### IOWA LIBRARY ASSOCIATION 2004 CALENDAR

**FEBRUARY**

11  Conference Planning Committee  3-6  ILA Office
12  Executive Board Meeting  20  ILA Office
19  **Catalyst** deadline for March issue  25  ILA Office
24-28  PLA National Conference  26  Seattle, WA

**MARCH**

9  Legislative Day  13-17  ILA Office
10  Conference Planning Committee  14-15  ILA Office
12  Iowa Library Association Foundation  17  ILA Office
14  **Catalyst** deadline for May issue  22  ILA Office
16  Westgate Lecture  14  ILA Office
18-24  National Library Week  17-23  ILA Office
19  Iowa Library Association Foundation  22  ILA Office
23  Executive Board Meeting  5  ILA Office
29  Executive Board Meeting  2  ILA Office

**APRIL**

1-2  IALA/GLSL Annual Conference  13-15  Des Moines
14  Conference Planning Committee  17-23  ILA Office
16  **Catalyst** deadline for June issue  22  ILA Office
18-24  National Library Week  22  ILA Office
23  Executive Board Meeting  5  ILA Office
29  Executive Board Meeting  2  ILA Office

**MAY**

3-4  National Legislative Day  12  ILA Office
18  Conference Planning Committee  14  Illinois Central
19  Iowa Library Association Foundation  15-21  ILA Office
23  Children’s Book Week  2  ILA Office

**JUNE**

17  Executive Board Meeting  23  ILA Office
24-30  IALA Annual Conference  23  ILA Office
25  **Catalyst** deadline for July issue  30  ILA Office
18  Iowa Library Association Foundation  30  ILA Office

**JULY**

**AUGUST**

11  Conference Planning Committee  3-6  ILA Office
12  Executive Board Meeting  20  ILA Office
19  **Catalyst** deadline for September issue  25  ILA Office
24-28  PLA National Conference  26  Seattle, WA

**SEPTEMBER**

9  Executive Board Meeting  30  ILA Office
12  Town Meetings  20-24  ILA Office
19  Iowa Library Association Foundation  24-28  ILA Office
29  Executive Board Meeting  22  ILA Office

**OCTOBER**

23  **Catalyst** deadline for November issue  9  ILA Office
29  Executive Board Meeting  5  ILA Office

**NOVEMBER**

5  Annual Planning Meeting  12  ILA Office
12  Finance Committee  19  ILA Office
19  Iowa Library Association Foundation  15-21  ILA Office
23  Children’s Book Week  2  ILA Office

**DECEMBER**

23  Executive Board Meeting  2  ILA Office

**PRESIDENT’S MESSAGE**

The new year has arrived! 2004 brings all of us in the Iowa Library Association new opportunities and challenges.

Betty Rogers and the 2003 ILA Board did an excellent job focusing the work of the Association during the year. Their emphasis on developing leadership for the libraries of Iowa will influence the goals of the various subdivisions and committees for several years into the future. I thank them for their dedication to our success.

The Iowa Association of School Librarians is the newest subdivision of ILA; we are pleased to be welcoming many new members to our ranks. Now ILA will truly be the voice of library staffers from libraries of all types across the state. We will be able to form alliances with people new to our acquaintance and forge stronger bonds with those we have known before. I believe that our voice will be stronger because it will be more apparent that we all are working for the information/literacy needs of all Iowa’s citizens. It will be an exciting time for all of us.

At a recent meeting, the ILA Board agreed to contract with the Affiniscap corporation to host our ILA web site. With the new capabilities, you will be able to register for events online, update your own mailing address, and keep current with the activities of the organization. It is our hope that the “interactive” nature of the site will help keep us all more current with the opportunities and issues.

Planning for the 2004 conference has already begun. The 2004 Annual Conference will be in Sioux City, October 13-15. The theme will focus on using our library leadership skills in community building. Whether the community is educational, political, social, or geographic, library staffers can offer ideas and skills to develop greater strength for the group. If you have a suggestion for an appropriate concurrent session, please contact me at 319-753-1647.

I look forward to working with you to move into 2004 with confidence and enthusiasm.

Kay Weiss
ILA President

**THE FIRST EVER ILA LEADERSHIP INSTITUTE**

Applications are now being accepted for attendance at the ILA Leadership Institute August 3rd - 6th, 2004 at Central College in Pella, Iowa. Twenty-five Iowa librarians will be selected to participate in the three-day institute led by Maureen Sullivan. To be selected you must be an ILA member currently employed in an Iowa library with at least three years of library work experience. A diverse group representing all types of library employment will be chosen. Age, gender, ethnic and geographic diversity will also be considered.

