TALKING LIBRARY IN 2005

“Lobby from Home”—Iowa’s library advocates will work together, on the same day and without leaving home, to remind all legislators LIBRARIES MATTER. February 16, 2005 has been chosen as “Lobby from Home” day in 2005.

Advocates from every type of library can plan to participate. Statements suggested by ILA’s Governmental Affairs Committee (GAC) about how Libraries Matter can be combined with information particular to your library. Advocates will be saying “Libraries Matter” and giving a concrete example. Advocates can begin now to look for GAC’s suggested message, set aside a flyer or announcement about their library’s services, and begin to identify trustees, friends, librarians, and others who will share the message “Libraries Matter” on February 16, 2005. More information will be provided through various listserves.

This is the first time for ILA to encourage this kind of lobbying. Cost is a bit of your time and an email, a phone call, or a note mailed. You already have information about your library and its services. Take a piece of that, modify it a bit, and send it under the “Libraries Matter” heading to your state senator and representative.

This positive and friendly lobbying from home will set the stage for ILA’s Legislative Reception on Wednesday, March 2, 2005 from 4 to 6 p.m. in the Law Library at the Capitol. Through personal contact at the reception you can follow up on your “Lobby from Home” activity, share the legislative agenda, and be responsive to developments in the 2005 General Assembly. All advocates can invite their legislators to note that a visit to discuss Iowans and their libraries is planned March 2. All advocates can invite their legislators to attend the reception. All advocates can be there in person to speak for Iowans and their libraries.

Great information is provided through ILA’s website (www.iowalibraryassociation.org) so that every library advocate can remain up to date and find contacting legislators as easy as possible. GAC’s suggested talking points will be posted there and sent out via listserves as well.

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ILA CALL FOR NOMINATIONS FOR 2006

The ILA Nominating Committee invites your participation. We seek names of members who are qualified to run for the following ILA officer positions for the 2006 year:

1. Vice President/President-Elect of the Iowa Library Association. This year the Executive Board has asked that we identify candidates from our members who work in academic, special or school libraries. One person will be elected from a slate of two.

2. Board of Directors. This year we are seeking candidates who work in public libraries. Two Directors will be elected from a slate of four.

In accordance with ILA Bylaws, the Nominating Committee’s selection of nominees “should be made with a view to achieving balanced representation of geographic areas and kinds of libraries. Commitment to the Association and to librarianship in general should outweigh all other considerations. A nominee must be a personal member in good standing of the Association.”

Please take a moment to reflect on those ILA colleagues who will make great leaders for the Association and send us their names. Self-nominations are also invited. Forward names with brief qualifications as soon as possible (preferably by Friday, February 4, 2005) to me or to any member of the Committee.

Thank you!

Robin Martin, ILA Nominating Committee Chair
martinr@central.edu

ILA NEEDS YOUR EMAIL ADDRESS

Do you have an email address that you have not supplied to the ILA office or has your address changed recently? If you move or change any of your information such as phone, fax or email, please go online and enter those changes. The ILA office and various committees and subdivisions are making increasing use of email to disseminate information in a timely and cost-effective manner. Having your email address included in your ILA member record will make it easier to keep you informed of matters of interest and importance.

Email addresses are automatically added to the ILA email list. If you do not want to be added to this list, please contact the office and your email address will be taken off the list. To send messages via this list send to members@iowalibraryassociation.org. Occasionally ILA will send messages to its members via blast email. This is a different feature from the email list and is done through the online database. You can change your options in regard to blast email by accessing your online membership information.

Current members may enter the members only section of the website by entering your user name (your name as it appears in ILA records in all capital letters with no spaces; e.g., JANEDOE). If you have not previously accessed the Members Only section, your initial password is set as ILA. You will not be able to leave this section without changing your password.

You may register for events such as the Legislative Reception by using the calendar feature. You may renew your membership online. The online directory is an easy way to search for other members.

In the members only section you have access to an online mall. As an ILA member you receive discounts on many items by purchasing through the website. Your purchases through the website can provide bonuses to ILA. So, please take advantage of this feature.
Karen Burns, Administrator for the Southwest Library Service Area, was named the ILA 2004 Member of the Year during the ILA Annual Conference in Sioux City. Karen graciously agreed to answer a few questions about herself via an email interview. Her answers reflect her vision for libraries and her strong leadership qualities.

What led you to the library profession? Why do you stay?

It wasn’t a direct route. I started working as a page in a library when I was 14 and, to be honest….I hated it. I kept working there (my parents didn’t raise any quitters!) but I had always loved math and science and when college rolled around I was premed, intending to go into medical research. Fairly early on in my college career, however, I realized that somewhere along the line I had come to love working at the library and made the decision to switch majors. I steeled myself to tell my parents—whose children at that point included a physicist, a computer scientist (at a time when very few women were in the computer field), a lawyer and another premed student. But, bless their hearts, they just smiled and said, “Well, that’s a relief; we wondered how long it was going to take you to figure that out.” It was not universally well-received, though—after one of my chem instructors found out I had changed majors, he stood on the sidewalk in front of the chem building, furiously berating me because I was going to waste my life. That attitude from any number of people was not easy for me, but the director at the library heard about it and said, “Don’t you listen to them. When I told my parents—whose children at that point included a microbiology student in the world at the time!—I got my degree in microbiology [and she must have been virtually the only woman microbiology student in the world at the time!], came back to them and said, “All right, NOW can I be a librarian?”

Why do I stay? That’s an easy one—the people. I work with and for a terrific group of people. Sue and Marcia in the LSA office are my own little dream team; I have a board that is active, interested, and committed to the best possible service; colleagues who provide great support and inspiration; and the librarians and trustees in SW Iowa—well, they’re the best. They’re smart, dedicated, and…just nice people. I like ‘em. The very bottom line is the people we all serve—they need libraries; libraries are the place where no dream is belittled or thought too lofty, they are there to enable people to find their dreams.

Despite difficult economic times, as libraries in Iowa sometimes struggle just to open their doors each day, you nonetheless maintain a very positive attitude. What motivates you to keep a smile on your face, even when times are tough?

Well, I do have my days!! (My colleagues are very good about letting me vent.) I remind myself of what we’re really doing here, what libraries are all about. I’m stubborn, and I refuse to let libraries fall by the wayside! That, and calls from our librarians and trustees, who are—I have to keep saying it, the best. Invariably, when I’m feeling a little low, one of them will call and make me laugh, or tell me about something good that has happened.

