fee is $713.27 per month. The carpet will be cleaned and the reception and office areas will be painted. Other current contract items will remain the same. Langhorne moved (Garner seconded) to approve the new ILA office lease. Motion carried.

PHOTOCOPIER LEASE PROPOSALS - The current photocopier lease is up in July and Hews has been looking into the situation. The Iowa Library Association Foundation has approved to give ILA up to $1,200 for new office equipment. Wright moved (Garner seconded) to trust the Executive Officer’s judgment to purchase the next photocopier lease, in consultation with the President. Motion carried.

IT SUPPORT HOURS CONTRACT - Hews mentioned there is an IT support person located in the ILA office building who is willing to consult for ILA. Garner moved (Langhorne seconded) to approve for ILA to enter into a contract with David West, an IT support person, at $50 per hour for at least one hour per month for one year. Motion carried.

PRESIDENT’S REPORT
CORRESPONDENCE - Borowski moved (Quinn seconded) to refund the Waukon Public Library the $151 for the 2007 ILA Annual Conference registration of Callie Irons whose father passed away on October 8, 2007. Motion carried. Ross recommended the Bylaws Committee review the current policy related to conference refunds. Bissen received several thank you messages from some of the recent conference speakers including Masha Hamilton.

CAPWIZ – Bissen reported the Governmental Affairs Committee (GAC) is implementing ALA’s Capwiz software, an online advocacy program. This program is for ALA’s governmental affairs notification and allows affiliate members to customize messages and alerts. Once the program is fully implemented, GAC will be able to use the Capwiz system for communicating state and federal legislative items to ILA members. The Capwiz program also allows recipients of each alert to send the message to 1 to 5 other people. Bissen has offered to be on GAC during 2008 to serve as the Federal Relations Coordinator and to assist in implementation of Capwiz for ILA.

CONFERENCE PLANNING COMMITTEE – A summary of the 2007 ILA Annual Conference registration statistics was distributed. The Annual Conference was held October 10 – 12, 2007 in Coralville, IA. Hews stated she liked working with the Coralville convention center and Marriott hotel staff and that they were very helpful. Bissen noted the 2007 ILA Annual Conference was the largest ILA Annual Conference with 963 registrations. Since there were so many people who attended this year’s Annual Conference, there was a profit of $47,932. Bissen thought that part of the reason for the large number of conference attendees was the conference location. The next three conferences are in Dubuque (2008), Des Moines (2009), and Coralville (2010).
CONFERENCE FINANCIAL REPORTS - A conference budget comparison covering the past eleven conferences was distributed.

CONFERENCE EVALUATIONS - A summary of the 2007 ILA Annual Conference evaluations was distributed. For the most part attendees were very pleased with the conference facilities and food. Bissen reported the long distance from the hotel to the conference center was a source of complaints and people didn’t like having to pay for parking. Ross stated the convention center worked well for the exhibitors and ILA’s silent auction. Bissen noted the Conference Planning Committee had been able to develop a lot of diversity into the conference program. The post-conference for IASL worked well. This was the second year that the IASL post-conference session has been offered. Bissen asked the Board to think about possibly doing something different about conference planning since this conference was so large. Most organizations that have 900+ conference attendees hire a conference planner. Wright pointed out that we are not likely to have 900+ attendees in Dubuque and that most future conferences will not likely be as large as this one. The only convention centers in the state that can hold 900+ attendees are the Coralville, Des Moines and Council Bluffs convention centers.

UNFINISHED BUSINESS

LEADERSHIP DEVELOPMENT COMMITTEE - Garner and Craig reported on the upcoming Leadership Institute which will be held at St. Ambrose University, Davenport, Iowa, July 22 – 25, 2008. Craig moved (Ross seconded) to approve tuition rates for the 2008 ILA Leadership Institute at $200 per individual for 25 participants. Motion carried. Bissen raised a question about the use of the word scholarship on documentation advertising the Leadership Institute and recommended that the phrase “tuition assistance” be used instead of the word scholarship. Craig mentioned having a tuition fee for the institute shows that each participant is willing to give a personal commitment and there is value associated with the Leadership Institute. Ross asked if there was anything in place to measure outcomes of the Leadership Institute. Garner mentioned that blogs are created for each group of participants. Participants are also surveyed as they complete the Leadership Institute.