This is a GOLDEN opportunity to work with Maureen Sullivan to enhance your leadership skills. Her 2003 IALA pre-conference Preparing the Ground was extremely well received. Nationally known, Maureen has facilitated leadership activities all across the country, most recently in Michigan and Texas. ILA must identify and mentor potential leaders for the future of our profession. By creating the Leadership Institute, we are meeting this challenge head-on. The $150 participant cost has been kept intentionally low for this first-ever Institute. ILA, its subdivisions, and the State Library of Iowa are helping to fund the actual cost of approximately $500 per participant because of the significance of the effort.

To apply, fill out the form printed in this issue of the Catalyst (also located on the ILA website.) Include with your application a letter of support from one reference and a brief essay describing your leadership experience. Applications are now being accepted for attendance at the Institute led by Maureen Sullivan. To be selected you must be an ILA member currently employed in an Iowa library with at least three years of library work experience. A diverse group representing all types of library employment will be chosen. Age, gender, ethnic and geographic diversity will also be considered.

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To apply, fill out the form printed in this issue of the Catalyst (also located on the ILA website.) Include with your application a letter of support from one reference and a brief essay describing your leadership experience and reasons for wanting to attend the Institute. The application deadline is April 1st, 2004.

If you are chosen, you will need to remit a $50 non-refundable deposit no later than May 31, 2004. If you are NOT chosen, APPLY AGAIN when the next ILA Leadership Institute is announced. Stay connected to ILA; volunteer for committee and subdivision activities; and participate in legislative and conference activities.

Your library, your community, and your professional affiliations will benefit from this participation. I urge you to apply.

You will find more information about the Institute in this issue of the Catalyst and at the ILA website www.iowalibraryassociation.org.

Betty Rogers
Chair, Leadership Task Force

**CATALYST**

January/February 2004, Volume 58, No 1 OFFICIAL PUBLICATION OF THE IOWA LIBRARY ASSOCIATION

The Catalyst
Iowa Library Association
3626 Westown Parkway #202
West Des Moines, Iowa 50266

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Des Moines, Iowa
Abstract:

The Reinvention Bill passed during the last legislative session cut $60 million from city and county budgets during the current fiscal year. The Library Service Areas and the State Library worked together on a survey to determine the impact of this bill on Iowa’s public libraries. 413 public libraries responded.

Libraries reported that $1,659,633 was cut from their city appropriations and another $381,513 was cut from county funding for libraries. Libraries were faced with making difficult choices.

Despite an increasing number of transactions each year, the State Library Service Areas and the State Library worked together on a survey to determine the impact of this bill on Iowa’s public libraries. 413 public libraries responded.

The operation budgets of the State Library and the Library Service Areas have been severely cut over the last three years. The Library Service Area budgets have been cut nearly 20% since FY02, resulting in cuts in consulting visits and education services from the LSAs to local libraries. The State Library’s budget has been cut nearly 35% since FY02. Because of these cuts, the State Library has had to eliminate all state money for the purchase of informational databases for Iowa’s libraries and their customers; eliminate two public service positions (10% of state-funded staff) at the State Library; and severely reduce the funds available for purchase of new books, journals and other materials.

Some libraries were unable to purchase new items. Nearly half a million dollars ($473,156) in funding for library collections was cut. This translates to approximately 23,657 new items not being available for customers to check out. Patrons who depend upon libraries for new titles will not be able to get them. Patron requests for specific items may not be filled. Some libraries reduced their hours during the past year.

In addition to the effects of the Reinvention Bill, state budget cuts have reduced the number of library employees who were laid off. These positions also mean fewer income taxes being paid to the state. Some libraries have been forced to make difficult choices because of the number of library employees who were laid off. These eliminations mean less revenue for Iowa’s libraries.

The cost of loaning materials has not gone down. Iowa’s libraries have been affected by the Access Plus (the statewide program which reimburses a portion of the cost of loaning materials) and other programs.

The website has many new features available at www.iowalibraryassociation.org.

ILA WEBSITE

The website has many new features available at www.iowalibraryassociation.org.

Current members may enter the “members only” section by entering their first and last name. The first time you enter the password is ILA. If you move or change any of your information such as phone, fax, or email, please notify online editors immediately. You may return to the ILA website.

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AILA PAST PRESIDENT'S MESSAGE

Today as I write, I'm looking at what I penned almost exactly a year ago for the Catalyst as I began my tenure as president of ILA. It was a whirlwind year just as I predicted. It was energizing and exciting and exhausting and wonderful and mostly it was an honor to have had the opportunity to work with you to make a difference for the future of ILA.

We welcomed the Iowa Small Library Association and the Iowa Library Friends Association; we reviewed our strategic plan; we maintained our membership numbers; and we focused on growing new leaders for ILA. The plans for an ILA Leadership Institute are on track and we had an exciting and successful Annual Conference. We have surely planted the seeds that will nurture new library leaders for ILA and for Iowa's libraries into the future.

