LAST CALL TO CONFERENCE

Tuesday, October 12
5:30 p.m. - 8:00 p.m.
*Puttin’ on the Glitz* and Orpheum Theater Tour

Wednesday, October 13

3:30 p.m. - 6:30 p.m.
Grand Opening of Exhibits
ILAF Auction begins

7:00 p.m. - 10:00 p.m.
Dance & Dessert
The Embers

Thursday, October 14

8:00 a.m. - 8:45 a.m.
Continental Breakfast

8:45 a.m. - 10:15 a.m.
Keynote Address with
Dr. Kathleen de la Peña McCook

6:00 p.m. - 6:50 p.m.
Social Hour
Final ILAF Auction bidding

7:00 p.m. - 9:00 p.m.
Banquet with Donald Harstad

Friday October 15

8:30 a.m. - 10:00 a.m.
Keynote Address with Pat Wagner

12:35 p.m. - 2:00 p.m.
Lunch with Elizabeth McCracken

FIRST AMENDMENT WARRIORS PRE-CONFERENCE

Deborah Caldwell-Stone, Deputy Director, Office for Intellectual Freedom of ALA, is replacing Dave Ferre in this program. A scheduling conflict prohibits his participation.

The Intellectual Freedom Committee is pleased that we were able to arrange for Ms. Caldwell-Stone to be a presenter. She will bring the latest information available on a national level for this program. The format for this pre-conference will remain the same as printed in the July/August *Catalyst*.

CHANGES IN EXECUTIVE BOARD CANDIDATES

Robin Martin, Nominating Committee chair, reports that Carlette Washington-Hoagland has withdrawn from the Executive Board election. Rachel Crowley, Briar Cliff College, Sioux City, has agreed to be a candidate.

Candidate information for all offices is on pages 5, 8 and 9.
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Kathy Parsons, Iowa State University

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IOWA LIBRARY ASSOCIATION
ANNUAL BUSINESS MEETING

AGENDA
Thursday, October 14, 2004
Approximately 1:00 p.m.

Sioux City Convention Center
Gallery A

1. Report of the Credentials Committee
2. Adoption of Standing Rules
3. Amendments to and Approval of Agenda
4. Minutes of the 2003 Business Meeting
5. Financial Report
6. Unfinished Business
7. New Business
   A. 2005 Legislative Agenda
   B. Election of ILA Foundation Board Member
   C. Bylaws Changes
8. Open Forum
9. Remarks from President
10. Announcements
11. Resolutions of Courtesy
12. Adjournment

If you wish to add an item to this agenda, you may do so by contacting the ILA President in writing by 5:00 p.m. on October 4, 2004.
Sacajawea did not set foot on the Western edge of what is now Iowa. Several years following the Expedition, she did travel by way of the Missouri River to St. Louis with her husband, and then returned to Fort Manuel, South Dakota, just below the North Dakota border.

The life of this remarkable young woman has been embroidered upon over the years. Her role in the Expedition has been magnified, distorted and romanticized. She was not a guide pointing the direction the explorers should take, but a strong woman helping in other key ways.

Who was she? Where did she come from? What was her life before and after the Lewis & Clark Expedition? Slave. Wife. Caring mother. Interpreter. Many roles were played in a short lifetime. How was she treated by her husband and by the members of the Expedition?

The men were picked for the journey for their hardiness and ability to withstand hardships. This remarkable young woman, of probably 16 years, made the journey from Ft. Mandan to Ft. Clatsop and back, starting out with a babe of less than two months of age in a cradleboard.

She has had mountains, rivers and streams named for her. Innumerable statues, paintings and other likenesses, including the new dollar coin, have been done in her honor. A fascinating young woman and a fascinating story.

Purveyor of history, Beverly Hinds, is a graduate of the University of Iowa College of Nursing and a devoted Lewis and Clark researcher. She has followed the Lewis and Clark Trail since 1974 and has been a member of the Lewis and Clark Heritage Trail Foundation (LCHTF) since 1971. She is currently a member of the Board of Directors of the Foundation and is president of the local Sgt. Floyd Tri-State Chapter of the LCHTF, Inc. She received the 2003 Petersen/Harlan Award from the State Historical Society of Iowa. It “is the Society’s award for lifetime achievement and is granted to those who have made a significant, long-term contribution to Iowa history.”

Local History and Genealogy and Storytellers Roundtable co-sponsor this Friday morning session at 11:30 a.m.

Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has. Margaret Mead

The Big Pipe Project is a cooperative effort involving six Eastern Iowa libraries to lower Internet costs by sharing bandwidth. Using the ICN, these libraries save substantially over commercial rates for T1 speeds and above, while enjoying reliable, fast Internet connections. Participating libraries are Cedar Rapids, Iowa City, Marion, Hiawatha, Waterloo and Cedar Falls. Bryan Davis will explain how the arrangement works and show cost savings. There is no limit to the number of libraries that could benefit from this cooperative. If lowering Internet costs is a goal for your library, this session will be of interest to you.

Bryan Davis has been a librarian for 24 years, first as Director of the Oskaloosa Public Library, and then as Assistant Director of the Cedar Rapids Public Library. He has specialized in the use of computers in library service and directs the IT operation at Cedar Rapids. Davis was in the forefront of librarians bringing the Internet and Z39.50 to Iowa libraries. He is a former board member of the Iowa Research and Education Network, and received an MCI Cybrarian of the Year award in 1998.

Iowa Association of School Boards Conference

A Winning Approach: School Libraries and Student Achievement will be presented at the Iowa Association of School Boards Conference, November 17 to 19 in Sioux City. Presenters are Mary Cameron, State Library Consultant for Youth Services, and Mary Jo Langhorne, adjunct instructor at the University of Iowa School of Library and Information Science.

ILA members and library advocates are asked to encourage their areas’ school board members to attend the conference session. All libraries are important to Iowans.
YOUR LIBRARY: GETTING THE WORD OUT

In an age of tight budgets and competition from a variety of outside elements, today’s libraries struggle for the attention of their audiences. This Thursday 3:30 p.m. session will provide you with valuable marketing basics and help you raise funds and build traffic with practical tips.

The Health Sciences Subdivision sponsors this session presented by Valarie Woerdehoff, Director of Institutional Marketing at Loras College for six years. Ms. Woerdehoff brings twenty years of experience in higher education, non-profit and business marketing to this session. She has also been a marketing consultant and managed a design firm. Her efforts have earned her over 130 awards for marketing publications, campaigns, writing, advertising and professional excellence.