ISLA BYLAWS CHANGES - The proposed Iowa Small Library Association (ISLA) bylaw changes were distributed. Craig moved (Wright seconded) that the proposed ISLA bylaw changes be approved. Motion carried.

FUTURE RECOMMENDATIONS – AD HOC WEBSITE REVIEW COMMITTEE - Bissen mentioned the Board had already acted on the recommended bylaw changes forwarded by the ad hoc Website Review Committee at a previous meeting but the “other recommended changes” had not yet been addressed. One of the “other recommended changes” is for all subdivision newsletters to be approved by the ILA Editorial Committee before they are posted. Bissen stated it is not practical for ILA to do this. Craig said in this era of electronic communication we don’t want mistakes, but we also want the information to be timely. Borowski moved (Goodin seconded) to table the “other recommended changes” forwarded by the ad hoc Website Review Committee until another meeting.

NEW BUSINESS

AD HOC WEBSITE REVIEW COMMITTEE - Executive Director Hews attended the recent Affiniscape Conference. Hews reported the company has grown so quickly that they were having problems with their infrastructure. Hews stated the company has a new business plan and has recently hired a number of new employees. ILA is unique in that it has given many individuals permission to place information on the ILA website which is not common practice for most associations. The ad hoc Website Review Committee has budgeted money for the update of the ILA website and will look at redesigning the website and possibly developing a new logo.

IOWA ACRL SPRING MEETING – Iowa ACRL has applied for a grant from national ACRL for the upcoming ACRL spring meeting. The completed Application for Funding was distributed. The grant money will be used to encourage support personnel to attend the conference. Iowa ACRL has developed a scaled conference registration fee structure which offers support staff a reduced fee. The proposed registration fees for the Iowa ACRL 2008 Spring Conference were distributed ($20 support staff – ILA member, $25 support staff – non-ILA member, $50 ILA/ACRL member, $65 Non-ILA/ACRL member, and $20 student). Goodin moved (Craig seconded) to approve the new rate structure for the 2008 Iowa ACRL spring meeting. Motion carried.

ILAF CONTRACT FOR 2008 - The proposed contract between Iowa Library Association Foundation and Iowa Library Association for office services was distributed. The proposed amount for these services is $2,000.00 for 2008 and will be paid semi-annually. Craig moved (Langhorne seconded) to accept the 2008 contract between ILA and Iowa Library Association Foundation. Motion carried.

ANNUAL REVIEW OF FINANCIAL POLICY – Minutes for the November 27, 2007 meeting of the Finance Committee was distributed. Craig reported she anticipates that the proposed revisions of the financial policy will come to the Executive Board by the February Board meeting.

MOTION TO PAY LINE ITEMS AND VISA CHARGE

AMOUNT - Garner moved (Wright seconded) for the Treasurer to write checks and pay routine bills without Board authorization, as long as expenses do not exceed the 2008 budget line; Hews is authorized to use the credit card, as necessary, with a monthly spending limit of $10,000 as long as expenses do not exceed the 2008 budget line. Motion carried.

APPROVE MILEAGE AND LODGING FEES FOR 2008 - Craig moved (Garner seconded) to approve ILA mileage and lodging reimbursement fees (27 cents per mile for mileage and $45 per night for lodging) for 2008. Motion carried. Reimbursement is according to the ILA policy found in the Organizational Manual.

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CONTRACT FOR 2010 CONFERENCE IN CORALVILLE - Bissen reported in 2006 the ILA Executive Board approved a site contract for the 2010 Annual Conference in Coralville with the stipulation that we could cancel up until November 24, 2007 if we were unhappy with the 2007 Annual Conference. Cancellation of the contract after that date would result in a penalty fee of $4,000. Bissen reminded the Board of the recent discussion via e-mail on the topic. Hews and Bissen have notified the Coralville Marriot Hotel and Conference Center that we plan to honor our original contact for the 2010 Conference in Coralville.