We need your support for this important new venture and we have another new challenge. IALA/Iowa Association of School Librarians (formerly IEMA) brings many new members to ILA. We must welcome them and work with them to further goals that speak to the concerns of all Iowa librarians. ILA members - please make the effort to start that conversation. You all have been wonderfully kind and supportive - thank you for taking the time to communicate your concerns. Thank you so much — to Laurie Hews, Susan Kliger, the Executive Board and all the committee people on committees and subdivisions who helped make this such a good year for ILA. My best wishes to Kay Weiss as she begins her leadership year.

Betty Rogers
Past President, ILA

AILA OFFICE PAST PRESIDENT'S MESSAGE  

Thank you to those who attended and spoke for libraries in the Governor's statewide round of budget hearings. Listening to the needs of other agencies involved in education, human services, and quality of life was interesting. Speaking for libraries and their librarians - basic institutions in this democracy - was important.

You have two more opportunities to speak for libraries and their librarians. Here are the dates:

Plan to attend ILA's Legislative Reception on Tuesday, March 9, 2004 from 4 to 6 p.m. in the State Law Library. This event gives Iowans' needs for libraries visibility with the Legislature. Through ILA, we can speak with one voice.

What can you say? Statewide, some information is being developed to help spread the word of the need for libraries throughout the state. ILA has for many years provided Iowans with information about library service, cost comparisons, and voter information. In 2004 we're pleased to welcome over 300 Iowa School Librarians and we are looking forward to the upcoming session. ILA/Iowa is looking forward to the Legislative Reception online, no fee, so that the most cost effective support can take place.

Plan for a trustee, a member of Friends, a member of the Foundation, a patron, or other librarians to be part of an entourage traveling to the Legislative Reception as well as joining you in making constant contact with your local legislators. Statistics? Sure. Happy faces? You bet. Cooperative or sharing agreements? Great. Public/Private partnerships? Excellent.

Visit the ILA webpage at www.ialibraryassociation.org frequently. Register for the Legislative Reception online, no fee, so that the most cost effective support can take place.

Patricia Coffie  
Chair, Governmental Affairs Committee

The ILA office has changed its email to ialibrary@mcleodusa.net

Keep Talking to Your Legislators

Thank you to those who attended and spoke for libraries in the Governor's statewide round of budget hearings. Listening to the needs of other agencies involved in education, human services, and quality of life was interesting. Speaking for libraries and their librarians - basic institutions in this democracy - was important.

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Patricia Coffie  
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The ILA office has changed its FAX to 515-309-4576

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3 January/February 2004 Catalyst

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2004 ILA COMMITTEE APPOINTMENTS

AWARDS
Betty Rogers, Coe College, Cedar Rapids ‘06; Chair ‘04
Gina Millsap, Ames Public Library ‘05; Robin Martin, Central College Library, Pella ‘04;
JOHN BRIGHAM PLAQUE: Ed Goedeken, Iowa State University Library ‘04; Chair ‘04
Daena Emmert, Perry Public Library ‘05
Boy Kenagy, Central Iowa Library Service Area, Clive ‘05

BYLAWS AND ORGANIZATION MANUAL
Rebecca Johnson, University of Iowa Library, Iowa City ‘04; Chair ‘04
Karen Davidson, Northeast IA Community College, Calmar ‘06
Dottie Persson, University of Iowa Library, Iowa City ‘04
*Susan Craig, Iowa City Public Library ‘05
Kay Elliott, Clive Public Library (advisor)

CONFERENCE PLANNING
*Kay Weiss, Burlington Public Library ‘04; Chair ‘04
Laurie News, ILA Office – Conference Coordinator
Pam Collins, Council Bluffs Public Library ‘06
Steve Dew, University of Iowa Library, Iowa City ‘05
Alison Ames Galstad, Coralville Public Library ‘05
Susan Kling, Marion Public Library ‘05
Nancy Sampson, Southeastern Library Services, Oskaloosa ‘06
C.J. Thompson, Kling Library, Grundy Center ‘04
Carlette Washington-Hoagland, University of Iowa Library, Iowa City ‘05
Merideth L. Wilcox, M. L. Wilcox Associates, Ankeny ‘04

FINANCE
Patricia Coffie, Waverly Public Library ‘06; Chair ‘04
Dawn Haystead, Ames Public Library ‘06
Dan Hosworth, Clinton Public Library ‘06
Michele Leininger, Des Moines Public Library ‘06
Gina Millsap, Ames Public Library ‘05 (Federal Relations Coordinator)
Eve Navarre, Southeastern Library Services, Davenport ‘06
Wendy Street, Pella Public Library, Pella ‘05
Dale Vandeventer, Des Moines Public Schools Libraries ‘04
Carlette Washington-Hoagland, University of Iowa Library, Iowa City ‘05
Mary Wegner, State Library (advisor)
Kay Weiss, ILA President, ex-officio