Your LSA’s vision is “Give them Wings, Let them Fly.” As we heard during the presentation of your award, you’re known for your ability to encourage others to become leaders in the library world. Your role as mentor to numerous librarians throughout your area is quite important to your work. But let’s turn the table—Who has been your mentor? Who has given you wings?

I can’t really point to a single person as a mentor. There have been many people in my life who have supported me, given me direction, helped me focus, lifted me when I was discouraged. Some have taught me hard, painful lessons but they’ve been important, too. I continue to meet people all the time who help me shape my career and my life.

What have been the highlights in your career?

Oddly, one of the high points was at the very lowest point. Just a few years ago I was at a true low point and finally said to myself, “Either figure out what you’re doing here, or walk away—you can’t live like this, and you can’t stay just because you’re too lazy or scared to do something else.” I searched for the real reason I believe in libraries and what they do, and realized that they are about dreams. Everyone has dreams—whether it’s to get a degree or travel the world or build a deck or that your children have a better life, or to just get through a day with some semblance of sanity! Libraries honor those dreams, and do their best to help people achieve them. And I work for librarians and trustees who are out there every day making that happen. That’s where “Give them wings, let them fly” began and it’s been keeping me going ever since. I don’t know that anyone else would see it as a highlight but it was the point at which I finally focused, and became very clear about what I’ve been doing for 35 years now—and why. (I’m a little slow!)

This year I was honored with two awards: the Charter Vision Award from the librarians and trustees in SW Iowa, and the ILA Member of the Year Award. They are both a great honor, and I certainly have to include them in highlights. (It’s a very humbling thing, though, isn’t it?? I think about all the librarians out there doing all the things they do, giving wings to more people than they’ll ever know; I wish we could give them all awards!)

What have been the hardest lessons you’ve had to learn throughout your career?

1) To find my own way. For a long time I followed what I thought other people thought I should be doing, instead of what I knew to be right—not that what

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others were doing was wrong, but it didn’t allow me to bring my particular offerings to the mix. Everyone has her or his strengths and talents and “twist” to bring to the table.

2) Not everyone shares our passion for libraries, but that doesn’t make them any less important, nor does it mean we should “give up” on those who don’t share the passion; that passion just hasn’t been tapped in them yet.

3) Colleagues won’t always agree with you, and that’s a good thing. They may be headed down a different road but you’d darn sure better take a look at their map—it may be a better road, or a new path down the middle might be better still. As long as you’re all headed to the same end, it’s all “stuff to think about.” (Some colleagues will know that this is one lesson learned of which I still have to remind myself from time to time!)

4) You can’t just sit back and expect others to make things all right. I know, most people know this early on; as I said, I’m a little slow! I was always a horribly, painfully shy person—still am, in fact, and things like Legislative Day and committee meetings were an absolute nightmare for me. I worked at it and now I’m quite comfortable with all that. Some might say I’ve gone a little far in the other direction. Actually, I believe the epitaph on my tombstone will be, “You can’t get rid of her, and you can’t shut her up!”

What future do you envision for libraries in the State of Iowa?

Another easy one: they’ll “Give them wings, let them fly.” Iowa libraries are beginning to find their voice and their niche; we are getting better at Telling the Library Story but I think we also need to focus—what are we really all about? What can we do better than anyone else? How can we best contribute to the people and to the community?

We’ve all tried this: If you could design the perfect library, what would it look like? What, specifically, would make “Karen Burns, the library patron,” visit more frequently? What’s your idea of library heaven?

I feel like I already have a bit of library heaven—not only do I have a lovely library in Council Bluffs, with great people working there, but I feel like “my library” is also every other library in Iowa. Library heaven would be a library that is warm and welcoming (I already have that), has a cup of hot tea for me (there’s hope!), and has what I want when I want it. That’s the tough one, of course. I also would like to have that library with me wherever I am, so it’s more than just the bricks and mortar, more than an on-line/virtual library, it’s the knowing that the library is there.

What words of wisdom do you have for librarians who are new to the profession?

The older I get the less comfortable I am with the concept of me giving advice! But here are some things that have helped me—take what might be helpful, set aside what isn’t helpful, and look for your own, intrinsic self-wisdom:

1) Draw on your colleagues, share with other librarians, get involved. Librarianship is one of those rare professions in which there isn’t competition to one-up the place down the road. Librarians share because we want to raise every library up for every person. Listen to others, draw on their support and inspiration, then find your own way.

2) If you haven’t already, figure out why—really—you are in this profession, and remind yourself of that every day.

3) Don’t be afraid of new things and new ideas. Change for the sake of change is foolish but there is so much that is new and exciting that is available for us to use. As McGyver says, “It’s a new day. Consider the possibilities!”

4) Meet the world with an open mind, people with an open heart, and life with open arms.

ILA LEGISLATIVE DAY

March 2, 2005

2:30 - 3:45 p.m.
Briefing at State Library

4:00 - 6:00
Reception with Legislators
State Law Library
State Capitol

On-line registration helps the Governmental Affairs Committee to effectively plan based upon the number of registrations

2005 KIDS FIRST CONFERENCE

If you work with children, you’ll want to make plans to attend this conference on April 28 and 29 at the Four Points Sheraton on Merle Hay Road in Des Moines. Watch for updated information in the youth services section of the state library’s website. www.silo.lib.ia.us.
CALL TO ORDER AND REVIEW OF PROCEDURES
The 2004 Iowa Library Association business meeting was called to order by President Kay Weiss on Thursday, October 14, 2004, at 1:00 p.m. at the Convention Center in Sioux City. President Weiss pointed out the agenda, rules of order, and the voting flags.

REPORT OF THE CREDENTIALS COMMITTEE
Ken Davenport, Chair of the Credentials Committee, reported that a quorum was present.

ADOPTION OF STANDING RULES
Kay Runge, Des Moines, moved that the rules be adopted. Motion carried.

AMENDMENTS TO AND APPROVAL OF AGENDA
Weiss stated that the agenda had been printed in the September/October Catalyst and that no amendments had been proposed. Paul Seelau, Council Bluffs, moved approval of the agenda, as published. Motion carried.

MINUTES OF THE 2003 BUSINESS MEETING
Secretary Marilyn Murphy announced that the Executive Board had approved the minutes at their December 2003 meeting and that the minutes had been published in the Catalyst.