ELECTION RESULTS - Bissen reported on the recent ILA election results. Ellen Neuhaus was elected Vice President/President Elect. Susan Henricks was elected as ALA Councilor. Alison Ames Galstad and Jeff Pilz were elected as Executive Board Directors.

APPROVAL OF 2008 CALENDAR - The proposed 2008 ILA calendar was distributed. Langhorne moved (Borowski seconded) to accept the 2008 ILA calendar. Motion carried.

PERSONNEL COMMITTEE PROPOSED ORGANIZATION MANUAL CHANGES - Craig distributed the 2007 report of the Personnel Committee and related pages from the manual with proposed changes. The Personnel Committee approved a 3.5% salary increase to the Executive Director’s salary. This increase reflects Hews’ excellent work in the last year, and the increasing complexity and challenges of the job. The Personnel Committee recommends a new line item in the budget that reflects the expenses for dues, education, and travel for the office staff and the Finance Committee agreed. Ross moved (Garner seconded) approval of the proposed changes to the Executive Director Job Description. Motion carried. Ross moved (Wright seconded) approval of the proposed changes to the Executive Director Personnel Policy. Motion carried. Garner moved (Langhorne seconded) approval of the proposed changes to the ILA Office Clerical Assistant Job Description. Motion carried.

MEMBERSHIP RENEWAL FORM - Hews distributed a 2007 ILA Membership Renewal/Application form. Craig moved (Ross seconded) to accept the membership renewal form with recommended changes for 2008 and any changes agreed upon between the President and the Executive Director in the letter from the President in this form. Motion carried.

FINANCE RECOMMENDATION TO SELL BLACK ROCK FUND - Craig explained that the Black Rock Fund has lost significant value over the last several years. Wright moved (Langhorne seconded) to approve the Financial Committee’s recommendation to sell the Black Rock Fund. Motion carried.

OVERFLOW HOTEL CONTRACT FOR ANNUAL CONFERENCE 2008 IN DUBUQUE - Hews distributed a copy of the overflow hotel contract from the Dubuque Holiday Inn for the 2008 ILA Annual Conference. Hews stated the contract was similar to what ILA had during the last conference held in Dubuque. ILA is under no financial obligations if not all of the rooms are reserved.

Langhorne moved (Ross seconded) to approve the overflow hotel contract for the 2008 ILA Annual Conference in Dubuque. Motion carried.

VICE PRESIDENT’S REPORT

Peterson distributed written reports to the Board prior to the meeting.

IOWA LIBRARY ASSOCIATION FOUNDATION - The ILAF Executive Board met on Friday, November 16, 2007 at the Stewart Library in Grinnell. There was a good response to the Naomi Stovall Leadership Fund. There is over $25,000 now in pledges in the fund. The silent auction and raffle for 2007 were the most successful ever held making over $8,000. ILAF approved $2,000 for the 2008 ILA contract and up to $1,200 in the purchase of ILA office equipment. ILAF will provide $6,500 for the Endowed Speaker at the 2008 Annual Conference. Emily Weaver is the 2008 ILAF President.

NOMINATING COMMITTEE – Peterson reported the Nominating Committee has submitted their call for nominations to the Catalyst. They plan to meet early in 2008 to begin developing the slate of candidates.

2008 COMMITTEE APPOINTMENTS - A list of 2008 ILA committee appointments was distributed. Garner moved (Wright seconded) to approve the 2008 ILA committee appointments. Motion carried. New appointments are: Jeffrey Pilz to BOMC (one-year); Jodie Morin to Conference Planning; Jeffrey Pilz to Strategic Planning (Trustee Rep). Liaisons to other organizations are: Sheryl Bissen and Barbara Peterson as Library Advocacy Now Representatives; Dawn Work-MaKinne to Iowa Freedom of Information Council; Susan Craig to Iowa Center for the Book.