STORYTELLING 101

Everyone is a storyteller. Join Patricia Coffie, Duffy De France and Dave Ashcraft as they offer a brief introduction to the timeless art of storytelling. Beginning with the basics of getting started sharing stories, we will discuss storytelling with various age groups from children to adults. Included will be a “can’t miss” booklist of suggested stories and storytelling resource books. This Thursday 11:05 a.m. session is sponsored by the Storytellers Roundtable.

COMMUNITY ACCESS TO STATE DOCUMENTS: IOWA PUBLICATIONS ONLINE

More and more Iowa state documents are being published on websites rather than in paper. Where do you go to find this information, and will it be available 10, 15, or 50 years from now? Learn all about Iowa Publications Online, a web-based archive created by the State Library of Iowa for electronic state documents.

Barbara Corson, from the State Documents Center at the State Library of Iowa, will discuss the development of the site, demonstrate its use, and present other aids at the State Library for making this information available to your patrons.

DISASTER RESPONSE: A TALE OF TWO LIBRARIES

The Sioux Center Public Library was almost totally consumed by fire in 2003; the State Historical Society of Iowa (Iowa City) was flooded by water from top to bottom when a pipe burst on the top floor in 1996. Karen Bjorkman and Nancy E Kraft will share their experiences and lessons learned in dealing with these disasters. Participants will learn the basics needed in responding to disasters.

This Thursday afternoon session is sponsored by the Iowa Small Library Association and the Public Library Forum.

CHANGES TO ASSOCIATION BYLAWS

The following bylaw changes will be voted on by the membership at the annual business meeting, Thursday, October 14 at the Sioux City Convention Center.

Italics = new wording

**Article VII - Meetings, Section 2 Annual Business Meeting**

Only personal members may vote in a business meeting (Article III, sec. 2, A). *No proxy votes allowed.*

**Article VII - Meetings, Section 6 - Votes by Mail D.**

Twenty-five percent of the voting membership (Article VII, Sec.7) will constitute a quorum and a 2/3 majority of those voting will decide the issue. *This information will be included with the ballot.*
Kathy A. Parsons is Head of the Stacks and Service Desks at the Iowa State University Library with additional responsibilities in collection development and library instruction. Since joining the ISU Library as the state documents librarian in 1985, she has been a reference librarian/bibliographer and the interim assistant department head for Access Services. Active in the Iowa Library Association, she has been involved in the Government Documents Round Table serving as secretary/treasurer, vice-chair, and chair and in the Iowa Chapter of the Association for College and Research Libraries where she has served on numerous committees and as secretary/treasurer. Currently, she is completing a term as the Chapter’s vice-president/president elect. She was a director on the ILA Executive Board from 2000-2003 as well as a member of the ILA membership and editorial committees.

Statement of concern:

Libraries have been an integral part of my life whether it was visiting the public library for children’s programming, working there during my college years, or as a staff member at the university library. It is crucial during this period of funding shortages and questioning of the importance of libraries to share how libraries really do make a difference. By serving as your ALA Councilor I would have the opportunity to represent the interests of Iowa libraries and library staff and to make a difference for you. Thank you for this honor.

Dale H. Ross is a trustee at the Ames Public Library (2003-2009) and has served on the Iowa Commission of Libraries from 1995 to present. He is the Past-President of the American Library Trustees and Advocates (ALTA) (2003-2004) and is currently a board member of the Public Library Association (2004-2006). Dale became a board member of the Iowa Library Association Foundation in 1996 and is still serving on that board. He is an Emeritus Faculty Member, Iowa State University.

Statement of Concern:

Having been involved in leadership positions with one of ALA’s eleven divisions, I am very aware of the role played by the ALA Council in the affairs of that organization and, consequently, the impact of Council actions on libraries at all levels. Too often, the council’s proceedings pay little heed to the day-to-day needs and problems of America’s libraries, focusing instead on issues that confound rather than clarify ALA’s mission and its obligations to its members. If chosen to represent ILA, I will bend my efforts toward making the Council a truly deliberative body, and one that will be responsive to the needs of trustees, staff and directors in libraries of all types and sizes.

Vice President/President-Elect Candidates Forum
Thursday, October 14, 9:15 a.m.

Executive Board Candidates Forum
Thursday, October 14, 12:00 p.m.

ALA Candidates Forum
Thursday, October 14, 12:00 p.m.

Once again we’re observing Lee National Denim Day at the ILA Annual Conference.

On Friday wearing denim says it all. In exchange for a $5 donation to the Susan G. Komen Breast Cancer Foundation, attendees may wear denim to show their support for the fight against breast cancer. In addition, participants receive a Pink Ribbon Pin, the symbol for breast cancer awareness.

If you prefer not to wear denim, you may still purchase the Pink Ribbon Pin and show your support for this cause.
An Overview

“Wow!” is the best word to describe the first ILA Leadership Institute, where nearly 30 librarians gathered to learn new leadership skills and hone existing skills. Maureen Sullivan facilitated the intensive 2-1/2 day Institute, held on the Central College campus in Pella, August 3-5. “Maureen’s knowledge, experience, and presentation are astonishing; her ability to “flow the river” around the bends and turns of the discussion and participants’ needs—wherever they put their toe in the water—was masterful,” said Karen Burns, one of the Institute’s mentors.

Challenging the process, inspiring shared vision, modeling the way, enabling others to act, and encouraging the heart: these are the five key elements of leadership in Kouzes and Posner’s model which structured the Institute’s discussion. Emotional intelligence, as described by Goleman in *Primal Leadership* was a thread throughout the discussion. Small group discussion, practical tools, exercises and table talks were used throughout the Institute to help participants apply what they learned and discussed.

“The energy, commitment and creativity in this group was remarkable. Iowa libraries are fortunate to have such talented leaders. It was a privilege and a joy to play a part in their leadership development,” said Sullivan of the participants.

“I found the Leadership Institute invaluable. Maureen Sullivan is an incredible teacher. Her facilitation skills are seamless—moving the participants from one topic to another and bringing the group back on track when needed. I can’t say enough about all of the wonderful information passed to us and the great people I got to meet and work with at the Institute. I learned things that will not only help me as a library professional but also skills that are applicable to everyday life,” said Jennie Garner, Institute participant from the North Liberty Public Library.