FINANCIAL REPORT
Weiss announced that the Financial Report had been published in the annual reports packet. No questions were raised.

NEW BUSINESS
2005 LEGISLATIVE AGENDA – Patricia Coffie, Waverly, presented the 2005 legislative agenda on behalf of GAC. Paul Seelau, Council Bluffs, moved approval of the 2005 legislative agenda, as published in the annual reports booklet. Motion carried. Coffie drew the name of one library advocate (Sue Sissel) to receive a prize. Coffie also thanked everyone for working for Iowans and their libraries.

ELECTION OF ILA FOUNDATION BOARD MEMBER
Jane Campagna, Scott Community College, nominated Susan Kling, Marion. Hearing no other nominations, Kling was elected by acclamation.

BYLAWS CHANGES
Susan Craig, Iowa City, introduced three proposed bylaws changes. The proposed bylaw changes, which were published in the Catalyst and in the annual reports packet, follow:

*Italicics = new wording  Strikethrough = remove wording

Article VII – Meetings, Section 2 Annual Business Meeting
Only personal members may vote in a business meeting (Article III, sec. 2, A). No proxy votes allowed.

Article VII – Meetings, Section 6 Votes by Mail D.
Twenty-five percent of the voting membership (Article III, Sec. 7) will constitute a quorum and a 2/3 majority of those voting will decide the issue. This information will be included with the ballot.

Dues Schedule

Weiss reported that the Executive Board had approved the changes. Paul Seelau, Council Bluffs, moved approval of the bylaws changes. Seelau called the question. Motion carried.

OPEN FORUM – There were no remarks.

REMARKS FROM THE PRESIDENT
President Weiss thanked everyone who worked to make this year and this conference possible. She encouraged everyone to visit the exhibits and vote on the silent auction items.

RESOLUTIONS OF COURTESY
Gina Millsap, Ames Public Library, offered the following motion: Be it resolved that the membership of the Iowa Library Association expresses its appreciation to the State Library of Iowa and ILA subdivisions for their willingness to help fund the first ever ILA Leadership Institute. Paul Seelau, Council Bluffs, moved approval. Motion carried.

Dottie Persson, University of Iowa, offered the following motion: Be it resolved that the membership of the Iowa Library Association expresses its deep appreciation to Kay Elliott for her work as bylaws advisor and parliamentarian to the executive board and to this year’s annual business meeting, and who continues to serve as the institutional memory of ILA. Paul Seelau, Council Bluffs, moved approval. Motion carried.

Jennie Garner, North Liberty, offered the following motion: Be it resolved that the membership of the Iowa Library Association expresses its thanks to Nancy Medema and Dee Crowner, retiring members of the Executive Board and to Susan Craig for her service to ILA as Board member and ALA Councilor. Paul Seelau, Council Bluffs, moved approval. Motion carried.

Emily Navarre, Southeastern Library Services, offered the following motion: Be it resolved that the membership of the Iowa Library Association expresses its thanks to Cynthia Dyer and Kathy Kelly for taking the time and care to proofread issues of the Catalyst throughout this past year. Paul Seelau, Council Bluffs, moved approval. Motion carried.

Carrie Falk, Shenandoah, offered the following motion: Be it resolved that the membership of the Iowa Library Association expresses its deepest appreciation to Kay Weiss for so ably leading ILA as our President this year, and for her advocacy for the Iowa library community. Thank you very much, Kay. Paul Seelau, Council Bluffs, moved approval. Motion carried.

Sheryl Taylor, Dordt, offered the following motion: Be
resolved that the membership of the Iowa Library Association expresses its appreciation to Marilyn Murphy for assisting the Executive Board and Executive Director by ably fulfilling the duties of ILA secretary during the past year. Paul Seelau, Council Bluffs, moved approval. Motion carried.

Jerri Heid, Clive, offered the following motion: Be it resolved that the membership of the Iowa Library Association expresses its deep appreciation to members of the Leadership Task Force, and especially to Robin Martin who hosted the first ILA Leadership Institute, Karen Burns whose shepherdship was essential to the success of the Institute; and to Tim Bryant, Karen Burns, Carrie Falk, Gina Millsap and Carlette Washington-Hoagland who served as mentors to the first 25 participants of this important ILA program. Paul Seelau, Council Bluffs, moved approval. Motion carried.

Liz Grimsbo, Simpson, offered the following motion: Be it resolved that the membership of the Iowa Library Association expresses its appreciation to Sheryl Bissen for ably serving ILA as chair of the Finance Committee for 3 years. Paul Seelau, Council Bluffs, moved approval. Motion carried.

Laura Blaker, Independence, offered the following motion: Be it resolved that the membership of the Iowa Library Association expresses its appreciation to Laurie Hew, ILA Executive Director and her assistant Linda Burchfield for consistently providing professional and responsive service to ILA members, for this year establishing a new Web presence for the Association and for their ongoing commitment to ILA’s success. Paul Seelau, Council Bluffs, moved approval. Motion carried.

Kay Runge, Des Moines, offered the following motion: Be it resolved that the membership of the Iowa Library Association expresses its appreciation to Robin Martin and members of the Nominating Committee for once again recruiting quality candidates for elected leadership positions in the Iowa Library Association. Paul Seelau, Council Bluffs, moved approval. Motion carried.

Stephen Dew, University of Iowa, offered the following motion: Be it resolved that the membership of the Iowa Library Association expresses its thanks and appreciation to the 2004 Conference Planning Committee for their creativity and hard work in making the Annual Conference a great success. Members are Chair Kay Weiss, Laurie Hew, Steve Dew, Alison Ames-Galstad, Susan Kling, Carlette Washington-Hoagland, Meridith L. Wilcox, Nancy Simpson, and CJ Thompson. And special thanks to Paul Seelau and Barbara Peterson for their fundraising efforts, and the Local Arrangements Committee led by Bonnie McKewon and ably assisted by Janie Beaulieu, Christine Rutherford and Christie Vos. We thank them all for putting together a great conference. Paul Seelau, Council Bluffs, moved approval. Motion carried.

President’s Message continued from page 1

I have had the opportunity to meet and work with many of you during my year as Vice President/President-Elect, and I look forward to expanding these connections. I also want to acknowledge the inspiration I have gained and the support I have received from 2004 President Kay Weiss, the Executive Board, and many others who are deeply committed to ILA and its mission.