EXECUTIVE BOARD APPOINTMENT MEMBER TO ILAF BOARD - Peterson moved (Craig seconded) that Emily Weaver be appointed as the ILA Executive Board appointee to the ILAF Board. Motion carried.

REPORT ON ANNUAL PLANNING MEETING – Peterson reported the 2007 ILA Planning meeting was held on Friday, November 9, 2007 at Stoney Creek Inn and Conference Center in Johnston, IA. There were 79 committee and subdivision leaders and members who attended the meeting. Hews came to the meeting but due to illness had to leave early. The 2008 Annual Conference theme is Libraries in Iowa, Anywhere, Anyway, Anytime.

EXCLUSIVE BOARD LIAISONS FOR 2008 - A list of 2008 executive board liaisons to ILA committees and subdivisions was distributed. Paperwork from the recent annual planning meeting for each ILA committee and subdivision was distributed to the corresponding executive board liaison. Liaisons are: Borowski – Community College Librarians RT, Information Technology, Local History and Genealogy, Video RT; Quinn – Health Sciences, Special Libraries RT, Public Relations Cmt, Strategic Planning Cmt; Garner – IA Small Library Assn, Support Personnel, Youth Services Subdivision, Editorial Cmt; Wright – Storytellers’ RT, IA Library Friends Assn, Governmental Affairs Cmt, Intellectual Freedom Cmt; Henricks – Resources and Technical Services Forum, Public Library Forum; Ames Galstad – IA Assn of School Librarians, LAMA, Membership Cmt; Pilz –

PAST PRESIDENT’S REPORT
FINANCE COMMITTEE - The Finance Committee met on November 22, 2007. Craig thanked Katherine Martin, Chair of the Finance Committee, for doing a fine job in leading the committee and developing the proposed 2008 budget.

PERSONNEL COMMITTEE - Craig thanked Executive Director Laurie Hews for her excellent work over the past year.

ALL IOWA READS – Craig stated the 2008 All Iowa Reads book is Digging to America, by Anne Tyler. The first ICN meeting for All Iowa Reads is scheduled for Thursday, January 17, 2008. The 2007 All Iowa Reads report is now posted on the website along with the collected oral histories of Iowa polio survivors.

2008 BUDGET - The proposed 2008 ILA budget was distributed. The Finance Committee moved (Ross seconded) to approve the 2008 ILA budget. Motion carried.

ALA COUNCIL REPORT
IOWA LIBRARY TRUSTEES ASSOCIATION - Ross reported the Iowa Library Trustees Association (ILTA) increased its membership this year and plans to develop an electronic membership drive during the upcoming year.

INTELLECTUAL FREEDOM COMMITTEE – Ross stated the book, And Tango Makes Three, is currently being challenged at Marshalltown Public Schools.

ALA – Ross stated there were no “hot button” issues at this time. There is a possibility of a merger between Association for Library Trustees and Advocates (ALTA) and Friends of Libraries USA (FOLUSA). There are no resolutions at this time on the ALA website.

EXECUTIVE BOARD REPORTS
Goodin thanked the rest of the Executive Board. Bissen then thanked outgoing Executive Board Director Goodin for all of his work on the Board and presented him with a certificate of appreciation.

Goodin left the conference call.

COMMUNITY COLLEGE LIBRARIANS ROUNDTABLE – Borowski stated Karen Davidson is the 2008 chair. The group plans to have a spring meeting and to co-sponsor a session with Iowa ACRL during the 2008 Annual Conference.

LOCAL HISTORY AND GENEAOLOGY – Borowski stated Rhonda Frevert is the 2008 chair.

PUBLIC LIBRARY FORUM – Borowski stated Jet Kofoot is the 2008 chair.

INFORMATION TECHNOLOGY – Borowski stated Michael Dargan is the 2008 chair.

VIDEO ROUNDTABLE – Borowski reported that Michael May, 2007 and 2008 chair, has done a lot of work with the group. Borowski left the conference call.

