Authentic Leadership

Discovering Yourself as a Leader
What kind of leader do I want to be?
“An authentic leader is someone who is genuine and true to what they believe in. They understand the purpose of leadership, they lead with very consistent values, and with their heart, as well as their head. They have courage, compassion, empathy...and they build long-term connected relationships. And they have the personal self discipline to deliver extraordinary results from their teams.”

Bill George
What does Authentic Leadership look like?

Self-awareness
Passion
Values & Principles
Relationships
Empathy
Growth Mindset
Authentic Leadership is not...

Fake
Egotistical
Controlling
Secretive
Externally Driven
Why Authentic Leadership?
Why Authentic Leadership is good for librarians

- It caters to strengths
- Social honesty
- A strong network of peers exists
Leadership Development is a Journey
What does Authentic mean to you?

authentic

true to one’s own personality, spirit, or character

Merriam-Webster
What’s your story?

Transformative experience
Know Yourself.

Why is self-awareness so important?

Blind Spots

Ways to build your self-awareness
“Vulnerability is the birthplace of love, belonging, joy, courage, empathy, and creativity. It is the source of hope, empathy, accountability, and authenticity.”

Brene Brown
Values

Knowing and living your values is an important first step.

Authenticity = Leadership values from your personal values
Finding Your Leadership Values
Determining your leadership values

Who do you respect and what do you respect about them?

Who do you least respect and what makes you feel that way?

Who are the best and worst bosses you’ve had and what did they do to make you feel that way?
Which values resonate with you deeply?

Which are the values or principles that you have always leaned on?
What are your core leadership values?

What values do you fall back on in stressful or bad times?
Call to Action
Self-awareness
Passion
Values & Principles
Relationships
Empathy
Growth Mindset
Questions? Contact us…
Micki: mdietrich@omahalibrary.org
Megan: mkleinhewett@amespubliclibrary.org
Sources


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