Have you registered for the 2005 ILA Annual Conference to be held in Dubuque, Iowa, on October 18th–21st? Are you ready to expand your professional knowledge, share your insights, visit with friends and colleagues, and enjoy all that the city has to offer? With speakers from across the state, region, and nation, we’ll have practical advice and thoughtful observations to consider, discuss, and apply in our local libraries when we return home. As a reminder, here is an outline of the conference schedule:

**Tuesday, October 18**
- 5:30 – 8:30 p.m. *Spirit of Dubuque* River Cruise

**Wednesday, October 19**
- 9:30 a.m. – 3:00 p.m. Pre-conference *Dubuque: Masterpiece on the Mississippi*
- 10:00 a.m. – 3:00 p.m. Pre-conferences
  - *Friends: Building Blocks to Success*
  - *Get the Message @ Your Library: Creating a Public Awareness Campaign*
  - *Introduction to Digital Imaging*
  - *Service Excellence*
- 3:30 – 6:30 p.m. Grand Opening of Exhibits
- 5:30 – 6:15 p.m. Storytellers Festival
- 7:00 – 10:00 p.m. Food, Friends, & Frogs: An Evening at the National Mississippi River Museum

**Thursday, October 20**
- 9:00 a.m. – 10:30 a.m. Opening General Session
  - Keynote Speaker: Carol Brey-Casiano, *Advocates Moving Forward: The Power of Partnerships*
- 11:05 – 11:55 a.m. Concurrent Sessions

12:00 noon – 1:50 p.m. Lunch and ILA Membership Meeting
2:00 – 2:50 p.m. and 3:30 – 4:20 p.m. Concurrent Sessions
4:30 – 5:15 p.m. and 5:15 – 6:00 p.m. Subdivision Business Meetings
7:00 – 9:00 p.m. Banquet
  - Featured Speaker: Kenny Salwey, *The Last River Rat*
9:15 – 11:15 p.m. 115th Anniversary Celebration

**Friday, October 21**
- 7:30 - 8:25 a.m. - Subdivision Business Meetings
- 8:30 – 10:00 a.m. General Session
  - Keynote Speaker: Dr. Jose-Marie Griffiths, *Embedded Librarians: Knowledge Professionals at the Front Line of the Information Age*
- 10:20 – 11:10 a.m. and 11:20 a.m. – 12:10 p.m. Concurrent Sessions
- 12:15 – 1:45 p.m. Lunch
  - Featured Speaker: Louise Erdrich, Author
- 1:45 p.m. Louise Erdrich Autograph Session

I hope to see all of you in Dubuque. Make your choices from an array of programs on diverse topics, and come prepared to have a good time!

Kate Martin
President, Iowa Library Association
IOWA LIBRARY ASSOCIATION
ANNUAL MEMBERSHIP BUSINESS MEETING

AGENDA
Thursday, October 20, 2005
Approximately 1:00 p.m.

Grand River Center, Dubuque

1. Report of the Credentials Committee
2. Adoption of Standing Rules
3. Amendments to and Approval of Agenda
4. Minutes of the 2004 Business Meeting
5. Financial Report
6. Unfinished Business
7. New Business
   A. 2006 Legislative Agenda
   B. Election of ILA Foundation Board Member
   C. Dues Revision
8. Open Forum
9. Remarks from President
10. Announcements
11. Resolutions of Courtesy
12. Adjournment

If you wish to add an item to this agenda, you may do so by contacting
the ILA President in writing by 5:00 p.m. on October 10, 2005.

THE CATALYST
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Editorial Committee
Jennifer Garner, Chair
North Liberty Community Library
319-626-5701
Emily Weaver, Southeastern Library Services
Kathy Parsons, Iowa State University
Once again we’re observing Lee National Denim Day at the ILA Annual Conference.

On Friday wearing denim says it all. In exchange for a $5 donation to the Susan G. Komen Breast Cancer Foundation, attendees may wear denim to show their support for the fight against breast cancer. In addition, participants receive a Pink Ribbon Pin, the symbol for breast cancer awareness.

If you prefer not to wear denim, you may still purchase the Pink Ribbon Pin and show your support for this cause.

RAFFLE AND AUCTION AT THE ANNUAL CONFERENCE

Do you want to have fun, purchase something unique or useful and help the Iowa Library Association Foundation? We have just the events for you. Join your fellow 2005 conference attendees and bid on items at the auction and buy a raffle ticket or two or ten. Last year’s auction of 184 items raised $6000 with $1597 more from the raffle. Let’s see if we can surpass those figures this year. Donated items ranged from jewelry, hand knit scarves and birds houses to books and compact discs to a telephone and a television.

If you have not donated an item yet, there is still time. Handcrafted items are very popular as are theme baskets; last year there were gardening baskets, chocolate baskets and even a margarita basket. Still looking for ideas, bring something you’ve always wanted and see what others will bid.

All the proceeds from the ILA Foundation auction and raffle go toward the work of the Foundation. The Foundation supports speakers at the ILA Annual Conference, scholarships and continuing education for librarians and librarians-to-be. For more information about contributing, please contact Maeve Clark at the Iowa City Public Library 319-887-6004 or mavclark@icpl.org.
High temperatures and high humidity did not dissuade librarians from attending the Annual Conference in Chicago. In fact, ALA topped 20,000 attendees, certainly a record number once all the counts are in. Problems with transportation to and from Opening Session (featuring an address by Senator Obama) and an evening power failure affecting some hotels and McCormick Place, plus some problems getting access to the Exhibits for on-site registrants created some negative vibrations but, on balance, failed to daunt the general enthusiasm of the throngs who filled the many spaces of the conference center.

On-line voting turnout was less than had been hoped for; however, glitches and the complexities of the process will be addressed prior to the elections next spring.

**ALA-APA**

President-Elect Craig’s misgivings in her report after the ALA Mid-Winter appear to have been well-founded. Significant changes in the budget for this undertaking were accepted by the ALA Council. Money and membership are, in my judgment, disappointing at this stage of the enterprise. Given the relatively strained state of ALA’s finances, it can not afford to subsidize the APA effort for many more months. The staff, however, continue to be upbeat about the future.