A task force of librarians from all types of libraries developed the Institute. They identified five objectives—which the participants would:

1. Recognize and identify themselves as leaders;
2. Increase their level of confidence about becoming change agents;
3. Participate in leadership activities within the Iowa library community (especially ILA);
4. Have a greater understanding of leadership and capacity to provide leadership in a variety of settings;
5. Be more willing to take risks and pursue innovation.

“We are excited and optimistic about the future of Iowa’s libraries in the hands of these leaders,” said Burns. “They are a phenomenal group of people. Wow!”

The Participant Perspective

I hate to admit this, but I was nervous about the Institute. I have never liked being a guinea pig, and I knew that, in a sense, this is what we 25 members were. I could not have been more wrong. This experience was truly amazing. We spent about 2’ days together, learning from Maureen Sullivan, learning from our five mentors, and learning from each other.

The Task Force worked very closely with Maureen to design our curriculum. We talked about such topics as learning our individual leadership styles, such as where our strengths were and where we needed improvement; taking risks, which evolved into a lunchtime discussion as did four other topics of interest; and my personal favorite, encouraging the heart, or coaching and mentoring others.

Throughout the Institute but especially as we concluded, I began to consider how everything that I had learned would affect me and how I would use it. I just received my M.L.S. in May, so I feel more like a leader now than in my previous support staff positions. In this new role, I will be able to take these new skills and apply them. With the training and encouragement of everyone involved, but especially Maureen, I know that I can be a leader in my own library, in local organizations, and beyond if I choose.

Elizabeth Cox
Grinnell College

It was my privilege to attend the first Iowa Library Association Leadership Institute in Pella. As one of 25 librarians chosen to attend, I experienced three days of intense learning that stretched my mind into new areas. This learning experience allowed me to explore new “tools” for not only leading, but exploring directions the Board of Directors, the staff and the community as a whole wish to explore.

The well-qualified presenter effectively shared these “tools” and offered great “hands on” activity experience. The wide variety of backgrounds added to the process through the sharing of stories and valued suggestions throughout the event. The setting was a wonderful “retreat” like atmosphere conducive for reflection.

The Institute revitalized my own career goals not only for myself as a person, but for the Decorah Public Library as well. I want to thank the “founders” of this learning experience for the opportunity.

Lorraine Borowski
Decorah Public Library
LIBRARY ADVOCACY IS THE NEED

The Governmental Affairs Committee (GAC) is charged with promoting legislative action for the good of Iowans and their libraries. The culmination of 2004 action and the plan for 2005 will be reported on at the conference. Look for it in your conference packet.

Advocates who communicated with at least one legislator on behalf of Iowans and their libraries in 2004 may enter a prize drawing at the ILA booth in the Exhibit Hall and pick up an “I” for their badges. The “I” will mean “I spoke up for Iowans and their libraries.” This is meant to encourage even more advocacy in 2005. The prize drawing will be part of the ILA Business Meeting. New opportunities to speak up for Iowans and their libraries and some suggestions for how to do that best will be included in the conference packet.

GAC and the Iowa Library Trustees Forum co-sponsor Pat Wagner’s session, Governance: Making Hard Decisions and Making Them Well. Wagner’s straightforward advice will be immediately useful to trustees and librarians alike.

Patricia Coffie
Chair, Governmental Affairs Committee

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Rachel Crowley has been a librarian and ILA member since 1995 and currently is the library director at Briar Cliff University. Prior to that she was an Electronic/Technical Services Librarian at Morningside College and Technical Services Librarian/Archivist at Westmar University. Currently, Rachel is co-chairing the CLS College Library Directors’ Discussion Group of ALA/ACRL, member of ILA’s Membership Committee, and a member of ILA/ACRL’s Fall Program Committee and adhoc Research Committee. She has previously served on ILA’s Conference Planning Committee and ILA/ACRL’s Directory Committee, Staff Development Committee (chair), and was ILA/ACRL President in 2001.

Statement of Professional Concern:

Libraries are dynamic and diverse institutions, and as librarians it is our pleasure and obligation to serve the missions of library organizations and local communities. We are continually challenged to provide quality service and resources within strict budgets, to educate others on the importance and role of libraries and librarians, to advocate for a democratic society by influencing public policy, and to continue our professional development. These issues can become overwhelming, but I believe with good strategic plans and strong leadership, as we have in Iowa, we do move forward in achieving our goals. As a member of the ILA Board, I will listen to the voices of Iowa librarians, trustees, and community members to determine the needs of our state. We each make a difference, and I am honored to be asked to further the mission of ILA.

John Goodin has been Technical Services Librarian at Preus Library, Luther College, since August 1994. Born and raised in southern Indiana, he worked as a support staff copy cataloger in the Indiana University library system while earning his M.L.S. from IU. From 1987 - 1989 he served as Education Catalog Librarian at Western Kentucky University and then was Head of Technical Services at the Indiana University Southeast Library from 1989 - 1994. He was active in both the Kentucky and Indiana Library Associations. In Iowa he has served on the Executive Board of ILA/ACRL (currently as Legislative Network Chapter Representative) and on the Steering Committee of IPAL, including a recent term as Chair.

Statement of Professional Concern:

It is cooperation and sharing that makes libraries strong. ILA is fundamental to the strength of Iowa’s libraries, especially as we all struggle with today’s challenges and opportunities. I believe in the library’s role as a leader in promoting self-education for patrons of all social and economic classes, while honoring their right to privacy. In addition to a typical librarians’ love of books and reading, I am particularly interested in issues concerning our digital future. I also have a strong concern about the expansion of intellectual property rights and the implications this has for libraries large and small.

I would be a great honor to be chosen to serve on the ILA Executive Board.

Mary Jo Langhorne is a graduate of The University of Iowa School of Library and Information Science and worked in schools and school libraries for over 30 years. She was a library media specialist in the Iowa City Community School District from 1976 until 1994 and coordinated the district’s library and instructional technology programs from 1994 to 2002. She is currently an adjunct faculty member in the School of Library and Information Science and does consulting and training work.

Mary Jo served on and chaired a number of committees in the Iowa Educational Media Association (now IASL), including Professional Growth, Information Literacy and the 1998 Conference Committee. She was president of IEMA in 1997-98. Mary Jo co-chaired the task force that worked to bring about the recent affiliation of IASL with ILA.