If you have questions, comments, or suggestions about the work of the Association, I would be happy to hear from you.

Kate Martin
ILA President
katherine.martin@uni.edu
The ILA Executive Board met on October 13, 2004 at 1:00 p.m. at the Sioux City Convention Center. Members present were: President Kay Weiss; Vice President/President-Elect Kate Martin; Past-President Betty Rogers; Executive Director Laurie Hews; Directors Jean Donham, Nancy Medema, Betsy Thompson, and Dale Vande Haar; ALA Councilor Susan Craig; and Secretary Marilyn Murphy. Kay Elliott was also in attendance. Absent were Dee Crowner and John Pollitz.

**AGENDA**

Rogers moved that the agenda be approved, as distributed. Motion carried.

**MINUTES OF THE AUGUST 26, 2004 BOARD MEETING**

Hearing no objections, Weiss stated that the minutes would stand approved as printed.

**EXECUTIVE DIRECTOR /TREASURER’S REPORT**

**FINANCIAL REPORT** - The Balance Sheet for September 30, 2004, the Budget vs. Actual sheet for January through September 2004, the Profit & Loss sheet for September 2004, the Subdivision Fund Account sheet for September 2004, and the Poster Account sheet for September 2004 were distributed.

**MEMBERSHIP COUNT** - The membership count as of September 1, 2004 was distributed in the Annual Committee Reports packet. It was noted that the membership count is at its highest level since 1998.

**PRESIDENT’S REPORT**

**CONFERENCE PLANNING COMMITTEE** - Registration - Weiss reported that preregistrations, as of October 7, numbered 459; a detailed count was distributed. The last time a conference was held in Sioux City registrations numbered 450. Weiss thanked everyone for helping to make this conference attractive to members.

**AISLE ASSIGNMENTS** - Board members volunteered to thank vendors on behalf of the Association. Board members also volunteered to take shifts at the registration desk since it is required that a Board member be present when money is accepted. Weiss thanked everyone for volunteering.

**VICE-PRESIDENT’S REPORT**

**IOWA LIBRARY ASSOCIATION FOUNDATION** - Martin reported that at the last meeting they had reviewed the new requirements for nonprofit organizations, updated the Foundation brochure, and discussed how to build up the base for scholarships for UNI students.

**ANNUAL PLANNING MEETING PLANS** - Martin reported that the meeting will be held on November 5, 2004 at AEA267 in Cedar Falls. Registration packets have been placed in conference packets. Martin reported that she has asked GAC and the Public Relations Committee to talk about their work at the meeting. Martin reported that the theme for next year’s conference will be: Moving Forward Together: Communication, Cooperation, Cohesion. She hopes to build on the themes of the past three conferences and involve all types of libraries and librarians.

**INTELLECTUAL FREEDOM COMMITTEE** - Martin reported that, following the challenge at the Earlham Public Library, the library is working on a selection policy. The Cedar Rapids Public Library has had a film challenged.

**COMMITTEE APPOINTMENTS** - Martin distributed a list of additional committee appointments for 2005. They included the following: Johnson Brigham Plaque - Nancy Medema; Bylaws - Karen Davidson (chair) and Elizabeth Cox; Conference Planning - Amy Fuls Paulus and Jennifer Wolfe; Local Arrangements - Jean Gullikson (chair), Nancy Carroll, Mary Anne Knefel, and Deborah Seiffert; GAC - Wendy Ziegler; Intellectual Freedom – Michael Wright (chair) and Suzann Holland. Martin moved acceptance of the recommendations for committee appointments for 2005. Motion carried. Martin asked how to develop a charge for an ad hoc committee. Elliott replied that the Board should draft the composition, budget, and general charge for the committee; the committee itself could then draft a detailed page that looks like a committee page from the Organization Manual.

**PAST PRESIDENT’S REPORT**

**LEADERSHIP TASK FORCE** - Rogers distributed a packet including information on income and expenses, to date. The Board discussed where the money for the Institute will come from; a decision will be made at the December meeting. Rogers noted that the “Leadership” website needs to be consolidated with the ILA website.

**AWARDS COMMITTEE** - Rogers reported that the awards are still secret.

**PUBLIC RELATIONS COMMITTEE** - The committee submitted a lengthy written report. Rogers stated that they had done a wonderful job this year.

**ALA COUNCILOR’S REPORT**

**SPECIAL LIBRARIES ROUNDTABLE** - Craig reported that Jim Lander, Dubuque, will be chairperson next year.

**BYLAWS COMMITTEE** - The committee is still working on the ISLA bylaws. The Friends bylaws will be discussed under New Business. It was noted that the Association needs to acknowledge Becky Johnson who is stepping down after serving twelve years on the committee.

**ALL IOWA READS** - Craig reported that the 2005 book will be announced at the Friday luncheon. Elizabeth McCracken, this year’s author, will be the featured speaker.

**EXECUTIVE BOARD REPORTS**

**COMMUNITY COLLEGE LIBRARIANS** - Donham reported that they will be meeting to elect leadership during the conference.

**NOMINATING COMMITTEE** - Donham reported that their work for 2004 is done.

**ILA/IASL** - A meeting was held on Oct. 8, 2004 in Iowa City. They will be distributing a ballot. Their book
2005 ILA COMMITTEE APPOINTMENTS

AWARDS
Kay Weiss, Burlington Public Library ’07; Chair ’05
Betty Rogers, Coe College, Cedar Rapids ’06
Gina Millsap, Ames Public Library ’05;

JOHNSON BRIGHAM PLAQUE:
Roy Kenagy, Central IA Library Service Area, Ankeny ’05; Chair ’05
Ed Goedeken, Iowa State University Library ’07
Nancy Medema, Bettendorf Public Library ’07

BYLAWS AND ORGANIZATION MANUAL
Karen Davidson, Northeast IA Community College, Calmar ’06; Chair ’05
Elizabeth Cox, Grinnell College, Grinnell ’07
Susan Craig, Iowa City Public Library ’05
Dottie Persson, University of Iowa, Iowa City ’07
Kay Elliott, Clive Public Library (advisor)