GOVERNMENTAL AFFAIRS
Lynne Carey, Ames Public Library ‘04; Chair ‘04
Jan Behrens, Knoxville Public Library ‘06
Liga Briedis, Drake University Library, Des Moines ‘05
Leo Clougherty, University of Iowa Library, Iowa City ‘04
Jennie Garner, North Liberty Community Library ‘05
Jerry Heid, Clive Public Library ‘04
Randy Roeder, Coe College Library, Cedar Rapids ‘05
Dale Ross, Commissioner, State Library ‘04
Denise Stribstoff, Valley Community Schools, Elgin ‘06
Mike Wright, University of Iowa Library, Iowa City ‘05

MEMBERSHIP
Kent Snowden, University of Northern Iowa Library, Cedar Falls ‘04; Chair ‘04
Christine Buntenthal, Metro Alternative High School, Cedar Rapids ‘06
Rachel Crowley, Morningside College Library, Sioux City ‘05
Stephanie Frulings, Des Moines Public Library ‘05
Kathy Lincoln, Drake University Library ‘05
Vicki Myron, Spencer Public Library ‘06
Kathy Parsons, Iowa State University Library, Ames ‘04
LaWanda Roudeshults, Davenport Public Library ‘05
Duncan Stewart, University of Iowa Library, Iowa City ‘06
Kay Weiss, ILA President, ex-officio

NOMINATING
Bobbi Martin, Central College Library, Pella ‘05; Chair ‘04
Susan Knippel, Iowa State University Library, Ames ‘04
Jill Pannkuk, Harlan Community Library ‘05
Kay Runge, Des Moines Public Library ‘05

PERSONNEL COMMITTEE
Betty Rogers, Coe College, Cedar Rapids ‘04; Chair ‘04
Katherine Martin University of Northern Iowa Library, Cedar Falls ‘04
Kay Weiss, Burlington Public Library ‘04

The ILA Executive Board met on December 5, 2003 at 10:00 a.m. at Coe College in Cedar Rapids. Members present were: President Betty Rogers, Vice President/President-Elect Kay Weiss; Executive Director Laurie Hews; Directors Jean Donham, Dee Cromwell, Jerri Heid, Nancy Medema, Kathy Parsons, and John Pollitz; ALA Councilor Susan Craig, and Secretary Marilyn Murphy. Also present was Dale Vandeventer, newly elected director. Past-President Gina Millsap was absent.

ROLL CALL
It was quorum that was present.

AGENDA
Weiss asked that the agenda be amended to add “[k] Conference Planning” under New Business. Rogers asked that the agenda be amended to include “[i] Approval of ILAF contract” under New Business. Hews asked that the agenda include “[c] Subdivision reports” under the [i] SESSION COMMITTEE MEETING DATES” under the Vice President’s report; and “[E] IEMA under Old Business. Rogers asked that item 18 (Old Business) be moved up to item 9 and item 19 (New Business) be moved up to item 10. The agenda was approved as amended.

MINUTES OF THE OCTOBER 14, 2003 BOARD MEETING AND ANNUAL BUSINESS MEETING
Parsons moved that the October 14 minutes be approved, as distributed. Motion carried. Parsons moved that the minutes of the annual business meeting be approved as printed in the Nov./Dec. Catalyst. Motion carried.

EXECUTIVE DIRECTOR / TREASURER’S REPORT
FINANCIAL REPORT - The Balance Sheet for November 30, 2003, the budget vs. Actual sheet for November 2003, the Profit & Loss sheet for November 30, 2003, the Budget vs. Actual sheet for November 30, 2003, the Subdivision Fund Account sheet for November 28, 2003, the Post Account sheet for November 30, 2003 were distributed at the meeting. Parsons moved that Office Expenses and Annual Planning Conference Expenses be approved to go over budget. Motion carried.

MEMBERSHIPS STATISTICS – The membership count as of November 7, 2003 was distributed at the meeting. Donham reported that the subdivision reports were due this week. To date, she has received reports from Support Personnel, LAMA, ISLA, LOC, LDJ, and History of Library Colleges.

PRESIDENT’S REPORT
CORRESPONDENCE – Rogers reported that she had received a thank-you from ALA for their support of the ALA Washington Office and letters from the accountant, stating that their office had successfully completed an independent peer review of their auditing practice.

