Committee name: ILA Ad Hoc Committee for Diversity & Inclusion
Date submitted: 10/31/2017
Submitter: Cara B. Stone, Chair

The Ad Hoc Committee for Diversity and Inclusion consists of Leo Agnew, University of Iowa; Sam Becker, Drake University Cowles Library; Julie Finch, Urbandale Public Library; Molly Mauer, Johnston Public Library; Heather Meyer Boothby, Cedar Rapids Public Library; Mara Strickler, Algona Public Library; Cara B. Stone, Iowa State University Library, Chair.

Summary of Committee Activities in 2017
- Solicited committee volunteers (October 2016) and selected members
- Participated in ILA Planning Day activities
- Proposed and organized Fall ILA Conference Diversity & Inclusion Unconference session
- Facilitated proposal of a Fall ILA Conference Presentation originally titled “We Need Diverse Books Panel,” renamed “Our World, Our Libraries: Diversity as Intentional Practice.”
- Met virtually several times over the course of the year
- Began developing an instrument for a statewide survey; will share with board for approval before implementing
- Began developing procedures for survey implementation, which includes a small pilot group to test the instrument and forming an outreach plan to non-ILA members; we have worked to modify State Library of Iowa data to mine it for outreach to school, public, academic, and special library staff
- Regularly send out email containing resource roundup materials to ILA membership, usually monthly
- Corresponded with Jody Gray and the ILA Conference Planning Committee to build connections to explore Fall ILA Conference keynote possibilities

Summary of new projects, programs, decisions made by committee:
- See above. It's all new!

Optional: What did your committee do really well this year? What are you most proud of? What was your biggest challenge?
- Committee members engaged right from the start
- Right now our biggest challenge is momentum and trying to be as comprehensive and inclusive as possible with survey implementation procedures.