CONFERENCE PLANNING
Katherine Martin, University of Northern Iowa, Cedar Falls ’05; Chair ’05
Laurie Hews, ILA Office – Conference Coordinator
Steve Dew, University of Iowa Library, Iowa City ’05
Alison Ames Galstad, Coralville Public Library ’05
Tim Jones, Struxture Architects, Waterloo ’05 (exhibit rep)
Susan Kling, Marion Public Library ’05
Amy Fuls Paulus, University of Iowa Library, Iowa City ’07
Barbara Peterson, Council Bluffs Public Library ’07
Jennifer Wolfe, University of Iowa Library, Iowa City ’07

LOCAL ARRANGEMENTS:
Jean Gullikson, Carnegie-Stout Public Library, Dubuque, Chair ’05
Nancy Carroll, Clarke College, Dubuque ’05
Mary Anne Knefel, University of Dubuque ’05
Deborah Seiffert, Northeast IA Community College, Peosta ’05

EDITORIAL
Jennifer Garner, North Liberty Community Library ’06; Chair ’05
Emily Weaver, Southeastern Library Services, Davenport ’06
Kathy Parsons, Iowa State University Library ’05
Karen Burns, Southwest Iowa Library Service Area (advisor)

FINANCE
John Lerdal, Pleasant Hill Public Library ’05; Chair ’05
Sheryl Bissen, Grinnell College Library, Grinnell ’06
Susan Craig, Iowa City Public Library ’05
Liz Nichols, Consultant, Iowa City ’06
Kay Weiss, Burlington Public Library ’05
Laurie Hews, ILA Office

GOVERNMENTAL AFFAIRS
Patricia Coffie, Waverly Public Library ’06; Chair ’05
Dawn Hayslett, Ames Public Library ’06
Michele Leininger, Des Moines Public Library ’06
Gina Millsap, Ames Public Library ’05
Emily Navarre, Southeastern Library Services, Davenport ’06
Wendy Street, Pella Public Library, Pella’05
Dale Vande Haar, Des Moines Public Schools Libraries ’07
Carlette Washington-Hoagland, University of Iowa Library, Iowa City ’05
Wendy Ziegler, John F. Kennedy High School, Iowa City ’07
Mary Wegner, State Library (liaison)

INTELLECTUAL FREEDOM
Mike Wright, University of Iowa Library, Iowa City ’05; Chair ’05
Jan Behrens, Knoxville Public Library ’06
Liga Briedis, Drake University Library, Des Moines ’05
Jennifer Garner, North Liberty Community Library ’05
Suzann Holland, Oskaloosa Public Library ’07
Jim Meffred, Southwest Iowa Library Services Area, Chariton ’07
Vicki Myron, Spencer Public Library ’06
Randy Roeder, Coe College Library, Cedar Rapids ’05
Dale H. Ross, Commissioner, State Library, Ames ’07
Denise Strudthoff, Valley Community Schools, Elgin ’06

MEMBERSHIP
LaWanda Roudebusch, Davenport Public Library ’05; Chair ’05
Rachel Crowley, Briarcliff College Library, Sioux City ’05
Stephanie Fruhling, Des Moines Public Library ’05
Kathy Lincoln, Drake University Library ’05
Duncan Stewart, University of Iowa Library ’06
Christina Vos, Sioux City Public Library ’07

NOMINATING
Robin Martin, Central College Library, Pella ’05; Chair ’05
Jill Pannkuk, Harlan Community Library ’05
Kay Runge, Des Moines Public Library ’05
Lisa Stock, Des Moines Area Community College, Ankeny ’07

PUBLIC RELATIONS
Linda Adams, Fayette and Arlington Public Libraries ’06
Jill Hofmockel, Prairie High School, Cedar Rapids ’06
Kim Kietzmann, LeClaire Public Library ’06
Karen Lehmann, Wartburg College Library, Waverly ’05
Sue Lerdal, Drake University Law Library, Des Moines ’05;
Mary McLnroy, University of Iowa Library, Iowa City ’06
Ricardo Sauro, Tipton ’06
Kent Snowden, University of Northern Iowa, Cedar Falls ’07
Annette Wetteland, State Library (liaison)
Laurie Hews, ILA Office

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STRAategic PLANNING
Cynthia Dyer, Simpson College Library ’06; Chair ’05
Tim Bryant, University of Northern Iowa, Cedar Falls ’07
Kay Elliott, Clive Public Library ’05
Carrie Falk, Shenandoah Public Library ’07
Susan Kling, Marion Public Library ’05
Betsy Thompson, Sioux City Public Library ’05
Laurie Hews, ILA Office

LEADERSHIP TASK FORCE (ad hoc)
Karen Burns, Southwest IA Library Service Area, Council Bluffs
Lynne Carey, Ames Public Library
Elisabeth Grimsbo, Simpson College, Indianola
Anne Skaden, Kalona Public Library
Carlette Washington-Hoagland, University of Iowa Library, Iowa City
Mary Wegner, State Library, Des Moines

FEDERAL RELATIONS COORDINATOR
Gina Millsap, Ames Public Library ’05

IOWA LIBRARY ASSOCIATION FOUNDATION REPRESENTATIVES
Executive Board:
Emily Weaver, Southeastern Library Services, Davenport ’07
Rebecca Quinn, Southeast Polk CSD, Runnells ’06
Jane Campagna, Scott Community College Library, Bettendorf ’05

Membership:
Susan Kling, Marion Public Library ’07
Susan Knippel, Iowa State University ’06
Maeve Clark, Iowa City Public Library ’05

Trustees:
Millie Knee, West Des Moines Public Library ’07
Linda Adams, Fayette & Arlington Public Library ’06
Kay Elliott, Clive Public Library ’05

IOWA FREEDOM OF INFORMATION COUNCIL LIAISON
Dawn Work McKinne, Des Moines Public Library ’05
awards criteria needs to be submitted to the Awards Committee.

MEMBERSHIP COMMITTEE - Thompson reported that they have been busy working on the New Members Breakfast.

STORYTELLERS ROUNDTABLE - Vande Haar reported that they are working on their conference session.

CHILDREN AND YOUNG PEOPLE'S FORUM - Vande Haar reported that they are working on their conference session.

FRIENDS SUBDIVISION - Vande Haar reported that they have a slate of candidates. They will be meeting during the conference to consider their bylaws and complete a survey.

GOVERNMENT AFFAIRS COMMITTEE - Vande Haar reported that they are working on Lobby Day. They are conferring with the lobbyist. They have representation on the legislature’s technology committee.