Statement of Professional Concern:

I am pleased and proud that school librarians in Iowa have elected to become part of the Iowa Library Association. Together, Iowa librarians need to work to:

• increase public recognition of the importance of libraries of all types in creating and maintaining a well-educated citizenry;
• assure adequate funding for libraries at all levels, including funds for staffing in public, school, college and university libraries;
• promote professional development opportunities.
John Lerdal has been the director of the Pleasant Hill Public Library since 1991. Before that, he worked on his family’s farm, in a greenhouse/nursery, installed insulation, and was a janitor. He advanced to becoming a manager in The University of Iowa Hospitals Housekeeping Department. He received his M.L.S. from the University of Iowa. He has served on the ILA Executive Board, on the Public Relations Committee, and is currently on the Finance Committee along with the Leadership Task Force.

Statement of Professional Concern:
I have been an Iowan all of my life. I want this state to prosper. I am a librarian because I can think of no better occupation to help people regardless of the type of library. The people working in Iowa’s libraries help Iowans build better lives. We live in a wonderful state of which we can be proud. I agreed to run because I have a strong desire to help ILA help librarians in this state. And, I want our Association to continue to make Iowans aware of the resources they have available in libraries to help them improve their lives.

Sue Lerdal, Reference Librarian at the Drake University Law Library in Des Moines, has worked as a librarian in a corporate law library, junior and senior high schools, and the School of Journalism at Iowa State University. She earned B.A. and Master of Public Administration degrees from the University of Montana and an M.A. in Library and Information Science from The University of Iowa. She is currently serving as chair of the Public Relations Committee and as a member of the ILA-ACRL Membership Committee. She has served on the Conference Planning Committee, the Ad Hoc Conference Site Selection Committee, and on the ILA-ACRL Newsletter Committee. She is a past president and honorary life member of the Montana Library Association.

Statement of Professional Concern:
I have spent most of my professional life working in one-person libraries. This was the major reason I became actively involved in professional associations. It was my only chance to talk to other librarians about problems and solutions, learn about issues, trends, and technologies, share the pride and fulfillment I felt as a librarian, and work with individuals from all types of libraries to help keep funding bodies and constituents informed about libraries and the important services they provide. I would be glad to serve the Iowa Library Association and I would work to continue to provide all the benefits I have enjoyed to ILA members, both long-standing and new.

Susan Craig has worked in libraries since high school – first at the Waterloo Public Library, in college at University of Iowa’s Urban and Regional Planning Library, and since 1975 at the Iowa City Public Library where she is currently the library director. She received an M.L.S. from The University of Iowa in 1976.

Susan has led ILA’s Resources and Technical Services and LAMA subdivisions, and been a member of Governmental Affairs and Conference Planning Committees. She is currently ending a term as ILA’s representative to ALA Council and as part of that position serves on the ILA Executive Board where she represents that body on the Bylaws and Organization Manual Committee.

At the state level, Susan has most recently served on the State Standards Committee, and is currently a member of the Iowa Center for the Book’s Advisory Council and co-chair of the All Iowa Reads Program.

Statement of Professional Concern:
I am passionate about my support for libraries and believe they are among the most important institutions in our society. Our Association is a vital tool in support of all types of libraries. Our diversity is both a strength and a challenge – trying to represent and be an advocate for all types and sizes of libraries, and all levels of library workers is difficult, but if I am elected I will do my best.

I believe the role of the Association is to work to strengthen libraries throughout the state, to provide pertinent continuing education opportunities and advocacy for library workers, and to work with the American Library Association on national priorities.

CANDIDATES FOR VICE PRESIDENT

Sue Lerdal, Susan Craig, John Lerdal
The following is a summary of ALA Council actions that I felt were most interesting or pertinent to Iowa libraries. Please let me know if you have any questions about this report or other Council activities. I want to acknowledge that I borrowed freely from Julie Brewer, the Delaware Chapter Councilor’s report in preparing this.

Orlando was hot (to me—a middle-aged woman with no children in tow) not too interesting. I stayed near the convention center because I stay later than the shuttle buses operate due to ALA Council meetings and there weren’t a lot of “walking distance” places to go. Overall, the convention center was easy to navigate and there were lots of interesting meetings.

**Membership**

One of the most talked about items at Council meetings and on the Council listserv since the conference is membership meetings. For some years now it has not been possible to get a quorum (275 members) to attend either of the two general membership meetings. Without a quorum, no business can be conducted. I have to admit that before I was a Council member I think I attended two membership meetings in all my ALA Conferences. At the final Council session, in a very close vote, a measure passed that allows for a quorum of 75 at membership meetings. Since both of the meetings I attended had around 150 people, hopefully some action can get done. How to energize and engage the membership continues to be a much-discussed item among Council members. Membership will have to vote on this before it goes into effect.

**Budget**

Revenue for the Association is flat or below projections in several areas such as membership dues (despite a 2% increase in membership) and publications. ALA has reduced expenses with hiring freezes, unit expense reductions, and other budget reductions, but the toll of three years of this type of cost cutting and efficiency implementation is starting to show. Increases in both membership and conference registration fees are under consideration. ALA Council approved the FY2005 budgetary ceiling of $48,972,061. The ALA Treasurer responded to several questions related to the planned purchase of office space in Washington, D.C. near Dupont Circle, which will be funded with $1 million from the ALA Endowment Fund and a $3.5 million mortgage. It is expected that this property will generate income in future years.

**ALA Allied Professional Association**

The ALA/APA has produced a 12-minute salary and pay equity advocacy video, “Working @ Your Library: For Love or Money,” which will soon be available for purchase. I agreed with some voiced criticism that it seems very “east-coast”, but understood the response that they had a limited budgeted to work with. A new donation campaign called $5 for ’05 to generate increased revenue will be targeted to ALA members in annual membership renewal mailings. The cost of the online newsletter, Worklife, currently free to all ALA personal members, will increase to $35 for ALA members and $60 for non-ALA members. The ALA/APA Council approved an ALA/APA budgetary ceiling of $302,681 for FY05. I continue to wonder about the financial future of ALA/APA, income is well below what was projected/hoped for.

**Rural School, Public, and Tribal Libraries**

The Task Force on Rural School, Tribal, and Public Libraries asked Council, beginning in fiscal year 2006 (July 1, 2005) to create and deliver a national advocacy campaign emphasizing the needs and contributions of rural libraries. There are some issues about what year funds are budgeted for, but this will happen.