**COUNCIL I**

For the first time in the memories of some long-time Council junkies, the Membership Meetings had sufficient attendance to make a quorum and, thus, to send forward resolutions to be considered by the Council. This “miracle” was made possible by a change in the rules making 75 or more members a quorum.

Some Council members were constrained to urge acceptance of these resolutions in order to acknowledge and support this long-silent “voice.” Others seemed less thrilled by the prospect of more resolutions to deal with. But Council I did accept a number of reports from standing committees and voted to accept resolutions on Workplace Speech and Deaf History Month. Councilors defeated a resolution aimed at *U.S. News and World Report* and its evaluation of library graduate schools.

**COUNCIL II**

By the dawn of Council II, veteran councilors (of which there are more than a few) wrang their hands and gnashed their teeth over a variety of issues, e.g., RFIDs, censorship issues facing school library media programs, labels and rating systems used as censors’ tools, comprehensive health care, open access to electronic information services and networks, and fair employment practices by library suppliers.

Council II also addressed the ALA Strategic Plan, *ALA Ahead to 2010* and after amending several sections, approved its goals and objectives. Council II also accepted and approved the report of a task force on library school closure.

Failing to find sufficient support in Council II were resolutions seeking equal access for non-Roman alphabets in libraries, and the creation of an “Endangered Libraries List.”

**COUNCIL III**

By Wednesday morning, most of their non-Council colleagues having departed Chicago, the members bore down with vigor, even if not always with civility.

They voted to deny affiliate status to the Catholic Library Association, preferring instead to send the application back to the relevant ALA committee. (This vote, it should be noted, affirmed the recommendation of the Constitution and Bylaws Committee of ALA.) Councilors strongly supported a resolution calling for substantive changes in the USA Patriot Act, with particular emphases on Sections 215 and 505. A resolution affirming the right of communities to provide broadband services and opposing state initiatives to deny such a right was approved with almost no discussion.

Councilors also approved resolutions (1) asking divisions to consider setting lower membership dues for retired members; (2) asking members to encourage the teaching of literacy skills as a means of combating disinformation campaigns; and (3) supporting immigrants’ rights to free library access.

While the matters mentioned above included some give and take, most of the heat—and some light—were centered on resolutions that had surfaced early on (Councils I and II) and had undergone revisions before being formally presented: (1) Threats to Library Materials Related to Sex, Gender Identity, or Sexual Orientation at the state or local levels; and (2) The Connection Between the Iraq War and Libraries.

Both of these resolutions were adopted, but not before some chapter councilors “clashed” with some at-large members over the issue of whether these resolutions treated matters best dealt with at the state or local level. Some of the chapter councilors who spoke argued that they represented their members and had a responsibility to act in accord with their wishes.

The debate over these propositions allowed me to see a “side” of the ALA Council I was not expecting—a fundamental tension between the at-large members and the chapter representatives. In order to further understand this dynamic, I have asked for and received the Council membership list. It includes the state each councilor resides in and the type of library organization h/she is affiliated with. Unfortunately, ALA does not keep records on the years of service on the Council, although it is apparent to this observer that some current members have been in place for quite some time. As I develop this analysis, I will keep the ILA members informed of my findings, particularly as they relate to issues of fair and equal representation.

*Dale Ross, Iowa Chapter Councilor*
START PLANNING NOW FOR ’06 LETTERS ABOUT LITERATURE
IOWA HAS NATIONAL WINNER IN ’05 COMPETITION

With 671 Iowa entries in 2004 and 1,166 in 2005, the national Letters About Literature program for children and young adults in grades 4 through 12 has overwhelmingly surpassed expectations. We need your help to encourage even more young people to take part in this meaningful writing competition. After all, Iowa now has a reputation to uphold.

Edward Chen of Ames was the 2005 Iowa winner at Level III (grades 9-12) and one of two national winners at this level. Edward and his family travel to Washington, DC this fall where he will read his letter at the National Book Festival. Edward’s letter, along with other Iowa winners, may be viewed at www.iowacenterforthebook.org/letters/2005-winners.htm.

Letters About Literature is a national reading and writing program sponsored by the Center for the Book in the Library of Congress in partnership with Target Stores and in cooperation with the Iowa Center for the Book. Students write to a favorite author -- past or present -- describing how that author’s work changed the reader’s view of the world or self. Readers respond to the book they’ve read by exploring the personal relationship between themselves, the author and the book’s characters or themes.

There are three competition levels: Level I - grades 4-6; Level II - grades 7-8 and Level III - grades 9-12. The winner at each level in Iowa receives a cash prize of $100 plus a $50 Target gift card. The student who places second at each level receives a $50 cash prize and the student who places third receives $25. There are also prizes at the national level.

The deadline for 2006 entries is December 1, 2005. Student letters may be submitted by teachers, librarians or parents.

For more information, visit the Iowa Center for the Book web site, www.iowacenterforthebook.org/letters, or e-mail - coordinator@iowacenterforthebook.org.

ILA Fast Fact: in 1895 a committee was appointed to present to the legislature a proposal to create an Iowa library commission to promote the library interests of the state. The commission was approved by the legislature after five years of lobbying efforts.

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The ILA Executive Board met on June 3, 2005 at 10:00 a.m. at the ILA office in West Des Moines. Members present were: President Kate Martin; Vice President/Past-President Elect Susan Craig; Past-President Kay Weiss; Directors Jean Donham, Mary Jo Langhorne, John Politz, and Dale Vande Haar; and ALA Councillor Dale Ross. Absent were John Goodin and Betsy Thompson. State Librarian Mary Wegner, Parliamentarian Kay Elliott, GAC Chair Patricia Coffie, Executive Director Laurie Hews, and Secretary Marilyn Murphy were also in attendance.

CALL TO ORDER
Martin announced that John Politz would be leaving the Board after accepting a position in Oregon and that Dale Vande Haar had completed his Ph.D.

AGENDA
Weiss asked that “Board approval” be added to item 7(g). Martin asked that “GAC recommendation regarding lobbyist” be added under New Business as item 7(i), that “Setting ILA advertising rates” be added as item 7(j), and that “Filling pending vacancy on the Board” be added as item 7(k). Politz moved that the agenda be approved, as amended. Motion carried.