SUPPORT PERSONNEL FORUM - Medema said they do not yet have a full slate of candidates. Members are reporting that they lack money, enough time in the workday, and support from their directors.

INFORMATION TECHNOLOGY FORUM - Medema reported that they are working on their conference session.

**UNFINISHED BUSINESS**

FRIENDS BYLAWS - The Friends subdivision bylaws were distributed. Thompson moved approval of the bylaws. Motion carried.

ISLA BYLAWS - The bylaws were not yet ready for consideration.

LEAGUE OF CITIES PRESENTATION REPORT - Weiss reported that the presentation went really well.

**NEW BUSINESS**

BUDGET REVIEW - Hews reported that the office line was going to go over budget, due to increased postage costs, the replacement of the fax and laser printer, and overlooked insurance fees. Craig moved that the budget be amended to add $2500 to the office budget line. Motion carried.

BALLOT COUNTING - Ballots will be counted on Nov. 1, 2004 at 3:30 p.m. at the North Liberty Community Library. Weiss encouraged everyone to help. Weiss, Crowner, Donham, and Hews will plan on participating.

GAC - GAC has recommended that February 16, 2005 be established as Lobby from Home Day and that the Legislative Reception be set for March 2, 2005. Medema moved acceptance of the dates recommended by GAC. Motion carried.

OCLC GROUP SERVICES TASK FORCE - At the direction of the Commission of Libraries, the State Library has established an OCLC Group Services Task Force. This group is exploring whether it is feasible to bring all of Iowa's libraries under OCLC for cataloging and interlibrary loan. They hope to complete their work in nine to twelve months. Martin reported that she is representing ILA on this task force.

APPOINT CREDENTIALS COMMITTEE - Craig moved that Ken Davenport be appointed chair of the Credentials Committee. Motion carried.

**ADJOURNMENT** - The meeting adjourned at 3:00.

Talking Library continued from page 1

The 2005 Legislative Agenda is already posted on the website for use at the Legislative Reception. With your help, ILA can double its advocacy impact for Iowans and their libraries without a significant increase in cost. Collectively and individually you need to speak up and speak together because simply put, you are the one and the ones who know best that LIBRARIES MATTER.

Patricia Coffie
Chair, Governmental Affairs Committee

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**IN MEMORIUM**

Virigina Arrasmith, Lifetime Member, Linden

Andrew J. Hofer, Lifetime Member, Des Moines

John Reinhard, 25+ years as an Annual Conference exhibitor, Des Moines
2005 SUBDIVISION OFFICERS

CHILDREN AND YOUNG PEOPLE’S FORUM
Chair ........................................ Mary Cameron, State Library, Des Moines
Vice Chair .................................. Carrie Falk, Shenandoah Public Library
Secretary .......................... Mary Siegner, Norelius Community Library, Denison

COMMUNITY COLLEGE LIBRARIANS
Chair ........................................ Jane Campagna, Scott Community College, Bettendorf
Vice Chair .......................... Polly Mumma, Des Moines Area Community College
Scy/Treas. ............. Judy Mitchell, Hawkeye Community College, Waterloo

GOVERNMENT DOCUMENTS ROUNDTABLE
Chair ...... Becky Lutkenhaus, University of Northern Iowa, Cedar Falls
Vice Chair .......................... Brett Cloyd, University of Iowa
Secretary .................................. Cory Quist, State Law Library, Des Moines

HEALTH SCIENCES SUBDIVISION
Chair .......................... Mindwell Egeland, University of Iowa, Iowa City
Vice Chair .......................... Elaine Hughes, Ottumwa Regional Health Center
Secretary .......................... Chris Shaffer, University of Iowa, Iowa City

INFORMATION TECHNOLOGY FORUM
Chair .......................... Tina Christiansen, Meredith Corporation, Des Moines
Vice Chair .......................... Ken Davenport, Northeast IA Library Service Area

IOWA ASSOCIATION OF SCHOOL LIBRARIANS
President .................... Jill Hofmockel, Prairie High School, Cedar Rapids
Vice President ... Kristin Steingreaber, Southern Prairie AEA, Ottumwa
Scy/Treas. .......................... Debra Dorzweiler, West Branch Community Schools

IOWA CHAPTER ACRL
President .......................... Kathy Parsons, Iowa State University, Ames
Vice President .......................... Rebecca Stuhr, Grinnell College
Secretary .......................... Steve Ostrem, University of Iowa, Iowa City

IOWA LIBRARY FRIENDS ASSOCIATION
Chair .......................... Dena Chambliss, Friends of the Decorah Public Library
Vice Chair .......................... Greer Fry, Friends of the Cedar Rapids Public Library
Secretary .......................... Karen Holmes, Friends of the Council Bluffs Public Library

IOWA LIBRARY TRUSTEES ASSOCIATION
President .......................... John Teget, Shenandoah Public Library
Vice President .......................... Marlene Reynolds, Clive Public Library
Secretary .......................... Tom Gardner, Keokuk Public Library
Treasurer .......................... Hank Zaletel, Nevada Public Library

IOWA SMALL LIBRARY ASSOCIATION
Chair ..................... Shirley Vonderhaar, James Kennedy Public Library, Dyersville
Vice Chair .......................... Elaine Reitz, North Liberty Community Library
Secretary .......................... Sarah Willeford, Clarinda Public Library
Treasurer .......................... Jan Behrens, Knoxville Public Library

LIBRARY ADMINISTRATION & MANAGEMENT ASSOCIATION (LAMA)
Chair .......................... Sue Padilla, Newton Public Library
Vice Chair .......................... Lisa Martincik, University of Iowa
Secretary .......................... Rachel Crowley, Briar Cliff University, Sioux City

LOCAL HISTORY AND GENEALOGY
Chair .......................... Janette McMahon, West Liberty Public Library
Secretary .......................... Hank Zaletel, Department of Transportation, Ames

PUBLIC LIBRARY FORUM
Chair .......................... Heidi Lauritzen, Iowa City Public Library
Vice Chair .......................... Janette McMahon, West Liberty Public Library
Secretary .......................... Dee Crowner, North Liberty Community Library

RESOURCES AND TECHNICAL SERVICES FORUM
Chair .......................... Susan Moore, University of Northern Iowa, Cedar Falls
Vice Chair .......................... Patty Bellus, Meredith Corporation, Des Moines