**Core Values**

ALA Council adopted a report by the 2nd Core Values Task Force identifying 11 core values that provide the foundation of modern librarianship and define, inform, and guide professional practice. They are: Access; Confidentiality/privacy; Democracy; Diversity; Education and lifelong learning; Intellectual freedom; Preservation; The public good; Professionalism; Service; and Social responsibility.

**Copyright**

ALA has published a 260-page handbook, Complete Copyright: An Everyday Guide for Librarians by Carrie Russell and a companion website www.ala.org/completetcopyright . The ALA Office of Information Technology Policy is targeting young adults to explore their attitudes about copyright laws and design relevant educational materials such as a series of graphic novels on information policy issues.

**Intellectual Freedom**

The Intellectual Freedom Committee has completed a new online toolkit available at www.ala.org/oif/iftoolkits/privacy. The Committee is also in the process of updating the ALA Intellectual Freedom Handbook. ALA Council approved revisions to eight of the Interpretations of the Library Bill of Rights. These changes can be viewed at the ALA web site. These documents are being looked at in preparation for the next handbook update with an attempt to improve clarity, flow, usability, and understandability. Council also passed a resolution asking the FCC to reconsider its new standards for enforcing its indecency policies.

**Legislative Concerns**

The Freedom to Read Foundations reported that ALA continues to work with a coalition of groups advocating the amendment of specific provisions of the USA PATRIOT Act that infringe on the civil liberties of the public and library users, and to prevent the passage of legislation that would expand various authorities (such as administrative subpoenas) granted by the

continued on next page
Act. ALA Council adopted five resolutions moved by the Committee on Legislation: Resolution on Guidelines for Sensitive Information; Resolution on Securing Government Accountability through Whistleblower Protection; Resolution on Access to and Ownership of Government Information; Resolution on Superintendent of Documents Salaries, and Expenses Appropriation for FY2005: Resolution on the Administrative Conference of the United States.

Electronic Balloting

ALA Council adopted a resolution ensuring that future ALA elections as well as future electronic and information technology procurement (e.g. Internet resources, telephony, captioned and audio described videos) will be accessible for people with disabilities.

Other

A resolution condemning the use or threat of torture by the U.S. government was adopted and one calling for the withdrawal of U.S. troops and the internationalization of assistance to Iraq was defeated on grounds it was not relevant to ALA. Cuba came up again when concern was raised over a draft letter sent by the chair of the International Relations Committee to the Executive Board. Six resolutions were left as the meeting broke up, although time had been extended.

Susan Craig,
Iowa Chapter Councilor

CONFERENCE ORIENTATION/NEW MEMBERS BREAKFAST

Are you an ILA First-Timer? Come join us for a free breakfast on Thursday morning!

If this is your very first ILA Annual Conference, you are cordially invited to attend a Conference Orientation/New Members Breakfast, scheduled for 8:00-9:00 a.m. on Thursday, October 14. Breakfast highlights include a few words from our current President, President-Elect, and members of the ILA Membership Committee. Breakfast attendees will receive a “Conference FAQ” handout filled with helpful hints about how to navigate this conference. This is a great opportunity to meet some fellow “newbies,” as well as rake in an early door prize! Everyone wins!

First-time attendees will receive an additional reminder about the breakfast, but go ahead and pencil us in on your conference agenda right now. That way you won’t forget to join us for food, information, a handy “Conference FAQ”, and door prizes!

Kent Snowden, Chair
Membership Committee

EXPOSE YOUR COLLECTION – DIGITIZE IT!

If you would love to have really cool items in your collection digitized and made available via the Web but do not have the money, staff, time, or expertise for such an undertaking, the Iowa Heritage Digital Collections (IHDC) project might be the solution for you.

Making your collections available electronically, for search and retrieval via the Internet, is a wonderful way to increase interest in your institution. It will allow you to offer your current patrons and others a new, and perhaps more convenient, approach to accessing and utilizing your resources, while preserving the originals.

The IHDC is a statewide collaborative project with the goal of building a web portal to access digital collections. It focuses on state and local history collections that are located in libraries, museums, historical repositories, and other cultural heritage institutions. The selected software, CONTENTdm, allows all users to search across multiple collections while at the same time maintaining the identity of each individual collection and institution.

The speakers will discuss the IHDC project and will also share information about the issues involved in cooperative digitization projects, using the Upper Mississippi Valley Digital Image Archive as an example.

If your institution owns collections, resources, and other materials that cover some aspect of Iowa history and culture, this session will be of special interest to you. For a sneak preview of the IHDC go to: http://lib-transition.iowa.uiowa.edu. To view the Upper Mississippi Valley Digital Image Archive go to: www.umv-photoarchive.org.

Nancy Kraft is Head of the Preservation Department at The University of Iowa Libraries and chair of the committee overseeing the Iowa Heritage Digital Collections project. Amy Groskopf, manager of the Special Collections Department at the Davenport Public Library, is a member of the IHDC project committee, and one of the organizers of the Upper Mississippi Valley Digital Image Archive.

This Thursday session is sponsored by Local History and Genealogy.

BIG SALE

Items such as canvas bags, shirts, and notepads from previous ILA Annual Conferences will be heavily discounted. Plan now to purchase items that you may not have been able to purchase in the past. Think of some creative ways you could use these items. If we can decrease the inventory, then we’ll be able to order new items for 2005.

The clocks and keychains new in 2003 will not be marked as sale items.
The ILA Executive Board met on June 17, 2004 at 10:00 a.m. at the ILA office in West Des Moines. Members present were: President Kay Weiss; Vice President/President-Elect Kate Martin; Past-President Betty Rogers; Executive Director Laurie Hews; Directors Dee Crowner, Jean Donham, Nancy Medema, John Politz, Betsy Thompson, and Dale Vande Haar; ALA Councilor Susan Craig; and Secretary Marilyn Murphy. Kay Elliott and Mary Wegner were also present.

ROLL CALL
Board members shared titles of books they had recently read. It was noted that everyone was present.

AGENDA
Crowner moved that the agenda be approved, as distributed. Motion carried.

MINUTES OF THE APRIL 29, 2004 BOARD MEETING
It was noted that Bylaws Committee Report under New Business should be amended to read: “The Board decided not to post subdivision bylaws on the website manual until they have been revised and approved by the subdivision.” Craig moved that the minutes be approved, as amended. Motion carried.