MINUTES OF THE APRIL 1, 2005 BOARD MEETING
Craig moved that the minutes be approved, as distributed. Motion carried.

EXECUTIVE DIRECTOR /TREASURER’S REPORT
FINANCIAL REPORT - The Balance Sheet for April 30, 2005, the Budget vs. Actual sheet for January through April 2005, the Profit & Loss sheet for April 2005, the Subdivision Fund Account sheet for April 30, 2005, and the Poster Account sheet for April 2005 were distributed in the Board packets.

MEMBERSHIP COUNT - The membership counts for May 1 and June 1 were distributed in the packets. Hews noted that another renewal reminder is being planned.

PRESIDENT’S REPORT
CORRESPONDENCE – Martin reported receipt of a letter from the National Library Legislative Day Committee, thanking ILA for its donation.

CONFERENCE PLANNING COMMITTEE – A draft of the conference program was distributed in the packets. Martin noted that the committee was scheduled to meet June 10 and a meeting with the Local Arrangements chair was scheduled for June 6. The Board tentatively set their October meeting for Wed., Oct. 19, 2005, at 1:00 p.m.

SUPPORT FOR SEVENTH ANNUAL STATEWIDE STRENGTHENING AND VALUING LATINA/O COMMUNITIES IN IOWA CONFERENCE – Martin reported that one of the ILA conference speakers has agreed to waive his honorarium, but has asked ILA to help support the Valuing Latina/o Communities conference. Craig moved that $600 from the conference budget be directed toward supporting the Seventh Annual Statewide Strengthening And Valuing Latina/o Communities In Iowa Conference. Motion carried.

EXECUTIVE BOARD MINUTES
Reported by Marilyn Murphy • June 3, 2005

UNFINISHED BUSINESS

PROPOSAL FOR PROFESSIONAL LIBRARY RECRUITMENT TASK FORCE – Martin reported that she had emailed the six individuals who had proposed this task force and had asked that they answer the questions that the Board had posed. She is awaiting their response.

APPOINTMENT OF AD HOC SITE SELECTION COMMITTEE – Martin recommended that the following be appointed members of the Ad Hoc Site Selection Task Force: Susan Kling, Gina Millsap, Robin Martin, Amy Paulus, and Laurie Hews. Craig moved approval of the appointees. Motion carried. Martin will inform the Finance Committee that an ad hoc committee has been created and will ask the ad hoc committee to submit their report by the December Board meeting.

GAC RECOMMENDATIONS FOR PROCESS TO GOVERN APPOINTMENT OF ASSOCIATION LOBBYIST – Pat Coffie, GAC chair, joined the Board to discuss this process. Craig moved that the following be added to the GAC duties page in the Organization Manual: “They will conduct an RFP or similar process to identify and recommend an ILA lobbyist at least every five years (beginning in 2009), unless waived by the Executive Board.” Motion carried. It was noted that the Bylaws Committee did not need to consider the wording of this manual change. The Board made the following changes to the document titled “Fair and equitable process to govern the appointment of ILA lobbyist” which was distributed in the packets: (1) Change the title of the document to “Policies and Procedures for the Evaluation and Selection of the ILA Lobbyist.” (2) Remove all references to months from the document. (3) In item 1, insert “annually” after “Review performance.” (4) Change item 2 to read: “Report to Executive Board at the first Board meeting following receipt of the lobbyist’s final report. (GAC)” (5) Change item 4 to read: “If agreement revision is in order.” (6) Change item 4.b. to read: “Submit suggested changes in personnel, salary, and other contract recommendations to the Executive Board for approval. (GAC)” (7) Change item 4.c. to read: “Use revised contract in negotiation with lobbyist. (GAC in consultation with the Executive Board, as necessary)” (8) Insert item 4.d. which reads: “Submit final contract for approval by Executive Board. (GAC)” (9) Change item 5 to read: “If lobbyist search process is in order:” (10) Change item 5.a. to read: “Notify current lobbyist, if applicable, of changes sought and decision to post a new RFP. (Executive Board)” (11) Change item 5.e.v. to read: “Costs” (12) Change item 5.f. to read: “Submit list of potential lobbyists to Executive Board for approval (GAC)” (13) Change item 5.g. to read: “Send RFP to potential lobbyists approved by Executive Board. (Executive Director)” (14) Change item 5.i. to read: “Interview top candidates (GAC with Executive Board representatives)” (15) Change item 5.j. to read: “Recommend candidate to Executive Board (GAC)” (16) In item 6, remove the word “new.” (17) Change the last sentence to...
CONCURRENT SESSIONS

OPTIONS AND OPPORTUNITIES: THE FUTURE OF LIBRARIANS IN THE WORKFORCE

Dr. José-Marie Griffiths, Dean of the School of Information and Library Science at The University of North Carolina at Chapel Hill, is leading a national study on the future of librarians in the workforce, commissioned by the U.S. Institute of Museum and Library Services (IMLS). The multi-year study will identify the nature of anticipated labor shortages in the library and information science field over the next decade; assess the number and types of library and information science jobs that will become available in the U.S. either through retirement or new job creation; determine the skills that will be required to fill such vacancies; and recommend effective approaches to recruiting and retaining workers to fill them. The study will result in better tools for workforce planning and management, better match of demand and supply, and improved recruitment and retention of librarians.

In this talk, scheduled for Friday morning, Dr. Griffiths will provide an overview of the study methodology and of partners and plans, and share some of the initial findings. This session is sponsored by the ILA Executive Board.

WHAT IT MEANS TO BE A LIBRARY DIRECTOR

Have you ever wondered what it takes to be a library director? What the job really entails, and what skills and abilities are essential in meeting the challenges of being a library administrator?

Drawing from a broad range of administrative experiences, this panel will address the specific responsibilities of the library director, as well as the similarities and differences between academic, public, and school library administration. Please bring your questions because the Library Administration and Management Association encourages audience participation in this Thursday afternoon session.