SPECIAL LIBRARIES ROUNDTABLE
Chair .......................... James Lander, Mercy Medical Center, Dubuque
Vice Chair .......................... Pam Clark Rees, State Library, Des Moines

STORYTELLERS ROUNDTABLE
Chair ........................................ Duffy De France, Muscatine
Vice Chair .......................... Elaine Reitz, North Liberty Community Library
Secretary .......................... Joyce Amdor, Norelius Community Library, Denison

SUPPORT PERSONNEL
Chair .......................... Sheryl Groskurth, Waterloo Public Library
Vice Chair .......................... Jeremy Dettmer, Buena Vista College, Storm Lake
Secretary .......................... Lynne Van Valin, Ames Public Library

For more information about subdivisions please visit the web site www.iowalibraryassociation.org
IOWA LIBRARY USERS TO BENEFIT FROM GATES FOUNDATION GRANT

The State Library of Iowa has been awarded a $749,000 grant from the Bill & Melinda Gates Foundation’s U.S. Library Program to sustain and expand public access computing in Iowa’s public libraries.

The Staying Connected grant will augment a $3.7 million foundation grant to Iowa in 2003 to provide nearly 1,000 computers with Internet access in 382 Iowa public libraries.

The new grant will allow the State Library to provide technical and consulting support to librarians in maintaining the computers, and to train librarians in helping the public increase their computer searching skills. Teaching Iowans how to find and critically evaluate information is a unique skill that librarians bring to today’s information-overloaded society. Public libraries are a key part of lifelong learning opportunities for Iowans and grant funds will assist Iowa librarians in their role of helping their communities become information literate.

The State Library will also use grant funds to aid public librarians in developing library web sites for public use. Library web sites connect Iowans with library information and services round the clock, and direct Iowans to accurate and helpful sources of information.

According to State Librarian Mary Wegner, “Technology is changing the way that Iowans live, learn, work and govern. Computers and the Internet bring the whole world of information to all Iowa libraries, regardless of size. By developing web sites, public libraries will be able to deliver services and communicate with customers in new ways.”

Eighty percent of Iowa’s public libraries now have high-speed Internet access, thanks in part to the foundation’s investment. This “Staying Connected” grant will assist the remaining 20 percent of libraries in obtaining high speed connections. Iowa libraries bridge the digital divide by making computers and Internet access available, without charge, to all Iowans.

The grant will also allow eligible public libraries to replace public access computers through matching grants. “Iowans use library computers to find employment, research health issues, complete school assignments, and stay in touch with distant friends. Adding computers to libraries has led to increased customer visits and has enhanced libraries’ standing in their communities,” said Wegner. “We are delighted that the Gates Foundation has given us this opportunity to expand public access computing in Iowa.”

The Staying Connected grant will be implemented over a three year period. There will be grants for upgrading or replacing public access computers in libraries serving low-income communities, but not until 2007. At that time, there will be at least $16,970 in matching grants with the State Library matching local funds three to one. To be eligible libraries will need to apply for a grant. If libraries apply for more funds than are available, priority will be given to libraries with the highest poverty levels based on free and reduced school lunch program data. The State Library will inform public libraries about the grant application and deadline at a later date.

STAFF CHANGES AT THE STATE LIBRARY

Barb Corson and Sandy Dixon have been hired as State Library program directors effective December 17. Marie Harms was recently hired as systems administrator.

Corson, Library Program Director for Library Services, has headed the Technical and Information Services units of the State Library. She worked briefly for the Iowa Department of Human Services’ HAWK-I Programs and was a librarian at Iowa Lutheran Hospital and Cowles Library at Drake University.

Dixon, Program Director for Library Development, has worked as a library consultant focusing on continuing education since 1984. Prior to that she held several jobs in education-related positions.

Harms was recently hired as systems administrator for the State Library. Harms is available to help librarians when they have technology-related questions. She can be reached at 1-800-248-4483 or marie.harms@lib.state.ia.us

LEGISLATIVE INFORMATION

ILA lobbyist Amy Campbell will provide legislative updates that will be posted to the ILA website when received in the ILA office. Currently, the General Assembly Calendar, Standing Committees, Budget Subcommittees and Legislator Contact information are posted in the legislative section of the website.

Talking points to be used when communicating with your legislators will be posted when the Governmental Affairs Committee has finalized them. The 2005 ILA Legislative Agenda is posted on the website.
WHY I BECAME A TRUSTEE

In 2004 the Iowa Library Trustees Association (ILTA) sponsored training workshops for trustees through the Library Service Areas. At the North Central Library Service Area training participants were asked to respond to “Why I Became a Trustee?” The following are a few of the responses. Is your reason represented below? Librarians might find the responses something to think about when recruiting new board members. The ILTA plans to financially support training workshops in 2005.

- When I was in high school, I was president of the library club and I really enjoyed it. I am an avid reader and knew I would enjoy working with my local library. When I was asked to be on our board of trustees, I jumped at the chance to be involved.

- I have always enjoyed going to the library and felt it was an honor when they asked me to be a trustee.

- I became a library trustee because I have always loved reading books and have been a library patron since I was very young. I want to do some “pay-back” for the enjoyment I have received.

- I was coerced. No one else wanted the position.

- My husband, three-year old daughter, and myself use the library on a regular basis. Being a trustee is one way I can give back to both the community and library.

- I was asked! Actually, I considered it an honor to be involved with our local library. We have great staff who make the job extremely easy. I thought I had something to offer.

- Libraries are an important community asset, but one which needs to be constantly promoted. Working as a trustee was an opportunity to provide community service.

- I have always strongly believed in the importance of a strong, viable library in a community. The materials, expertise, and services that libraries can provide are especially vital in our current information age.

- Because I like to use the library myself. I know how important the library is to the town. Somebody has to defend the library when the city council wants to cut its funds. Also, because the most interesting people around come to the library. Finally, because it is really important to have a library available to kids.

- They caught me at a weak moment. Seriously, I love books and feel a library is an important part of our communities. The warehouse for our local culture and a source of adventure for our youth plus a wealth of information and entertainment for all ages. As a child, living in rural Brainerd, MN, I looked at the big city library as a castle to hopefully get to visit. My first visit resulted in disappointment. I wasn't allowed to use it because I wasn't a “city” resident. I hope no child ever gets turned away from this “castle of adventure and knowledge”.

- Always thought libraries are important but did not consider being on the board until asked. Since being a trustee, it has been very rewarding.