EXECUTIVE DIRECTOR /TREASURER'S REPORT
FINANCIAL REPORT - The Balance Sheet for May 31, 2004, the Budget vs. Actual sheet for January through May 2004, the Profit & Loss sheet for May 2004, the Subdivision Fund Account sheet for May 2004 and the Poster Account sheet for May 2004 were distributed.
Hews noted that she had voided a $100 check which was not reflected in the statements. Hews also pointed out that the dues have already exceeded the amount budgeted.
MEMBERSHIP COUNT — The membership count as of June 1, 2004 was distributed. It was noted that the membership count is up.

PRESIDENT’S REPORT
CORRESPONDENCE – Weiss reported that she had received a letter from Michael Dowling at ALA asking if the Association has topics for discussion at the Chapter Relations meeting. Crowner suggested that ALA needs to better address the problems of small libraries. Weiss also reported that she had received an e-mail message from the Kindersite Project, encouraging libraries to link to their website. The Board decided to make an announcement on the e-mail lists.
CONFERENCE PLANNING COMMITTEE — The tentative conference program was distributed. Hews noted that the Iowa Educators’ Consortium has asked for a booth; the Board decided to permit them to exhibit for the non-profit rate of $100.

VICE-PRESIDENT’S REPORT
IOWA LIBRARY ASSOCIATION FOUNDATION – Martin reported that they last met in March and will be meeting again on June 18. She distributed forms for ILAF Auction items.

ANNUAL PLANNING MEETING PLANS — Martin reported that the Grant Wood Area Education Agency would not be able to accommodate the meeting. She will consider the Area Education Agency 267 in Cedar Falls. Other sites were also mentioned.

INTELLECTUAL FREEDOM COMMITTEE — Martin reported that their pre-conference has been finalized. Hews asked her to find out if the committee wants to order display materials for the conference. Martin asked if there are issues that the committee should be considering.

PAST PRESIDENT’S REPORT
LEADERSHIP TASK FORCE – Rogers distributed a packet of information which included a list of Leadership Institute participants, the score sheet for Leadership Institute applicants, a tentative agenda for the Institute, and a draft of a description of a possible Leadership Committee. Martin suggested that the letters of recommendation for applicants be sent separately from other application materials. Rogers stated that more than one letter would probably be requested in the future. Crowner suggested that the Institute apply for CEU credit for participants; Hews will put in the application. Rogers stated that the Task Force recommends that the Board create a standing committee on leadership. The Board favored the creation of an ad hoc committee with the title “Leadership Development Committee.” The committee could have a three-year initial term and have staggered terms. It was suggested that a graduate of the Institute be named to the committee.

FINANCE COMMITTEE – The minutes of the committee meeting were distributed in the packets. Rogers stated that the committee had discussed ILA’s pension plan and the lobbyist issue. Rogers distributed a revised “Events Receipts Report.”

AWARDS COMMITTEE – An announcement has appeared in the Catalyst asking for nominees. Vande Haar will ask IASL’s Awards Committee to send the criteria for their awards to the ILA Awards Committee.

PUBLIC RELATIONS COMMITTEE – Rogers reported that they are working on a bookmark; a draft of the bookmark was distributed.

ALA COUNCILOR’S REPORT
RESOURCES AND TECHNICAL SERVICES FORUM - Craig reported that they would be sending out an electronic version of their newsletter. They are working on program planning for the Annual Conference.

SPECIAL LIBRARIES ROUNDTABLE – They had a meeting in Des Moines in May and are hoping to have their next meeting around the time of the conference.

BYLAWS COMMITTEE – Craig stated that the Organization Manual is now on the website, thanks to the efforts of Kay Elliott and Laurie Hews. They hope to schedule a meeting soon. The Friends Bylaws need one more revision. Elliott stated that the ILA office would like copies of both the draft and final versions of subdivision.
ALL IOWA READS – Craig reported that they have chosen the 2005 book and it will be announced at the Friday luncheon at the Annual Conference. Craig reported that the Iowa Center for the Book met in May.

COUNCILOR’S REPORT – Craig reported that she is attending the ALA conference soon and requested that Board members contact her if they have topics that she should pursue at the conference.

STATE LIBRARY REPORT – Wegner reported that the Iowa Center for the Book has adopted the Letters for Literature program, a writing contest for children in grades 4 through 12. Wegner also reported that the fourth edition of the Public Library Standards has been published; two ICN sessions have been scheduled in July to discuss the standards. The State Library served as coordinator of the American-Bulgarian Library Exchange in Iowa. The State Library has received a bid from OCLC that would allow Iowa’s libraries to move toward statewide pricing for cataloging and interlibrary loan; a task force is being established to discuss possible mechanisms for funding this program. The State Library is working on a grant to the Gates Foundation to support public access to computing. Wegner stated that she continues to be concerned that the state is not funding the Ebsco periodical database project; she stated that ILA might consider adding this issue to the legislative agenda.

EXECUTIVE BOARD REPORTS

COMMUNITY COLLEGE LIBRARIANS – Donham reported that they met April 30 and discussed information literacy.

NOMINATING COMMITTEE – Donham reported that the committee has identified two candidates for the Councilor position; they are Kathy Parsons and Dale Ross. Medema moved that the Board approve the Nominating Committee’s candidates for ALA Councilor. Motion carried.

EDITORIAL COMMITTEE — Thompson reported that the chair has left the state; Jennifer Garner will assume the position of chair.

GOVERNMENT DOCUMENTS ROUNDTABLE – Thompson reported that they will be having a workshop July 9 in Des Moines.

LAMA – Pollitz reported that they are working on their bylaws.

STORYTELLERS ROUNDTABLE – Vande Haar reported that they are working on Annual Conference programming.

GOVERNMENT AFFAIRS COMMITTEE — Vande Haar reported that there would be stickers at conference for those who had contacted a legislator. They are also working on a presentation for the Iowa School Administrators conference.

CHILDREN AND YOUNG PEOPLE’S FORUM - Vande Haar reported they are working on Annual Conference programming.

FRIENDS SUBDIVISION – Vande Haar reported they will be meeting in July.

SUPPORT PERSONNEL FORUM – Medema reported that their conference went well and they are working on Annual Conference programming.