Jean Donham formerly served as the Media Coordinator for the Iowa City Community School District, and is currently the Library Director at Cole Library, which is a shared academic/public library for Cornell College and the City of Mt. Vernon. Ellen Hampe served as the Library Director for Washington Public Library immediately upon graduating with the M.L.S. Ellen is now the Assistant Director at Coralville Public Library. Dr. Barbara Safford is currently on the faculty at UNI, and has administrative experience in the field in both school and public libraries.

OUR PATRONS ARE GROWING OLDER - ARE YOU READY?

Almost daily we hear about the aging of the Baby Boomer generation along with the fact that Americans as a whole are living longer. We are being reminded that the population over 55 is quickly growing. What does this mean for libraries? It means that libraries need to find ways to serve the 55 plus library patron in a manner that is respectful, accessful and meaningful. This program will give a brief look at Iowa’s aging population, the dynamics of aging and how libraries can continue to serve older patrons through programming and outreach efforts. Programming suggestions will also be shared.

Presenter and author Barbara T. Mates recently retired as the the head of the Cleveland Library for the Blind and Physically Handicapped of the Cleveland Public Library.

Iowa Small Library Association and Public Library Forum sponsor this Friday morning session.

FROM KRYPTON TO AUSCHWITZ: THE HIDDEN DEPTH OF COMICS

There is no denying the growing popularity of graphic novels among library users. But some librarians may be reluctant to start a collection of an art form they know little about. This session will introduce librarians to quality literature in graphic form, including discussions of various genres and programming ideas. Selection and cataloging strategies will also be discussed.

Jill Hofmockel, Prairie High School Librarian and Adam Mix of Daydreams Comics present this Friday session sponsored by Children and Young People’s Forum and Iowa Association of School Librarians.

SERVING HISPANIC POPULATIONS

Getting a new influx of Spanish speaking patrons? Not sure what needs to be done to provide the same range of services for everyone? Janette McMahon, Director of the West Liberty Public Library and Patrick Finney, Director of the Washington Public Library discuss what their libraries have done to provide services for Spanish speaking patrons, everything from bilingual brochures to collection development to gaining an understanding of cultural differences. Public Library Forum sponsors this Thursday morning session.
Lorraine Borowski has been employed at the Decorah Public Library for 15 years. Her job titles have included Library Aid, Circulation/Technology Coordinator, Assistant Director and Director. She has been active in ILA as a member of the Support Staff round table and the Technology Forum. She participated in the Iowa Leadership Institute in 2004. Currently she is President of the Chamber of Commerce in Decorah. Her broad base of public library experience, administrative capabilities, continued quest to think outside the box and her ability to capitalize on resources are evident in the Decorah Public Library’s success. She looks forward to the opportunity to serve on the ILA Board of Directors and to represent a wide base of public libraries.

Statement of Professional Concern:

As Director, I am most aware of budget concerns, demand for technology needs and the general needs of customers who use libraries of all sizes. I believe that all librarians have the ability to meet the needs of their community by developing creative partnerships, fostering involvement of “re-engaged” baby boomers and young adults, and “looking outside the box” for innovative ways to meet informational and economic needs. Pursuing partnerships and engaging community members in new, creative ways will help stretch budget dollars while allowing libraries to offer collections, services and programming applicable to communities of all sizes. If chosen as a member of the ILA Executive Board, I will look forward to the opportunity to be a part of the ILA team in representing Iowa librarians.

Pam Collins became the Library Director of the Scott County Library System in October 2004. Prior to that, she was the Reference and Technology Manager at the Council Bluffs Public Library and Director of Learning Resources at Iowa Western Community College. She received her M.L.S. from the University of Illinois in 1984.

Pam served as the President of Community College Librarians (1996-97). She has worked on the Conference Planning Committee and the Membership Committee. Currently, she is working with the library directors in Scott County on Libraries Together, a study looking at ways to provide citizens with better and more efficient services.

Statement of Professional Concern:

As an ILA Board Member, I will support solutions to the problems Iowa libraries face: providing quality service with less hours, staff and materials; and the increase in the digital and information divide as our state welcomes an influx of new residents. Statewide, our budgets show that our advocacy has not always been effective. Perhaps this indicates it is time to look at other states as well as new ways of funding and providing service. It is imperative to articulate our core services and values to politicians and the public in order to enlist their aid in maintaining our standards. My experiences tell me that Iowa has not begun to touch the myriad of ways we can cooperate to provide high quality and cost effective service statewide. Finally, I think it is important that we celebrate our service to our communities each and everyday.

Jennie Garner has worked at North Liberty Community Library for 10 years. For several years, Jennie divided her time between administration and teen services. This year, she passed the torch to a new teen librarian to concentrate on leadership and administration. Since joining ILA in 1995, Jennie has served as a member of Public Library Forum and Children’s and Young People’s Forum; member and chair of the Intellectual Freedom Committee and is current Editorial Committee chair. Jennie received her M.L.S. from the University of Iowa in 2000.

Statement of Professional Concern:

ILA provides us with the opportunity to increase awareness with our legislators and communities about how essential libraries are to the quality of life for Iowans. In a time when professional organizations and service clubs are declining in membership, it’s critical that we go beyond our doors to spread a dynamic message about all librarians offer: programming, information literacy, technology and lifelong learning.

Who will be the next library leaders? I am convinced that we must focus on educating young people about the career opportunities available in librarianship. We must also continue to train and educate library staff with the skills to lead and serve into the future. We know that libraries of every ilk and size offer outstanding services. As a professional organization, we must work to be sure everyone else knows this as well. I would be honored to serve on the ILA Executive Board and work with all of you to further cooperation within our organization and communication throughout Iowa.
Emily Weaver is the Consultant and Continuing Education Coordinator for Southeastern Library Services in Davenport and has been working with SE librarians for nearly two years. Previously, she was the Head of Information Services at the Kewanee, (Il) Public Library District. Emily received both her B.A. in Art History and her M.L.S. from the University of Iowa. Currently, she serves on the ILA Editorial Committee and the ILA Foundation Board and is a member of ALA and PLA. Emily was also a participant in ILA’s first Leadership Institute.