- I had retired from an accounting job and was asked to be on the board. I have enjoyed the six years I have served although I will let someone else fill my spot, as my term is up this month. I feel it is good to get new ones in with different ideas and see how much does go on in the library.

- Because I’ve always loved libraries and books. I wanted to do some community service and I wanted to learn more about our local library.

- I love to read. I love to read to children. I love serving the community by serving on this board. I believe the library is essential to the well-being of a community even though media is accessible in many more ways than in the past.

- Because I’m convinced the library is the most important business in town and deserves extensive community support. Libraries encourage leaders and leaders are the heart of the community.
IOWA LIBRARY ASSOCIATION 2005 CALENDAR

JANUARY

7  Conference Planning Committee
   Dubuque
14-19  ALA Midwinter
       Boston, MA
28  Executive Board Meeting
    ILA Office

FEBRUARY

4  Conference Planning Committee
   ILA Office
16  Lobby from Home Day
18  Catalyst deadline for March issue
25  Iowa Library Association Foundation
    Marion Public Library

MARCH

2  Legislative Day
4  Conference Planning Committee
   ILA Office

APRIL

1  Executive Board Meeting
   ILA Office
7-10  ACRL National Conference
      Minneapolis, MN
10-16  National Library Week
12  National Library Workers Day
22  Catalyst deadline for May issue

MAY

4  National Legislative Day
   Washington D.C.
6  Conference Planning Committee
   ILA Office
20  ILA/ACRL Spring Meeting
    Ames

JUNE

3  Executive Board Meeting
   ILA Office
10  Conference Planning Committee
   ILA Office
10  Iowa Library Association Foundation
23-29  ALA Annual Conference
       Chicago, IL
23  Catalyst deadline for July issue

AUGUST

19  Catalyst deadline for September issue
26  Conference Planning Committee
    ILA Office

SEPTEMBER

9  Executive Board Meeting
   ILA Office
16  Iowa Library Association Foundation
    Town Meetings
20-22  Town Meetings
24-1  Banned Books Week
27-30  Town Meetings

OCTOBER

16-21  Teen Read Week
19-21  Annual Conference
      Moving Forward Together:
      Communication, Collaboration,
      Cohesion
      Grand River Center, Dubuque
19       Executive Board Meeting
17-23  Teen Read Week
24  Catalyst deadline for November issue

NOVEMBER

11  Annual Planning Meeting
17  Finance Committee
18  Iowa Library Association Foundation
15-21  Childrens Book Week

DECEMBER

2  Executive Board Meeting
   ILA Office
19  Catalyst deadline for January issue

Registration for most ILA events may be done through the ILA online calendar.
Annual Conference registration will be available online in August.
Iowa Library Association 2005 Membership Renewal/Application

Please supply all requested information to help us keep our database up-to-date.

*Please mail to 3636 Westown Pkwy, Suite 202, West Des Moines, IA 50266*

Name: 

Home Address: 

Institution: 

County Name 

Telephone: 

Email Address: 

Fax: 

Preferred mailing address: Home □ Institution □ 

☐ I do not wish to be included in a Membership Directory 

☐ CHECK: Payable to ILA 

☐ VISA ☐ MASTERCARD 

Librarian Employee’s Annual Salary ........................................ DUES

$0 - $6,999 ........................................... $25 ☐

$7,000 - $10,999 ........................................... $35 ☐

$11,000 - $19,999 ........................................... $45 ☐

$20,000 - $29,999 ........................................... $55 ☐

$30,000 - $39,999 ........................................... $65 ☐

$40,000 - $49,999 ........................................... $75 ☐

$50,000 - and over ........................................... $80 ☐

Library Employee’s Annual Salary .........................................

Full Time Library School Student ………………FREE ☐

Trustee ………………………………………………………………………………...$25 ☐

Friend……………………………………………………………………………$15 ☐

First time personal members joining after July 1st pay half of ILA personal membership dues

Catalyst subscription only………………………………………..$50 ☐

Subscription out of country………………………………………..$60 ☐

Other PERSONAL MEMBERSHIPS

Other PERSONAL MEMBERSHIPS

Library Administration & Management (LAMA) ......................$5 ☐

Local History & Genealogy ..............................................$2 ☐

Public Library Forum ..............................................$5 ☐

Resources & Technical Services ...........................................$1 ☐

Special Libraries Roundtable ..........................................$5 ☐

Support Personnel ..............................................$2 ☐

Library Sustaining Membership …………………$100 ☐

Sustaining memberships will be recognized in various ILA publications and at conference. They will receive a Catalyst subscription but not voting privileges or membership conference registration rates.

TOTALS

A. Personal Membership Total 

B. Sustaining Membership Total 

C. Subdivision Total 

D. Leadership Institute 

TOTAL 

D. ILA LEADERSHIP INSTITUTE

Please consider donating to the ILA Leadership Institute planned for 2006.

Amount ______________
DEWEY OR DON’T WE?
LIBRARIANS COOK

The 374 recipes included were submitted by individuals in 23 states, Washington D.C., four countries, and from public, academic, school and special libraries as well as businesses which support libraries. In addition to being presented in Dewey Decimal order with Library of Congress Subject Headings, there are hundreds of quotes throughout the book on what authors and writers have had to say about food and cooking throughout history.

ILA member Susan Henricks, Director of the Carnegie-Stout Public Library in Dubuque, edited this cookbook. She is donating the profits to the Iowa Library Association Foundation. More information is available in the Iowa Library Association Foundation section at www.iowalibraryassociation.org. You may contact Susan directly at deweycooks@mchsi.com. The cookbook was mentioned in American Libraries and has been so popular that Susan has had to order a second run from her publisher. She has already turned in checks to ILAF for $1300. The Foundation Board of Directors appreciates Susan’s efforts in support of the Foundation.

ANNUAL PLANNING MEETING

Approximately 90 committee members, subdivision officers and ILA Executive Board members attended this event in Cedar Falls on November 5. Special reports were given by the Strategic Planning Committee, Governmental Affairs Committee, Public Relations Committee, Leadership Institute Committee and State Librarian Mary Wegner. Committees and subdivisions then met to integrate their plans with the ILA Strategic Plan.

2005 ANNUAL CONFERENCE THEME:
MOVING FORWARD TOGETHER:
COMMUNICATION, COLLABORATION, COHESION.