CONFERENCE PLANNING COMMITTEE – The conference attendance counts for the conference were distributed in the packets. Finances - Income and expenses for the conferences were distributed at the meeting. Rogers stated that she was pleased with both the conference attendance and the conference income.

EXECUTIVE BOARD MINUTES
Reported by Marilyn Murphy • December 5, 2003

LEADERSHIP TASK FORCE – Rogers reported that she would be giving a report on the Task Force under New Business.

PUBLIC RELATIONS COMMITTEE – Rogers reported that they have met twice. They will be adding new people to the committee; the new chair will be Susan Lerdal.

VICE-PRESIDENT’S IOWA LIBRARY ASSOCIATION FOUNDATION – Weiss reported that they were pleased with the results of the silent auction; income was higher than normal. Two sets of ILAF meeting minutes were distributed in the packets.

ANNUAL PLANNING MEETING – Weiss stated that the new forms seemed to work better.

MEETING DATES – Tentative Board meeting dates were distributed. It was decided that the October meeting would be held in Sioux City on October 13 and that the meeting should be published. Other dates were approved. Meetings will be held at the ILA office in West Des Moines.

PAST PRESIDENT’S REPORT – Rogers reported, in Millsap’s absence.

GOVERNMENTAL AFFAIRS COMMITTEE – Rogers reported that there would be an action item under New Business.

PERSONNEL COMMITTEE – Millsap’s report on the performance evaluation of the Executive Director was distributed at the meeting. The committee is recommending a 5% raise for the Executive Director and a 3% raise for her assistant.

FINANCE COMMITTEE – The minutes of the committee meeting were distributed at the meeting. Sheryl Bissen will be contacting liaisons if they need to contact their subdivisions. The financial policy of having 20% of the next year’s budget in available cash will not be met this year. The Board will ask the Finance Committee to review this policy.

OLD BUSINESS
STRATEGIC PLAN UPDATE – The 2003 Action Plan (with the accomplishments as of November 7, 2003) was distributed at the meeting. Donham reported that the Strategic Planning Committee is seeking the Board’s guidance on what they should be doing, what their priorities should be, and what their timeline should be. The Board suggested that the committee review their page in the Organization Manual. The Board felt that the committee should review the plan annually, probably in the summer. They should contact subdivisions to see if they are on task and to see if a change in direction is needed. The committee should continue their role at the Annual Planning Meeting. Major revisions to the plan should wait until the Annual Planning Meeting.

CONFERENCE SCHOLARSHIPS AND AWARDS – The topic was deferred until the next Board meeting.

PUBLIC LIBRARY FORUM – This subdivision has elected continued on page 14
WHAT’S IN IT FOR YOU AT THE ILA LEADERSHIP INSTITUTE?

At the institute you will participate in activities designed to help you:

- Recognize yourself as a leader and develop the confidence to become a change agent in your library as well as in the larger community.
- Assess your personal leadership style and develop the skills to use that style for effective decision making.
- Seek creative solutions to shape the future of the Iowa Library Association and library service in Iowa.
- Connect to a supportive network of successful library leaders.

LEGISLATIVE BRIEFING

March 9, 2004
2:30 - 3:45 p.m.
State Library of Iowa

(WWW_LINK TO A RELATED ARTICLE ON PAGE 1)

WESTGATE LECTURE

This year’s Westgate Lecture is somewhat different from that in the past. The State Library of Iowa is partnering with the Iowa Department of Education to sponsor a two-day conference entitled Building Blocks to Early Literacy. This conference will be held on April 14 and 15, 2004 at the Stoney Creek Inn located in Johnston, Iowa. Information about the conference is available at www.silk.lib.ia.us/news/news/News-2004/building-blocks-conf.pdf.

The keynote speaker on Wednesday, April 14, will be Barbara Moss. Ms. Moss will talk about recent nonfiction books appropriate for use with children. She will offer a variety of ideas for using these books, including specific strategies for improving children’s understanding of non-narrative texts.

On Thursday, April 15, there will be a series of breakout sessions specifically for people who work with children three to five. Tentative sessions include selection of nonfiction books, story retelling, and models for outreach to child care centers and preschools, etc.

Make plans to attend. Carpool with an elementary teacher, preschool teacher, day care provider or someone else in your community.

WHAT’S IN IT FOR YOU

One of the charges of the Personnel Committee is to conduct an annual review of the Executive Director. A written report is then submitted to the Executive Board. The Personnel Committee met with Executive Director Laurie Hews on November 19 to review her performance for 2003. The committee submitted a favorable review to the Executive Board.