Statement of Professional Concern:

The Iowa Library Association names as one of its goals, “Promote Excellence in Librarianship,” and notes its intent to provide professional development opportunities and to develop leaders to serve the Association and the library community. I have benefited from this Association’s commitment to its goals, as ILA has been influential in my own professional development. I firmly believe that for our organization to be successful, its members must become active participants and must work toward the mission and goals of the Association. This will be particularly important for ILA’s future, as many of our current leaders begin to look toward retirement. I am eager to become part of ILA’s next generation of leaders. By strengthening my own involvement with the organization, I will someday be able to encourage future ILA leaders, just as our current leaders have done for me. I welcome this opportunity to serve on the Executive Board of ILA.

Sheryl Bissen is Library Systems Support Technician for the Grinnell College Libraries where she has worked for eighteen years. Bissen joined ILA in 1992 and was one of the founding members of the Support Personnel Roundtable. She served on the leadership for the roundtable for several years holding various offices. In 1997 Bissen was elected to a three-year term on the ILA Executive Board. She served on the Conference Planning Committee, was a board member of the ILA Foundation, and currently serves on the Finance Committee which she chaired for three years.

Statement of Professional Concern:

What an exciting time for the Iowa Library Association. The recent additions of subdivisions for community college librarians, school librarians, friends and small libraries have enriched ILA in many ways. New learning and networking opportunities abound and these new members give ILA a more diverse membership base than ever before. ILA’s lobbying efforts give us a strong, united voice with the Iowa legislature. In addition, thirteen hundred members from all types of libraries across the state reinforce that voice daily as they provide quality library service to the citizens of Iowa. Adequate funding for all types of libraries, including the State Library of Iowa and the Library Service Areas is essential if we are to provide the quality libraries that Iowans deserve. I promise to do all I can to promote Iowa libraries and I would be honored to serve as Vice President/President Elect of the Iowa Library Association.

Claudia Frazer has been an employee of Cowles Library at Drake University since 1977, working in various positions ranging from Cataloging Associate to Document Delivery/Interlibrary Loan Manager to Resource Description and Materials Management Librarian, and most currently as Coordinator of Digital Initiatives. She received her B.A. in English Education in 1977 and her M.A. in Library and Information Sciences in 2000, both from the University of Iowa. She was a charter member of the first group of distance education students to remotely earn this degree via the Iowa Communications Network. She has also served as Chair of the ILA Membership Committee, President of the Iowa OCLC Users Group, and Secretary/Treasurer of ILA/ACRL. Currently she is serving as a member of ALA’s Committee on the Status of Women in Librarianship.

Statement of Professional Concern:

Libraries have long been considered anchors of the community, and while this connotes images of strength and stability, maintaining this status requires constant vigilance. Libraries, regardless of size or type, need to position themselves as providers of essential services in these communities. Consider what Iowa libraries bring to the table: social, cultural, economic and educational values. If we make the commitment to become more proactive in sustaining these services, we can be assured that libraries will remain a vital force in the years to follow. I am honored to be a nominee for Vice President/President-Elect, and if elected, I would welcome the opportunity to support the core values of the Iowa Library Association.
ILA/IASL proposed mailing. Motion carried.

PROPOSED MAILING – Pollitz moved approval of the CONFIRMATION OF VOTE REGARDING ILA/IASL spring meeting proposal. Motion carried.

MEETING – Langhorne moved approval of the ISLA CONFIRMATION OF VOTE REGARDING ISLA SPRING and will now go into the manual.

Board have been approved by the Bylaws Committee noted that the changes which were approved by the Bylaws Committee.

individual to contact regarding the concerns of the carried. It was noted that Dottie Persson would be the contact for the Editorial Committee for further revision. Motion carried. Weis moved that the guidelines be referred back to the Bylaws Committee. Motion carried.

ILA ELECTRONIC MAILING LIST GUIDELINES – It was noted that there was an error in Hews’ email address. Weiss moved that the guidelines be referred back to the Editorial Committee for further revision. Motion carried. It was noted that Dottie Persson would be the individual to contact regarding the concerns of the Bylaws Committee.

EXECUTIVE DIRECTOR JOB DESCRIPTION – It was noted that the changes which were approved by the Board have been approved by the Bylaws Committee and will now go into the manual.

NEW BUSINESS

CONFIRMATION OF VOTE REGARDING ISLA SPRING MEETING – Langhorne moved approval of the ISLA spring meeting proposal. Motion carried.

CONFIRMATION OF VOTE REGARDING ILA/IASL PROPOSED MAILING – Pollitz moved approval of the ILA/IASL proposed mailing. Motion carried.

COMMITTEE RESIGNATIONS AND APPOINTMENTS – Martin announced the following committee resignations: Elizabeth Cox from Bylaws, Wendy Ziegler from GAC, Kathy Lincoln from Membership, and Tim Bryant from Strategic Planning. Martin then announced the following recommended committee appointments: Pam Collins to Membership, Sandra Ballasch to Bylaws, and Carlette Washington-Hoagland as co-chair of the Ad Hoc Leadership Development Committee. Pollitz moved acceptance of the proposed appointments. Motion carried.

REVIEW OF ANNUAL DUES – Craig moved that the dues schedule be changed as follows: $50,000 – $59,999 $85; $60,000 and above $95. Motion carried. The proposed change will appear in Catalyst and the membership will vote on the proposal at the October business meeting.

PROPOSED PLANNING RETREAT – Martin stated that Cynthia Dyer had suggested a planning retreat for members of the Executive Board and the Strategic Planning Committee. This would be an event that would take place prior to the annual (November) planning retreat, and perhaps identify and examine multi-year objectives, ongoing concerns, etc. An external facilitator might assist with the process. The Board agreed that time did not permit planning for such an activity in Summer 2005, but that ongoing discussion should focus on scheduling and planning for such an event in 2006.

MARSH SETTLEMENT (INSURANCE) – Weiss moved that the Association accept $28.57 from the Marsh settlement. Motion carried.

EXECUTIVE DIRECTOR CONTINUING EDUCATION – Weiss reported that the Personnel Committee recommends authorizing Hews to attend the ASAE/Center for Association Leadership Conference. Pollitz moved acceptance of this recommendation. Motion carried.