UNFINISHED BUSINESS

LEAGUE OF CITIES BOOTH AND BOOKMARK — A sample bookmark was distributed in the packets. The Board suggested the following revisions be made to the bookmark. On side one, change the title to “Libraries — Iowa’s Greatest Treasure.” Also on side one, change the last line of the second item to read “visit per Iowan” and change “circulate” in the last item to “check out.” One side two, put a heading “Libraries —” followed by three bullet points: “support economic development,” “enrich the quality of life,” and “encourage lifelong learning.” The second paragraph on side two should read: “Libraries are the only place people of all ages and backgrounds can find and freely use a diversity of resources with the expert guidance of librarians.” The Board also suggested that the ILA graphic and the wording on top of the State Library graphic be made more readable. Craig moved that the bookmark be approved, as edited. Motion carried.

APPOINTMENT TO EDITORIAL COMMITTEE — Rogers moved that “Appointment to Editorial Committee” be added to the agenda under Unfinished Business. Crownner moved that Jennifer Garner be approved as chair of the Editorial Committee, to fill out the vacated term. Motion carried.

LOBBYIST RFP — Weiss stated that, because time is running out, she had asked the RFP Committee to take no further action, pending further discussion. Martin reviewed the RFP process as it appeared in the Board minutes for the last year. Elliott pointed out that the Government Affairs Committee is responsible for recommending a lobbyist to the Board. Rogers stated that the Finance Committee is concerned that the organization follows good business practices and act in a fiscally responsible manner. Pollitz moved that the present RFP Committee be dissolved. The motion carried, with one negative vote. Pollitz moved that the Board authorize the Government Affairs Committee to enter into negotiations with Campbell-Patterson for a lobbyist contract to expire June 30, 2005. Motion carried. Craig moved that the Board instruct the Government Affairs Committee to initially offer Campbell-Patterson $12,000, with the maximum authorized amount being $14,000, for a twelve month contract. The motion carried, with one negative vote. Donham moved that the Board authorize the Government Affairs Committee to initiate the development of an RFP for lobbying services to begin July 1, 2005. The motion was defeated, with 5 negative votes and 4 positive votes. Martin moved that the ILA Executive Board direct the Government Affairs Committee to develop a fair and equitable process to govern the appointment of an ILA lobbyist for 2005, with GAC’s report to the Board to come no later than the December 2004 Board meeting. Motion carried.

It was noted that a letter would be sent to SPPG upon minutes continued on page 14
byist negotiations for the coming year; this letter will include the wording of the Board’s charge to GAC.

**NEW BUSINESS**

**OFFICE LEASE** — Hews distributed “Amendment #1 to Office Lease Agreement” which extends the ILA office lease through January 31, 2008, at the same rent. Crowner moved approval of “Amendment #1 to Office Lease Agreement.” Motion carried.

**DUES REVIEW** — Hews distributed two possible dues schedules. The Board recommended that the Membership Committee consider the possibility of a tiered dues schedule for trustees. Rogers moved that the Board send to the membership for a vote a revised dues schedule that does not include any subdivision fees in the basic membership fees. It was noted that, if passed, the membership fee for a Trustee would be $25.00 and the membership fee for a Friend would be $15.00 (both exclusive of subdivision fees). Motion carried.

**STOCK TO TIAA-CREF** — The Board considered a recommendation from the Finance Committee that $10,171 in Realty Income shares be rolled into TIAA-CREF. The recommendation was approved.

**INFORMATION TECHNOLOGY FORUM REQUEST** — Medema distributed a series of e-mail messages regarding Dreama Deskin’s payment for presenting a pre-conference. Martin moved that the Executive Board support the Information Technology Forum’s intent to pay $500 for the pre-conference and that the Board review the speaker expense guidelines and develop guidelines for corporate memberships. Motion carried.

**OVERVIEW OF THE SEPTEMBER PROJECT** — Martin received an e-mail asking the Association to participate in the September Project. The Board decided to make information about their website available to libraries through the two e-mail lists.

**PROPOSED MEMBERSHIP SURVEY** — Martin distributed, via e-mail, a survey that the Conference Planning Committee is considering making available to members. The Board recommended surveying only those who were new to the library profession and new ILA members. Pollitz moved that the Board authorize the Conference Planning Committee and the Membership Committee to develop a New Membership Survey and deliver it via the ILA website. Motion carried.

**REMARKS** - Hews noted that the ILA e-mail list is now complete.

**ADJOURNMENT** - The meeting adjourned at 3:10.

**ILA WELCOMES THE FOLLOWING NEW MEMBERS**

- Barbara Adkins                 St Charles
- Jackie Alsaffar                Storm Lake
- Beverly J. Anderson            Bettendorf
- Mary Austin                   Centerville
- Kim Carlson                    Anamosa
- Dena Chambliss                 Decorah
- Aileen Chang-Matus             Mt Vernon
- Thomas Colbert                 Marshalltown
- Tiffany Cooper                 Creston
- Julie Courter                  Tipton
- Jeremy Dettmer                 Alta
- Barb Doser                     Davenport
- Karen Elder                    Marshalltown
- Angela English                 Dyersville
- Sue Fink                       Aplington
- Jeannie Frerichs               Akron
- Greer Fry                      Cedar Rapids
- Kevin Gertsen                  Marion
- Cindy Godlove                  Oskaloosa
- Alyce M. Ham                   Waterloo
- Barb Heitzman                  Dyersville
- Jill Hofmockel                 Iowa City
- Marilyn Johnson                Luverne
- Tom Jordan                    Iowa City
- Jim Kapoun                     Forest City
- John Kuhl                      Davenport
- Mary Ann Lemon                 Ottumwa
- Rachel Lyons                   Keota
- Maureen Lyons                 Marshalltown
- Veronica Mcasey                Sioux City
- Stacy Moran                   Ottumwa
- Debra Moyer                    Oskaloosa
- Joyce Price                    Ogden
- Karen S. Randleman             Carlisle
- Kathrine Rogers                Mason City
- Frank Ross                    Newton
- Sadja                           Ames
- Kelly S. Schaufenbuel          Shell Rock
- Carin Schleicher               Dubuque
- Charlotte Schumacher           Le Claire
- Tracy Schwind                  Davenport
- Cathy Shaw                     Edgewood
- John Thiel                     Dyersville
- Vicki Vroegh                   Eddyville
- Betty Wade                      Dyersville
- Susan Wagner-Hecht              Cedar Rapids
- Jennifer Wahlert              Clive
- William Weare                   Pella
- Samantha Wikstrom             Iowa City
- Katie Winkleblack               Riverside
- Jennifer Wolfe                Iowa City
- Lori Woodruff               Luverne