PUBLIC RELATIONS COMMITTEE – Langhorne stated Louise Alcorn is the 2008 chair.

IOWA ASSOCIATION OF SCHOOL LIBRARIANS – Langhorne highlighted the recently published online IASL Journal 2.4 (30 Nov. 2007) which was edited by Karla Krueger and Becky Johnson.

Langhorne thanked the rest of the Executive Board. Bissen then thanked outgoing Executive Board Director Langhorne for all of her work on the Board and presented her with a certificate of appreciation.

EDITORIAL COMMITTEE – Garner stated Susan Knippel is the 2008 chair.

IOWA SMALL LIBRARY ASSOCIATION – Garner stated Sarah Willeford is the 2008 chair.

SUPPORT PERSONNEL – Garner stated Sarah Andrews is the 2008 chair. The group plans to have a spring conference.

YOUTH SERVICES SUBDIVISION – Garner stated Debb Green is the 2008 chair.

STORYTELLERS ROUNDTABLE – Wright stated Jean Gullikson is the 2008 chair.

IOWA LIBRARY FRIENDS ASSOCIATION – Wright mentioned ILFA sponsored a pre-conference at the recent conference which had just under 60 attendees.

GOVERNMENTAL AFFAIRS COMMITTEE (GAC) – Wright stated Michael Dargan is 2008 chair. Wright also mentioned this year is the 40th anniversary of the ALA Intellectual Freedom office which opened in 1967. Judith Krug has been the Director of the Office of Intellectual Freedom for the entire 40 years.

STATE LIBRARY REPORT – State Librarian Mary Wegner reported the State Library has been working closely with the Iowa Department of Cultural Affairs and the State Historical libraries. GAC will present its 2007 Ted Anderson Library Advocate of the Year Award to Sen. Frank Wood of Eldridge and Rep. Cindy Winckler of Davenport for their outstanding commitment and advocacy to Iowa’s libraries on Thursday, December 13, 2007. The State Library has been working with Judy Jeffrey from the Department of Education. The Iowa Department of Education plans to distribute information to Superintendents and Principals about the Teacher Librarian grant. Wegner thanked everyone who has contacted the State Library and staff about the death of State Library employee, Beth Marie Quanbeck. Individuals can make donations in Quanbeck’s memory to an ILAF fund. There are several vacant positions at the State Library.

ADJOURNMENT - Annual Committee and Subdivision Reports are due to Hews by today (December 7, 2007). Bissen thanked outgoing Executive Board members Past President Susan Craig and ALA Councilor Dale Ross for their work on the Board and to ILA and presented each of them with certificates of appreciation. The Executive Board thanked Bissen for her excellent work as President during the past year.

ADJOURNMENT
The meeting adjourned at 2:30 p.m.
SUPPORT PERSONNEL

May 2
9:30 a.m. – 3:00 p.m.
Hardin Library for the Health Sciences,
University of Iowa
Building Connections
Presenter: Nancy Noyer, University of Iowa Learning & Development
Why? Because most library staff works in an environment where there is seldom staff turnover, they need to learn how to effectively communicate and interact with both coworkers and patrons.

Registration fee includes lunch, breaks, and continental breakfast
$15 Support Personnel Member
$20 ILA Member
$25 non-ILA member attendee

Sarah Andrews
sarah-andrews@uiowa.edu

HEALTH SCIENCES SUBDIVISION

April 18
Des Moines University, Des Moines
Business meeting in the morning and a tour of the Des Moines University Human Simulation Lab
Afternoon training session isConsumer Health Information on the Web

Larry D. Marquardt
larry.marquardt@dmu.edu

ILA/ACRL MENTORING COMMITTEE
SUPPORT STAFF WORKSHOP

Friday, July 18, 2008
Time: 8:30 a.m. – 3:00 p.m.
Location: Des Moines Area Community College (DMACC) – Boone Campus, Boone, IA
Registration fee includes materials and lunch
$10 ILA/ACRL member
$15 ILA member
$20 non-ILA member attendee

Rebecca Funke
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www.iowaacrl.org/content/mentoring