COMMUNITY COLLEGE LIBRARIANS ROUNDTABLE BYLAWS – Vande Haar moved approval of the Community College Librarians Roundtable bylaws. Motion carried.

GAC RECOMMENDATION REGARDING LOBBYIST – The Board received a written recommendation and oral recommendation from Coffie. Weiss moved that the Board authorize GAC to negotiate a contract for lobbying services for 2005-2006 with Campbell/Patterson. Motion carried. The Board discussed salary, payment schedule, reimbursement of expenses, and the possibility of changing the contract start date and instructed GAC accordingly. The Board expressed its appreciation to Coffie and GAC.

SETTING ILA ADVERTISING RATES – The Editorial Committee has requested clarification of conflicting language in the Organization Manual pertaining to advertising rates. The Board directed the Bylaws Committee to review the language.

FILLING PENDING VACANCY ON THE BOARD – The Board authorized Martin to appoint someone with previous Executive Board experience to fill the remainder of John Pollitz’s term.
IOWA LIBRARIES: REASONS TO CELEBRATE

Is your library planning a celebration? Does it have a significant anniversary coming up? Are you wondering how other libraries mark important occasions? What’s involved in the planning, the publicity, and the event itself? Who should be invited? What about food? Entertainment?

Need ideas and inspiration? If so, come hear how three Iowa libraries recently commemorated significant events – a new library building, the 100th anniversary of a library, and the acquisition of the library’s one millionth volume as well as the 40th anniversary of the current library building. Panel members Deb Green of the Iowa City Public Library, Jean Guillikson of the Carnegie-Stout Public Library in Dubuque, and Sandy Warner of Rod Library at The University of Northern Iowa, will discuss how their respective institutions planned for and carried out library celebrations in this Thursday afternoon session sponsored by the Conference Planning Committee.

Debb Green is the Coordinator of Children’s Services at the Iowa City Public Library; Jean Guillikson is the Manager of Youth Services at the Carnegie-Stout Public Library; and Sandy Warner is a Professional and Scientific Library Associate in the Technical Services Department at Rod Library.

IOWANS, THEIR LIBRARIES AND IOWA LEGISLATION

Senator Michael Connolly will address how to make good things happen for Iowans and their libraries by discussing the progress made in 2005, the process to follow in the future, and the prospects for 2006. Senator Connolly serves on six standing committees including the Appropriations and Education Committees. He is an astute and active proponent of education and Iowa. Participants will enjoy and share his combination of encouragement and enthusiasm about education, including libraries, and Iowa.

Governmental Affairs Committee sponsors this Thursday morning session.

HOW TO CATALOG DIRT: REALIA CATALOGING

They are those things you’re not quite sure how to catalog: bird’s nests, dirt, toys and games. This session will provide helpful information in dealing with realia. Jean Parker, District Cataloger for the Iowa City Community School District presents this Friday session sponsored by Resources and Technical Services Forum.

ILA WELCOMES THE FOLLOWING NEW MEMBERS

Bob Anderson.........................................................Ames
Kimberly Babcock..................................................Waverly
Chris Beck..........................................................Spencer
Beth Bohstedt.......................................................Grinnell
Caroline Bredekamp..............................................Preston
Beth Burrow.......................................................Waverly
Karl Colon ..........................................................Davenport
Julie Cooper ........................................................Villisca
Ken Croken .........................................................Davenport
Shari Cummings...................................................Earville
Donald Dunbar......................................................Iowa City
Lynda Farnham....................................................Lamoni
Mary Francis.......................................................Iowa City
Stephanie Fuller....................................................Altoona
Willona Goers .....................................................Johnston
Misty Gray .........................................................New Hampton
Karl Hickerson...................................................Davenport
Mitch Hiscock.....................................................Carroll
Bobbie Hugo.......................................................Cedar Falls
Eric Jennings......................................................Iowa City
Ellen Jesson.........................................................Johnston
Mary Lahr ..........................................................Delhi
Susanne Leibold..................................................Iowa City
Jill McCleary ......................................................Coralville
Lisa McDaniels...................................................Iowa City
Joyce A. Meldrem.................................................Dubuque
Steve Miller.......................................................Wellman
Deanna Moe.......................................................Dysart
Meridith Morgan..............................................Cedar Falls
Kevin Mungons....................................................Ames
Yuka Obha-Kreiter..............................................Iowa City
Catherine Petersen.............................................Boone
Deb Pfab.............................................................Bernard
Suzanne Piel .......................................................Clive
Mary L. Raska-Engelson .....................................Radcliffe
Linda Roe............................................................Des Moines
Kathy Schaufenbuel.............................................Waverly
Bart Schmidt......................................................Des Moines
Nancy Seamans..................................................Iowa City
Marilyn Setzler....................................................Carroll
Deb Sondall.........................................................Ames
Frank Sposeto III...............................................Collins
Kelly Stern........................................................Ames
Germano G. Streese...........................................Decorah
Pat Struttmann..................................................Hiawatha
Shana Stuart......................................................Iowa City
Anne Sushko......................................................Dubuque
Loretta Talley.....................................................Waterloo
Vanessa Taylor..................................................Iowa City
Kristin Torresdal..............................................Decorah
Kim Traw.........................................................Cedar Falls
Jennifer Turner...............................................Forest City
Cindy Valin.......................................................Des Moines
Mary Welk........................................................Muscatine
Shirley Weuve..................................................Johnston
Alyssa Wright...................................................Iowa City
CONCURRENT SESSIONS

THE IOWA UNDERGROUND -- THE NORTHERN LINE

Floyd Pearce, publisher, storyteller, and local history researcher, will discuss his research and explain how he puts his stories together. As the current president of the board of the Hitchcock House, he will also tell some of his stories about this station on the northern line of the underground railroad which is located in Lewis, Iowa. In addition to the Iowa Underground Railroad, his other interests include the Mormon trails and early settlements in southwest Iowa.