CREDENTIALS COMMITTEE

Chair: Ken Davenport

- Four planning forms be approved. Motion carried.
- Membership: Millsap moved that all four planning forms be approved. Motion carried.
- Millsap moved approval of the ISLA Bylaws – Crowner moved approval of the ISLA Bylaws. Motion carried.
- The Committee Summary form. Millsap moved that all the bylaws go back to the Bylaws Committee for a consideration of the mailed ballot issue.
- The Credentials Committee will chair this committee.

IEMA PETITION

The Board received a petition bearing the signatures of fifteen ILA members, requesting that the Iowa Educational Media Association be established as a subdivision of ILA, effective January 1, 2004. Donham moved acceptance of the petition. Motion carried.

US PATRIOT ACT

The State Library has a sample confidentiality policy available on their website. ALA is keeping abreast of the issue. Parsons moved that ILA support the Freedom to Read Protection Act. Motion carried. It was noted that the endorsement should appear on the ILA website.

ANNUAL PLANNING FORMS

Four new forms were distributed: the Subdivision Activity Detail form, the Subdivision Vision form, the Committee Activity form, and the Committee Summary form. Millsap moved that all four planning forms be approved. Motion carried.

CREDENTIALS COMMITTEE – Ken Davenport will chair this committee.

IEMA PETITION – The Board received a petition bearing the signatures of fifteen ILA members, requesting that the Iowa Educational Media Association be established as a subdivision of ILA, effective January 1, 2004. Donham moved acceptance of the petition. Motion carried. Rogers offered her congratulations to Gina Millsap and Robin Martin for their efforts in this area and made a note to offer the Association’s appreciation next year in a resolution of courtesy.

FRIENDS BYLAWS – Heid moved approval of the bylaws of the Friends Subdivision. Motion carried.

ISLA BYLAWS – Crowner moved approval of the ISLA Bylaws. Motion carried. The Board recommended, however, that the bylaws go back to the Bylaws Committee for a consideration of the mailed ballot issue.

ADJOURNMENT – The meeting adjourned at 7:45 p.m.

LEADERSHIP TASK FORCE

Executive Board: C.J. Thompson, Kling Memorial Library, Grundy Center ‘06

Jane Campagna, Scott Community College Library, Bettendorf ‘05

Nancy Kraft, University of Iowa Library, Iowa City ‘04

Membership: Susan Knapp, Iowa State University ‘06

Maeve Clark, Iowa City Public Library ‘05

William Sayre, University of Iowa Library ‘04

Trustees: Linda Adams, Fayette & Arlington Public Library ‘06

Kay Elliott, Clive Public Library ‘05

IOWA LIBRARY ASSOCIATION FOUNDATION REPRESENTATIVES

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Conference Planning; Pam Collins (Council Bluffs PL) and Carol Phelan (Cedar Rapids Public Library) were recommended as new committee members. Betty Rogers (Coe College) was also recommended.

The third bullet point needs a period. Motion carried.

NASA REQUEST – It was the consensus of the Board that ILA sign a one-year lobbying contract with NASA. Motion carried.

All committee members retire in the year that the plaque is presented, but reappointment of at least one member is recommended by the Executive Board. Motion carried.

NEW BUSINESS – LEGISLATIVE AGENDA-2004 – Millsap reported that the 2004 Legislative Agenda will be distributed to everyone.

p. 65 – Change point #3 to annual” p. 71 – Change point #3 to “Submit recommendations for the next conference.”

Insert the Job Description for the ILA Office Clerical Assistant post. Craig moved that ILA sign a one-year lobbying contract with Amy Campbell and Craig Patterson, contingent upon their assurance that they had not signed a non-compete clause with SPPG. Motion carried.

NEW BUSINESS – LEGISLATIVE AGENDA-2004 – Millsap moved approval of the 2004 Legislative Agenda, with the correction of two typos: 1. The third bullet point should read “Iowa school librarians,” rather than “Iowa school libraries.”

p. 77 – Change “one year” to “two years.” Motion carried.

removed from the agenda.
The IA Executive Board met on October 14, 2003 at 5:00 p.m. at the Crowne Plaza in Cedar Rapids. Members present were: President Betty Rogers; Vice President/ President-Elect Mary Hendren; Executive Director Laurie Hens; Directors Jean Donham, Dee Crowner, Jerri Heid, Nancy Medema, Kathy Parsons, and John Politiz; Past-President Gena Milsap; ALA Councilor Susan Craig; and Secretary Mary Wegner. It was also noted that everyone was present.

AGENDA

It was noted that the date on the agenda should be changed to “October 14.” Milsap asked to include the ISLA bylaws under New Business. The agenda was approved as amended.

MINUTES OF THE AUGUST 22, 2003 BOARD MEETING

The minutes were approved as distributed.