**36th ANNUAL FESTIVAL OF BOOKS FOR YOUNG PEOPLE**

*Theme: Hopping the Fence: Stories that Help Us Connect*

October 30, 2004

Iowa Memorial Union, Iowa City

www.uiowa.edu/~libsci/festival

**FOLLOWING NEW MEMBERS**

14 - September/October 2004 Catalyst
QUILT AND TV TO BE RAFFLED DURING CONFERENCE

Do you remember the beautiful quilt that was raffled off during the ILA Annual Conference in Des Moines? Karen Burns has constructed another one for the Iowa Library Association Foundation’s raffle in Sioux City. A smaller quilt of the same design can be viewed at www.cabinstardesigns.com/Patterns/StarsOverCabin.htm. Also to be raffled is a 13” LCD TV donated by Gateway. So come prepared to buy those tickets.

The ILA Foundation Auction will be in full swing again this year. If you have not donated an item as yet, there is still time. Please use the form in the next column. Try putting a basket together, it’s really fun. Handcrafted items have been extremely successful too or bring something you’ve always wanted and see what others will bid. The 2003 auction raised more then $5,700 for the Iowa Library Association Foundation, let’s see if we can raise even more money this year.

All the proceeds from the ILA Foundation Auction go toward the work of the Foundation which supports speakers at the ILA Annual Conference, scholarships and continuing education for librarians and librarians-to-be. For more information contact Maeve Clark at the Iowa City Public Library, 319-887-6004 or mavclark@icpl.org.

AUCTION NOTICE

Plans are in full force for another great silent auction during the ILA Annual Conference. Thank you to all who donated items last year. Your help is needed again. Please fill out the form below:

ITEMS FOR THE 2004 ILAF AUCTION

Item________________________________
Donor_______________________________
Company or Institution__________________
________________________________________________________________________
Value________ Minimum Bid________
Special Conditions____________________
________________________________________________________________________

The challenge of social justice is to evoke a sense of community that we need to make our nation a better place, just as we make it a safer place.

Marian Wright Edelman

Quilt made by Karen Burns. See the smaller, color version at www.cabinstardesigns.com/Patterns/StarsOverCabin.htm.

In every community there is work to be done. In every nation, there are wounds to heal. In every heart there is the power to do it.

Marianne Williamson
ILA SAYS THANKS ....

... to the following organizations for their continued support of ILA by their exhibiting in Sioux City. We encourage ILA members to support these vendors.

3M Library Systems .......................... Jan Peterson
Abdo Publishing ............................ Scott Abrahamson
Active Data Systems ........................ Dick Baack
Advanced Systems/Koch Brothers ........................ Thomas B. Latimer
Backman Group ............................... Jerry Backman
Baker & Taylor ............................... Curtis Leppert
Bergland & Cram Architects ........ Randall S. Cram, AIA
Bibliographical Center for Research .... Rosario Garza
Blackstone AudioBooks .................... Cheryl DeYoung
Books on Tape/Listening Library ........ Brad Simpson
Bound to Stay Bound Books ............... Gary Wilsher
Bowker ...................................... David Osborne
Brodart Company ............................ Linette Brown
BW1 ........................................ Lisa Davis
Checkpoint Systems, Inc. .................. Steve Kraus
Colorado Assoc. of Libraries, Bulgarian/ Colorado Interest Group .................. Nancy Bolt
Davidson Titles, Inc. ........................ John Varme
Durrant ...................................... Greg Hutchinson, RA
Dynix ........................................ Scott McCausland
Ebsco Information Services ............... Scott Boessen
FEH Associates .............................. Denny Sharp, AIA
Follett Software Company ................. Tom Merchant
Free River Press ............................. Robert Wolf
Frye Gillan Molinaro ......................... Lonn Frye
Gareth-Stevens/World ....................... Gabe Flynn
Almanac Library ............................. Kevin Heiss
Gateway ..................................... Steve Bozich
H.W. Wilson ................................ H. Damon Osborne
Heckman Bindery, Inc. ..................... Jim Heckman
Houchen Bindery Ltd. ....................... H. Damion Osborne
ILA/ACRL .................................. Kathy Parsons
Ingram Library Services Inc. .............. Jason Shirley
Iowa Library Association ..................... Kent Snowden
Iowa Center for Career and Occupational Resources .................. Tom Carpenter
Iowa Donor Network ........................ Paul Sodders
Iowa Educators Consortium ............... Jerry Cochrane
Iowa Farm Bureau Federation ............. Melissa Peterson
Iowa Library for the Blind .................... Karen Eis
and Physically Handicapped .............. Kary Barth
Iowa Literacy Resource Center ............ Eunice Riesberg
Iowa Prison Industries ...................... Scott Klinefelter
Jones Library Sales, Inc. .................... Ken Jones
KAPCO ................................... Kary Barth
Knowledge Industries ...................... Merideth L. Wilcox
Learning Opportunities/ ................. Paul Sodders
Book Systems ................................ Steve Wilson
Leo A. Daly Company ....................... Jeffrey S. Monzu, AIA
Mackin Library Media ....................... Tim Graham
Midwest Computer Products, Inc. ....... Greg Berg
MITINET/marc Software ................. David Devincenzi
MTM, Incorporated ........................ Jack Arnston
National Network of Libraries of Medicine
Greater Midwest Region ................. Tammy Mays, MLS
Neumann Monson Wictor Architects ..... Ken Wictor
New Millennium Technology ............. Tom Tingley
OPN Architects, Inc. ....................... Bradd Brown, AIA
ProQuest Company ......................... Michael Peters
Quality Books Inc. .......................... Don Stout
Recorded Books LLC ....................... Paul Gillespie
Rourke/Child’s World/ .................... Gabe Flynn
Morgan-Reynolds .......................... Sagebrush Education
Sauder Manufacturing Company ......... Mindy Smith-Romero
State Library and Library Service Areas ........................ Annette Wetteland
Stop Falling .................................. Sandy Weaver
Story Construction Company ............. Mike Espeset
Struxture Architects ....................... Tim Jones
Summer Library Program .................. Karen Day
Swets Information Services ............... Jenni Wilson
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