Mr. Pearce has written many newspaper articles and some of his feature articles have appeared in the “Iowan Magazine” and “Country Living.” He has also edited two books entitled Hired Hands, an oral history of farm laborers in the Midwest during the 20th century, for which he received a Citation of Merit from Humanities Iowa. His press, Pterodactyl Press, which primarily prints modern poetry, has published books by several award-winning authors and is listed in many publishing resource books. He himself is listed in “Who’s Who in U.S. Editors, Writers and Poets,” “International Who’s Who in Literature,” and “Who’s Who in Publishing.”

This Friday morning session is sponsored by the Storytellers Roundtable.

FROM ACUPUNCTURE TO VALERIAN: FINDING INFORMATION ABOUT ALTERNATIVE MEDICINE

With so much information about alternative treatments in the media and on the web, many patients and family members are visiting the library to research complementary and alternative medicine (CAM), a group of diverse medical and health care systems, practices, and products that are not presently considered to be part of conventional medicine. Dr. Nisly directs several educational programs on CAM for health care professionals, which are designed to educate health care professionals and students on how to guide patients on CAM use. Dr. Nisly has designed a program which will guide librarians on identifying and disseminating evidence-based resources for the CAM user. She will provide an overview of CAM and describe where to find reliable resources.

This Thursday afternoon session is sponsored by the Health Sciences Subdivision.

ILA Fast Fact: a trustees' section was organized at the 1901 meeting in Burlington.

GETTING READY FOR A CHALLENGE BEFORE IT HAPPENS: ESTABLISHING YOUR POLICIES, PREPARING YOUR STAFF

How do you survive a challenge to library materials? Prepare. Prepare. Prepare. This workshop will focus on the proactive steps you can take before your library faces a challenge. We will discuss how to educate your board, establish clear intellectual freedom polices, and train your staff to deal with challenges to your library’s collection or policies.

Robert P. Doyle is the Executive Director of the Illinois Library Association and is the author of Banned Books Resource Guide. The ILA Intellectual Freedom Committee sponsors this Thursday afternoon session.

IOWA CHILDREN’S CHOICE AWARD

Find out what the Iowa Children’s Choice Award is and how it works. If you are a school library media specialist, learn out how you can help! View the promotional video for the 2005-06 list, which was created by elementary students from Erskine and Johnson Elementaries in Cedar Rapids. You’ll receive a free 05-06 bookmark master (make as many copies as you’d like) and the first 10 people will receive a free ICCA poster featuring this year’s books. If you work with students in grades 3-6, you won’t want to miss this.

Iowa Association of School Librarians sponsors this Friday session presented by Mia Beesley, Library Media Specialist at Edward White Elementary in LeClaire. Ms. Beesley is chair of the Iowa Children’s Choice Award Committee of ILA/IASL.

MAKE YOUR WAY TO THE GRAND RIVER CENTER

The ILA website (www.iowalibraryassociation.com) has a link to a map locating the Grand River Center and Grand Harbor Resort. Please use your favorite website to get directions from your location to the area.

As you enter Dubuque, you may choose to follow the signs to “Port of Dubuque”. Following the signs will take you through a portion of the downtown area. If you’re the adventurous type, you may notice that you can see the hotel and may choose to make your way there without following the signs.
ASSESSING SERVICES IN ACADEMIC LIBRARIES

The rapid pace of change in how information is collected and disseminated makes it challenging for libraries to monitor and meet the needs and expectations of the populations they serve. In this session, academic librarians from a public university, a private university, and a community college share the methods and results used in assessing services and user needs in their respective institutions.

Participants are David Gregory, Iowa State University; Mary Heinzman, St. Ambrose University, Davenport and; Lisa Stock, Des Moines Area Community College in this Friday session sponsored by ILA/ACRL.

CROSSWALKING INFORMATION: METADATA, MARC, AND INTEGRATING STANDARDS

Dublin Core and other metadata schemes, along with MARC 21, are being used to provide access to an increasing number of materials. This panel discussion will talk about how the varying standards can be compared as well as sharing how they are being used in projects.

Participants are David Eichman, University of Iowa Library School and Information Science; Jennifer Davis, St. Ambrose University and; Amy Groskopf, Davenport Public Library in this Thursday session sponsored by Resources and Technical Services Forum and Information Technology Forum.

WIRELESS 101

What is wireless networking, is it different from wireless Internet, and do I need it at my library? This Information Technology Forum sponsored Thursday session will discuss key issues in selecting a wireless strategy by looking at a case study from the Dubuque County Library. Speaker Brian Heil is a networking consultant for Ezrasoft Consulting in Mechanicsville, Iowa.
VICE-PRESIDENT'S REPORT
IOWA LIBRARY ASSOCIATION FOUNDATION – Craig reported that the minutes were distributed in the packets. They will be meeting again on June 10. ILAF is seeking auction donations and a big raffle item.
AD HOC LEADERSHIP DEVELOPMENT COMMITTEE – Martin reported that they have scheduled a conference call.

BYLAWS AND ORGANIZATION MANUAL COMMITTEE — Craig reported that they will meet in July.
ALL-IOWA READS – Craig reported that the Iowa Center for the Book is setting up a foundation.

PAST PRESIDENT’S REPORT
AWARDS COMMITTEE – Weiss reported that they are working on a form to begin organizing the awards.
FINANCE COMMITTEE – Minutes were distributed in the packets. Items of discussion have included mileage reimbursement and conference speakers.
PERSONNEL COMMITTEE – Weiss reported that the Committee is scheduled to meet at the conclusion of this meeting to discuss the resignation of the Association’s part-time employee effective December 2005.

AL A COUNCILOR’S REPORT
SPECIAL LIBRARIES ROUNDTABLE – Ross reported that they are working on a pre-conference.
IOWA LIBRARY TRUSTEES ASSOCIATION – Ross reported that they will be helping to support Jim Gill’s two presentations at the conference.
INTELLECTUAL FREEDOM COMMITTEE – Ross reported they need to rework the Association’s statement on filtering. Ross distributed a first draft of the revised statement. Suggestions can be sent to Ross or Mike Wright.

AL A – Ross reported that the ALA email list is discussing civility and workplace speech.