EXECUTIVE DIRECTOR / TREASURER’S REPORT

FINANCIAL REPORT – The Balance Sheet for August 2003, the Budget vs. Actual sheet for August 2003, the Profit & Loss sheet for August 2003, the Subdivision Fund Account sheet for August 2003, and the Poster Account sheet for August 2003 were distributed in the packets. The Balance Sheet for September 2003, the Budget vs. Actual sheet for September 2003, the Profit & Loss sheet for September 2003, the Subdivision Fund Account sheet for September 2003, and the Poster Account sheet for September 2003 were distributed at the meeting.

MEMBERSHIP STATISTICS – The membership count as of September 1, 2003 was distributed at the meeting. It was noted that membership was down by twelve from last year.

PRESIDENT’S REPORT

CORRESPONDENCE – Rogers reported that she had received a thank-you letter from the Ronald McDonald House for a toy donation and a copy of a letter that Mary Wegner had sent in response to a patron complaint about the McGregor Public Library’s policy on out-of-state library cards.

CONFERENCE PLANNING COMMITTEE – Rogers reported that the conference appeared to be going well, with the exception of June Berry’s cancellation due to health problems.

Pre-registration figures – Hens reported that 598 people had pre-registered for the conference and that 162 others had registered for the pre-conferences. She also reported that registrations for the Thursday banquet were running well ahead of normal. Finances – Rogers credited Sheryl Bissen for bringing in funds and exhibitors. She reported that the conference would have 80 exhibitors. Craig offered congratulations to everyone for making the conference economically feasible.

LEADERSHIP TASK FORCE – Rogers distributed a copy of the flyer produced by the Leadership Task Force.

PUBLIC RELATIONS COMMITTEE – Rogers reported that they met in August and will be meeting again during 10 -January/February 2004 Catalyst.

EXECUTIVE BOARD MINUTES

Reported by Maryl Murphy • October 14, 2003

ing the conference. They will be unveiling a new poster featuring Peggy Whitson. The committee is considering having a booth at the State Fair in 2005.

VICE-PRESIDENT’S REPORT

IOWA LIBRARY ASSOCIATION FOUNDATION – Weiss reported that they had met and were seeking donations for their auction.

ANNUAL PLANNING MEETING – Weiss reminded the Board that the meeting will be held on November 7, 2003 at the Neal Smith National Wildlife Refuge in Prairie City and that registration packets had been mailed.

PAST PRESIDENT’S REPORT

GOVERNMENTAL AFFAIRS COMMITTEE – Milsap reported the committee would have two items considered under New Business.

PERSONNEL COMMITTEE – Milsap reported that the performance appraisal would occur in November.

FINANCE COMMITTEE – The committee has devised new forms for the accounting.

AWARDS COMMITTEE – Milsap reported that the awards to be presented at the conference were under control.

INTEGRATION WITH ISLA – Milsap reported that the ISLA bylaws would be considered under New Business and, once approved, the integration would be complete.

ALA COUNCILOR’S REPORT

IOWA BYLAWS – Craig reported that the results of the election could necessitate a new committee of nine.

ALL IOWA READS – Craig reminded everyone that Leif Enger would be at the conference. She said that the 2004 book would be announced on October 16. Craig thanked IFLA for supporting the program. Rogers thanked Craig for her work with All Iowa Reads.

STATE LIBRARY REPORT – Wegner credited the success of the All Iowa Reads program to Susan Craig and the rest of her committee. She reported that she is trying to deal with an additional 2.5% budget cut. She said that the remainder of her report would be given at the Thursday lunch.

EXECUTIVE BOARD REPORTS

IOWA SMALL LIBRARY ASSOCIATION – Crowner said they would be meeting on October 16. They are contributing to a conference break. They have been working on their bylaws.

STRATEGIC PLANNING COMMITTEE – Donham reported that they are pleased that the annual planning meeting will be focusing on the plan.

IEMA REPORT – Donham reported that their transition team is working on dissolving their status as a non-profit organization. They have decided to keep their name. As agreed at the last meeting, they will be spending their funds to subsidize memberships. They have decided to close their archives and leave the old archives at UNI. Rogers thanked Donham for acting as liaison.

“The DENIM DOLLARS” BENEFIT THE IOWA LIBRARY ASSOCIATION FOUNDATION

The staff at the Humboldt Public Library pay $1 each for the privilege of wearing jeans to work on Saturdays. This year they have donated to the local food bank and to the Juvenile Diabetes Foundation. The last quarter of the year they voted to donate their “Denim Dollars” to the ILA Foundation and presented the gift during the conference in Cedar Rapids. They are standing, left to right, Vivien Hansen and Jean Holste. Sitting, Demi Johnson, Nina Gower, Nikki Ehlers and Deanna Hendren.

