What is the ILA Committee for Diversity & Inclusion?

The purpose of the Committee for Diversity and Inclusion is to advance awareness and improve service to a wide range of often underserved populations in Iowa. The Committee will promote awareness of issues related to traditionally underrepresented groups.

What does CD&I do?

Begun as an ad hoc committee in 2016, CD&I shifted to full committee status in October of 2018. In the short time we’ve existed, we’ve built a strong foundation for growth.

- Share social justice resources in a monthly email
- Help organize and sponsor diversity, equity, and inclusion themed conference sessions
- Collaborate with other ILA committees and subdivisions
- Organize professional development opportunities such as the 21-Day Racial Equity Habit Building Challenge
- Work to make Iowa libraries more inclusive, including recruitment and retention of diverse staff
- Conducted an assessment of needs survey administered to library staff, trustees, and retired personnel that examined diversity, equity, inclusion, and identity in Iowa’s libraries (April 2018; a summary is available on our website linked above)
- Developing inclusive association statements focusing on diversity, equity, and inclusion

Where can I find notes from today’s unconference groups?

You can head to [http://bit.ly/ilacdi](http://bit.ly/ilacdi) (or use the QR code above) to head to the ILA CD&I page -- They will be shared on the Resource Round-Up Blog (toward the bottom of that page).

Coming Soon:

Watch for more information on each program (including ways to sign up) on the ILA listserv and in the Catalyst.

- ILA Planning Day - November 15, 2019, Johnston Public Library
- Social Justice Discussion Groups - Starting in the new year
  - Similar to book clubs, these groups will bring together people interested in exploring social justice topics. Groups will meet every other month and explore topics ranging from race to ethnicity to sexuality to ability.
- 21-Day Racial Equity Habit Building Challenge - Watch for another group to start in spring
  - Each day for 21 consecutive days, participants perform an act (read, listen, watch, notice, connect, engage, act, and/or reflect) that will deepen their understanding of oppression, power structures, privilege, and equity.

Interested in volunteering for the ILA Committee for Diversity & Inclusion or other ILA Committees?
Learn more about getting involved here or scan the QR code to the right: [http://bit.ly/ilavolunteer](http://bit.ly/ilavolunteer)

(Be sure to fill out the form linked next to the CD&I checkbox in addition to the general ILA volunteer form if you are interested in this committee!)
Feel free to also reach out to the ILA CD&I committee members listed below or members of the ILA Executive Board with questions.

Committee for Diversity & Inclusion Members:

- Cara B. Stone, Chair, cstone@iastate.edu
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