STATE LIBRARY REPORT – Wegner reported that the State Library intends to discuss filtering as a local control issue. The ALTA Honor Roll banquet will honor Iowa nominees Barbara Mack and Emily Navarre. The State Library plans to conduct a survey to measure the value of libraries. Wegner reported that the Iowa delegation met with almost all of our representatives in Washington on the National Library Legislative Day. The budget for the State Library and LSA’s is flat again this year. The OCLC project will not become a reality, due to a lack of funds.

EXECUTIVE BOARD REPORTS
COMMUNITY COLLEGE LIBRARIANS – Donham reported that they had their annual spring meeting and their bylaws are complete.
IOWA ASSOCIATION OF SCHOOL LIBRARIANS – Langhorne reported that their spring leadership conference was excellent, but had low attendance. The proposed budget for their summer planning meeting was distributed at the meeting. Ross moved approval of the ILA/IASL summer planning meeting budget. Motion carried.

SUPPORT PERSONNEL – Langhorne reported that 55 people attended their spring conference. ACRL – Pollitz reported that 100 people attended their spring conference.

CHILDREN AND YOUNG PEOPLE’S FORUM – Vande Haar reported that they are considering a name change.
IOWA LIBRARY FRIENDS ASSOCIATION – Vande Haar reported that they will be doing a membership drive.

ADJOURNMENT – Martin thanked Pollitz for his service to the Association. Pollitz moved adjournment at 2:45 p.m.

NEXT EXECUTIVE BOARD MEETING
October 19, 1:00 p.m.
Grand Harbour Hotel, Dubuque

CONFERENCE SALE ITEMS
At this year’s conference, the following items are available for purchase:

ILA logo long-sleeve t-shirts - cream or kelly green
ILA logo mock turtle-necks - white or indigo blue
ILA logo post-it notes
“Libraries Matter” magnetic bookmarks
ILA logo clocks
ILA logo keychains

If you're interested in purchasing a bulk quantity of the bookmarks, please talk to Laurie Hews during the conference.

ILA OFFICE CLOSURE
The ILA office closes at noon on Monday, October 17 and will re-open on Monday, October 31. During the week of October 17, messages may be left at the Grand Harbor Resort, 563-690-4000.

IN MEMORIUM
Charles L. Anderson,
Mister Anderson’s Company

Douglas M. Heiber
ILA President, 1977
Granite Bay, California
ILA SAYS THANKS ....

... to the following organizations for their continued support of ILA as exhibitors in Dubuque. We encourage ILA members to support these vendors.

3M Library Systems ......................... Jan Peterson
Abdo Publishing ............................ Scott Abrahamson
Agati, Inc. ..................................... Melissa Munro
ASI-Modulex .................................. Tom Latimer
Baker & Taylor ............................... Curt Leppert
Bergland & Cram Architects .......... Randy Cram, AIA
Bibliographical Center for Research .. Regan Harper
Books on Tape/Listening Library ..... Brad Simpson
Book Systems/Learning
  Opportunities ................................ Bill Brandt
Bowker ....................................... Jason Mathews
Brodat Co. ................................... Linette Brown
BWI ............................................. Lisa Davis
Capstone Press/Compass Point/Picture
  Window Books ........................... Nancy Terpstra
Checkpoint Systems, Inc. ............. Steve Kraus
Colorado Library Association/Bulgarian/
  Colorado Interest Group ............. Nancy Bolt
Creative Company ......................... Bill Brandt
Davidson Titles, Inc. ...................... John Varme
DEMCO Library Interiors .............. Mike Schmitt
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FEH Associates ......................... Denny Sharp
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Frye Gillan Molinaro Architects Ltd. Michael Heying
Gareth Stevens/World
  Almanac Library ....................... Gabe Flynn
Gumdrop Books ............................. Cliff Beery
H.W. Wilson ................................. Steve Bozich
Heinemann/Raintree Library .... Scott Abrahamson
Houchen Bindery Ltd. ................. Damon Osborne
ILA/ACRL .................................. Kathy Parsons
ILA/IASL ................................... Jill Hofmockel
Ingram Library Services ............. Jason Shirley
Iowa Educators Consortium .......... Jerry Cochrane
Iowa Library Association ....... LaWanda Roudebush
Iowa Library for the Blind
  and Physically Handicapped ...... Karen Keninger
Iowa Literacy Resource Center ..... Eunice Riesberg
Iowa Prison Industries ................. Bob Fairfax
John Martin Rare Book Room, Hardin Library,
  University of Iowa Libraries....... Ed Holtum
Jones Library Sales ...................... Ken Jones
Leo A. Daly Company ............... Jeffrey S. Monzu, AIA
Lerner Publishing Group .......... Nancy Terpstra
Marshall Cavendish/Benchmark
  Books .................................. Scott Abrahamson
Mason Crest ............................... Scott Abrahamson
Midwest Computer Products, Inc. .... David Herzog
MTM, Incorporated ....................... Jack Arnston
National Organization Service, Inc. Jodi Oltrogge
Neumann Monson Architects .......... Roy Neumann
New Millennium Technology .......... Tom Tingley
OPN Architects, Inc. ................. Bradd Brown, AIA
Perma-Bound ............................. Jerry Backman
Quality Books Inc. ...................... Don Stout
Recorded Books ......................... Paul Gillespie
Rosen/Powerkids Press .............. Scott Abrahamson
Rourke Publishing/Child’s World ...... Gabe Flynn
Scholastic Library Publishing ...... Sherry Wilkerson
SirsiDynix ............................... Scott McCausland
S-T Imaging, Inc. ....................... Wayne Rogozinski
State Library of Iowa/Iowa Library
  Service Areas ............................ Annette Wetteland
Struxture Architects ................. Tim Jones
Summer Library Program ............. Karen Day
The Book Farm ............................. Rick Eugene Brammer
The Library Corporation ............. Tom Sumpter
The Penworthy Company .............. Ron Schindel
The Rosen Publishing Group .... Scott Abrahamson
Thomson Gale ............................ Shannon Ostrowski
Unique Books, Inc. ..................... Richard Buthod
University of Iowa Press ........... Allison Thomas
World Book, Inc. ....................... Paul Hexom

Return Service Requested