BOOK DISCOUNT EXTENDED

The 44% discounted price for Water Runs Downhill that was available to attendees at the Annual Conference is being extended to Feb. 30. Contact author Arne Waldstein at afmewald@aol.com for more information.

ASSOCIATION OF CHRISTIAN LIBRARIANS ANNUAL CONFERENCE

July 6-10, 2004: Association of Christian Librarians 48th Annual Conference, Evangel University; Springfield, MO.

The theme is “Connecting” with keynote speaker Sara Parker, Missouri State Librarian, presenting Connecting: Libraries Working Together Works. ACL is an association of librarians who embrace the Christian faith and has over 500 members.

Contact Susan Full, 217-525-1420 ext 221, or full@sci.edu or www.acl.org/conference.cfm.

MIDWEST CHAPTER OF THE MEDICAL LIBRARY ASSOCIATION ANNUAL CONFERENCE

The 2004 Annual Conference of the Midwest Chapter of the Medical Library Association will be co-sponsored by the Health Science Librarians of Illinois (HSLI) and will take place October 9-12, 2004, in Springfield, Illinois.

The theme of the conference, appropriately enough for two organizations meeting together, is the Road to Collaboration. Collaboration for most is simply working together by tools like communication, consensus building, decision-making, conflict resolution, and problem solving.

“Why is it such hard work?” Why do so many collaborative efforts fail? To explain that, we must examine the tools of the trade, the collaborative skills necessary to “make it work”, tools like communication, consensus building, decision-making, conflict resolution, and problem solving.

Conference speakers and panel members will talk about the road to collaboration - at their institutions, across institutions and within their communities. They will discuss the skills necessary for success. Come, listen, absorb; but remember, the “city” has a thousand stories, we need yours to come full circle. Collaboration, above all else, means to participate.

Please share your thoughts on collaboration, whether at the Contributed Paper Session or in the Poster Exhibit. First call for papers or posters is March 1, 2004. Start thinking now how you can present your story. When that germ of an idea takes root, contact the following to start the process rolling.

Contributed Papers: Royden Jones, Medical Librarian, Library & Resource Center, OSF Saint Francis Medical Center, 530 NE Glen Oak Ave., Peoria, IL 61637 Phone: (309) 655-2269, Fax: (309) 655-6997, royden.r.jones@osfhealthcare.org.

Posters: Carol Galganski, Manager, Library & Resource Center, OSF Saint Francis Medical Center, 530 NE Glen Oak Ave., Peoria, IL 61637 Phone: (309) 655-2268, Fax: (309) 655-6997, carol.j.galganski@osfhealthcare.org.

Contact Susan Full, 217-525-1420 ext 221, or full@sci.edu or www.acl.org/conference.cfm.

PLA ANNUAL CONFERENCE

www.pla.org

7 - January/February 2004 Catalyst
Iowa Library Association Leadership Institute 2004
Application Form

I. Contact Information

Name of Applicant: ____________________________
Job title: ____________________________________
Library: ______________________________________
Address: _____________________________________
Telephone: __________________ FAX: ______________
Email: _______________________________________

Name of Reference:
Job title: ____________________________________
Organization: _________________________________
Address: _____________________________________
Telephone: __________________ FAX: ______________
Email: _______________________________________
Relationship to Applicant: ________________________

Successful applicants must meet the following criteria:
   1. At least 3 years experience working in libraries
   2. Currently employed in an Iowa library (public, academic, school, or special)
   3. Iowa Library Association member
   4. Application essay included (see page 2 of this form)
   5. One letter of reference included (please do not include more than one reference)

Please complete both pages of the application form.

II. Demographic Information (Demographic information will be used to ensure that we have diversity among institute participants.)

<table>
<thead>
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<th>Your Gender:</th>
<th>Female</th>
<th>Your Age:</th>
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<table>
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<th>Your Library:</th>
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<td>School</td>
<td>56-65</td>
</tr>
<tr>
<td>Special</td>
<td>65+</td>
</tr>
</tbody>
</table>

Your ethnicity (optional): ____________________________
Your experience working in libraries:

Your educational background:

Your involvement in Iowa Library Association activities:

III. Applicant Essay
Write a brief (1-2 page) essay that describes your leadership experience and explains your motivation for applying to the institute. Potential essay topics include: a defining moment related to your understanding of leadership; where you see yourself professionally 5 years from now; any personal story or reflection that lets us know how this institute can help you become the leader you want to be.

IV. Return this form with accompanying materials by April 1, 2004 to:
ILA Leadership Institute
Iowa Library Association
3636 Westown Pkwy, Suite 202
West Des Moines, IA 50266

You will be notified by May 15, 2004 about whether you have been selected to attend the institute. Contact the ILA office via telephone (515-273-5322 or 800-452-5507) or FAX (515-309-4576).